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No. 22-55873

IN THE UNITED STATES COURT OF APPEALS FOR THE NINTH CIRCUIT

LUKE DAVIS, JULIAN VARGAS, and AMERICAN COUNCIL OF THE BLIND, individually and on behalf of all others similarly situated,

Plaintiffs-Appellees,

v.

LABORATORY CORPORATION OF AMERICA HOLDINGS, DBA (doing business as) Labcorp,

Defendant-Appellant.

Appeal from an Order of the United States District Court for the Central District of California

Case No. 2:20-cv-00893-FMO-KS · The Honorable Fernando M. Olguin

EXCERPTS OF RECORD VOLUME 6 OF 8 – Pages 1215 to 1500

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Glenn T. Graham ggraham@kelleydrye.com KELLEY DRYE & WARREN LLP One Jefferson Road, 2nd Floor Parsippany New Jersey 07054 973-503-5917

Attorneys for Appellant LABORATORY CORPORATION OF AMERICA HOLDINGS

EXHIBIT 4 -INTENTIONALLY LEFT BLANK-

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DECLARATION OF SHEILA DERRICK

I, Sheila Derrick, declare the following:

- 1. The facts contained in this declaration are within my personal knowledge, and I could and would testify truthfully to those facts if called to do so under oath.
- 2. I live in Fort Worth, Texas.
- 3. I am legally blind and use screen magnification software to interface with my computer and VoiceOver software to interface with my phone.
- 4. In the past three years I have been a patient at LabCorp.
- 5. I am unable to independently check in using LabCorp's check-in kiosks or engage in any other services provided by these kiosks because they have not been made accessible to blind patients.
- 6. I have arrived at LabCorp in the past 3 years to find that no staff member was present at the front desk, forcing me to use the assistance of others to check in via LabCorp's kiosk.
- 7. If LabCorp's kiosks were VoiceOver compatible, I would be able to independently use them.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge and recollection.

		bocusigned by.
Date:	2/15/2021	Sheila Derrick
_		8581C04142AC470

DECLARATION OF JOHN NUANES

I, John Nuanes, declare the following:

- 1. The facts contained in this declaration are within my personal knowledge, and I could and would testify truthfully to those facts if called to do so under oath.
- 2. I live in Tujunga, California.
- 3. I am legally blind and use a screenreader and VoiceOver software to interface with my computer and phone.
- 4. In the past three years I have been a patient at LabCorp.
- 5. I am informed and believe that LabCorp's check-in kiosks offer no voice over abilities for users. Without such functionality, I would be unable to independently check in using LabCorp's check-in kiosks or engage in any other services provided by these kiosks because they have not been made accessible to blind patients.
- 6. When I have arrived at LabCorp in the past 3 years, my wife has had to check me in via LabCorp's kiosk.
- 7. If LabCorp's kiosks were screenreader and VoiceOver compatible, I would be able to independently use them.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge and recollection.

	/	boottoigned by.
Date:2/16	5/2021	John Manes

DECLARATION OF QIANA SWILLEY

- I, Qiana Swilley, declare the following:
 - 1. The facts contained in this declaration are within my personal knowledge, and I could and would testify truthfully to those facts if called to do so under oath.
 - 2. I live in Houston, Texas.
 - 3. I am legally blind and use a screenreader and VoiceOver software to interface with my computer and phone.
 - 4. In the past three years I have been a patient at LabCorp.
 - 5. I am unable to independently check in using LabCorp's check-in kiosks or engage in any other services provided by these kiosks because they have not been made accessible to blind patients.
 - 6. I have arrived at LabCorp in the past 3 years to find that no staff member was present at the front desk, forcing me to use the assistance of others to check in via LabCorp's kiosk.
 - 7. My need to rely on others to assist in checking in at LabCorp has caused me to wait longer than other patients to check in.
 - 8. If LabCorp's kiosks were screenreader and VoiceOver compatible, I would be able to independently use them.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge and recollection.

		DocuSigned by:
Date:	2/15/2021	Glana Swilley FB043E01515D4C1

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DECLARATION OF WANDA WILLIFORD

- I, Wanda Williford, declare the following:
 - 1. The facts contained in this declaration are within my personal knowledge, and I could and would testify truthfully to those facts if called to do so under oath.
 - 2. I live in Trenton, New Jersey.
 - 3. I am legally blind and use a screenreader and VoiceOver software to interface with my computer and phone.
 - 4. In the past three years I have been a patient at LabCorp.
 - 5. I am unable to independently check in using LabCorp's check-in kiosks or engage in any other services provided by these kiosks because they have not been made accessible to blind patients.
 - 6. I have arrived at LabCorp in the past 3 years to find that no staff member was present at the front desk, forcing me to use the assistance of others to check in via LabCorp's kiosk.
 - 7. If LabCorp's kiosks were screenreader and VoiceOver compatible, I would be able to independently use them.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge and recollection.

	Docusigned by:
Date:	W & W D

Docusign Easter 2!205-647-508-559-64505-64

DECLARATION OF MARY FLANAGAN

- I, Mary Flanagan, declare the following:
 - 1. The facts contained in this declaration are within my personal knowledge, and I could and would testify truthfully to those facts if called to do so under oath.
 - 2. I live in Wake Forest, North Carolina.
 - 3. I am legally blind and use a screenreader and VoiceOver software to interface with my computer and phone.
 - 4. In the past three years I have been a patient at LabCorp.
 - 5. I am unable to independently check in using LabCorp's check-in kiosks or engage in any other services provided by these kiosks because they have not been made accessible to blind patients.
 - 6. I have arrived at LabCorp in the past 3 years to find that no staff member was present at the front desk, forcing me to use the assistance of others to check in via LabCorp's kiosk.
 - 7. If LabCorp's kiosks were screenreader and VoiceOver compatible, I would be able to independently use them.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge and recollection.

		bottalghed by.
Date:	2/16/2021	Mary Flanagan

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DECLARATION OF DOMINICK PETRILLO

I, Dominick Petrillo, declare the following:

- 1. The facts contained in this declaration are within my personal knowledge, and I could and would testify truthfully to those facts if called to do so under oath.
- 2. I live in Beverly, New Jersey
- 3. I am totally blind and use Jaws with my computer and VoiceOver software to interface with my phone.
- 4. In the past three years I have been a patient at LabCorp.
- 5. I am unable to independently check in using LabCorp's check-in kiosks or engage in any other services provided by these kiosks because they have not been made accessible to blind patients.
- 6. I have arrived at LabCorp in the past 3 years to find that no staff member was present at the front desk, forcing me to use the assistance of others to check in via LabCorp's kiosk.
- 7. If LabCorp's kiosks were VoiceOver compatible, I would be able to independently use them.

I declare under penalty of perjury that the foregoing is true and correct to the best of my
knowledge and recollection.
DocuSigned by:

Date:	2/18/2021	Dominick Petrillo
_	-	 3B37A4B39F0D4E4

	Page 1
1	IN THE UNITED STATES DISTRICT COURT
2	FOR THE CENTRAL DISTRICT OF CALIFORNIA
3	
4	LUKE DAVIS, JULIAN VARGAS, AND
5	AMERICAN COUNCIL OF THE BLIND,
6	INDIVIDUALLY AND ON BEHALF OF
7	ALL OTHERS SIMILARLY SITUATED,
8	Plaintiffs, Case No.
9	vs. 2:20-cv-00893-FMO-KS
10	LABORATORY CORPORATION OF
11	AMERICA HOLDINGS,
12	Defendant.
13	/
14	
15	Pursuant to Notice, the remote video
16	deposition of CLAIRE STANLEY was taken on
17	Monday, December 7, 2020, commencing at 10:00
18	a.m., before David C. Corbin, a Registered
19	Professional Reporter and Notary Public.
20	
21	
22	
23	
24	
25	REPORTED BY: David Corbin, RPR

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	Page 2
1	APPEARANCES
2	ON BEHALF OF THE PLAINTIFFS:
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15	rsteiner@kelleydrye.com
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19	
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21	
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24	
25	

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1	IT IS HEREBY STIPULATED AND AGREED that
2	the reading and signing of this deposition are not
3	waived.
4	COURT REPORTER: This is David Corbin,
5	court reporter. Due to the Government's
6	guidelines on social distancing, this
7	deposition is being conducted remotely. If I
8	could have counsel stipulate and agree that the
9	swearing in of the witness will also be
10	conducted remotely.
11	MR. HANDLEY: I agree.
12	MR. STEINER: Yes, for the defendant, we
13	agree.
14	CLAIRE STANLEY,
15	duly been sworn/affirmed to tell the truth, the
16	whole truth, and nothing but the truth, testifies as
17	follows:
18	EXAMINATION
19	BY MR. STEINER:
20	Q. Good morning, Ms. Stanley. My name is Rob
21	Steiner. I'm a lawyer at Kelley, Drye and Warren,
22	and I represent Laboratory Corporation of America
23	Holdings in an action that was filed by Luke Davis,
24	Julian Vargas and the American Council for the
25	Blind. Could you state your full name and address

	Page 18
1	also assist with potential litigation if people are
2	being discriminated against because of their
3	blindness. We also interact with federal agencies.
4	And we do quite a bit of lobbying on Capital Hill to
5	promote legislation that will positively impact the
6	lives of people who are blind or visually impaired.
7	Q. And to whom do you report?
8	A. My direct supervisor is Clark Rachfal, the
9	director of advocacy and governmental affairs.
10	Q. Can you spell the last name for me,
11	please.
12	A. R-A-C-H-F-A-L.
13	Q. And does anyone report to you?
14	A. No.
15	Q. And as I understand it, and please if you
16	have a better way of describing it, feel free to
17	correct me, the ACB is an advocacy group for people
18	who are blind or visually impaired. Is that fair?
19	A. Yes. But the addition is that we're a
20	membership organization of persons who are blind and
21	visually impaired who get together for all kinds of
22	activities across the United States.
23	Q. And there are approximately 20,000
24	members; is that correct?
25	A. Correct.

```
1
                  UNITED STATES DISTRICT COURT
2
            FOR THE CENTRAL DISTRICT OF CALIFORNIA
3
 4
     LUKE DAVIS and JULIAN VARGAS, CASE NO.: 2:20-cv-00893
     individually on behalf of
5
     themselves and all others
     similarly situated,
 6
                Plaintiffs,
7
          V.
8
     LABORATORY CORPORATION OF
 9
     AMERICA HOLDINGS; and DOES 1-10,
     inclusive,
10
                Defendants.
11
12
13
14
15
16
17
          VIDEOTAPED VIDEOCONFERENCE DEPOSITION OF JOSEPH
18
     SINNING, Laboratory Corporation of America Holdings
19
     30(b)(6), Volume 1, taken on behalf of Plaintiffs, at
20
     Cape Girardeau, Missouri, beginning at 10:05 a.m. and
     ending at 3:55 p.m., on Tuesday, February 2, 2021, before
21
22
     LESLIE JOHNSON, Certified Shorthand Reporter No. 11451.
23
24
25
                                                         Page 2
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```
1
     APPEARANCES:
 2
 3
     For Plaintiffs Luke Davis, Julian Vargas, and the
     Proposed Class:
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     Continued
                                                     Page 3
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```
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          rsteiner@kelleydrye.com
    Also Present:
10
11
         SCOTT SLATER, Videographer
12
13
14
15
16
17
18
19
20
21
22
23
24
25
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1	Cape Girardeau, Missouri, Tuesday, February 2, 2021	
2	10:05 a.m.	
3		
4	THE VIDEOGRAPHER: Good morning. We are	
5	on the record at 10:05 a.m. on February 2nd, 2021.	10:05:50
6	Please note that the microphones are sensitive and	
7	may pick up whispering, private conversations, or	
8	cellular interference. Audio and video recording	
9	will continue to take place unless all parties agree	
10	to go off the record.	10:06:10
11	This is Media Unit 1 of the video-recorded	
12	deposition of the PMK of Laboratory Corporation of	
13	America Holdings, Mr. Joe Sinning, taken by counsel	
14	for Plaintiff in the matter of Luke Davis and Julian	
15	Vargas, et al. versus Laboratory Corporation of	10:06:30
16	America Holdings, et al. filed in the United States	
17	District Court for the Central District of	
18	California, Case No. 2:20-cv-00893.	
19	This deposition is being held as a virtual	
20	deposition via Zoom with the witness located in Cape	10:06:51
21	Girardeau, Missouri.	
22	My name is Scott Slater from the firm	
23	Veritext Legal Solutions, and I am the videographer.	
24	The court reporter is Leslie Johnson from the firm	
25	Veritext Legal Solutions. I am not related to any	10:07:05
		Page 9

Veritext Legal Solutions 866 299-5127

1	party in this action nor am I financially interested	10:07:09
2	in the outcome.	
3	Counsel and all present will now state	
4	their appearances and affiliations for the record.	
5	If there are any objections to proceeding, please	10:07:15
6	state them at the time of your appearance, beginning	
7	with the noticing attorney.	
8	MR. MILLER: Thank you. Jonathan Miller	
9	for the plaintiffs.	
10	MR. STEINER: Rob Steiner for the	10:07:24
11	defendant and the witness.	
12	MR. SWEET: Benjamin Sweet on behalf of	
13	plaintiffs and the class.	
14	MR. HANDLEY: Matthew Handley on behalf of	
15	the plaintiff.	10:07:41
16	MR. APPLEBY: Callum Applyby on behalf of	
17	the plaintiff.	
18	THE VIDEOGRAPHER: Thank you very much.	
19	Will the court reporter please administer	
20	the oath.	10:07:42
21		
22	JOSEPH SINNING,	
23	having been first duly sworn, was examined and	
24	testified as follows:	
25		10:07:59
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1	BY MR. MILLER:	10:35:53
2	Q And, Mr. Sinning, this is the corporate	
3	background from LabCorp's website. I just want to	
4	ask you a preliminary question.	
5	Have you ever reviewed any of LabCorp's	10:36:01
6	marketing material similar to this document before?	
7	A I have not seen this document before.	
8	Q Let me just ask you a few questions, and	
9	let me know if you disagree based on your own	
10	personal knowledge.	10:36:13
11	You can see in the second paragraph here,	
12	in the last sentence, second sentence from the	
13	bottom, it says "LabCorp serves hundreds of	
14	thousands of customers around the world and provides	
15	diagnostic drug development and technology-enabled	10:36:26
16	solutions for more than 160 million patient	
17	encounters per year."	
18	Do you agree that that's what LabCorp	
19	accomplishes in its business, basically?	
20	MR. STEINER: Sorry, Jonathan. Objection.	10:36:37
21	Beyond the scope. Foundation.	
22	THE WITNESS: I agree that that's what's	
23	printed here, so I would assume that it's correct.	
24	But I don't have direct knowledge of that number.	
25	/ / / /	
		Page 34

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1	A That is correct.	10:38:15
2	Q Now, these patient service centers, what	
3	is their function within LabCorp? What are they	
4	for?	
5	MR. STEINER: Objection. Vague.	10:38:37
6	THE WITNESS: They're there to provide a	
7	location to collect samples from patients based on	
8	what a physician has ordered, or an employer in some	
9	cases.	
10	BY MR. MILLER:	10:38:53
11	Q And that could be for a wide range of	
12	diagnostic tests, correct?	
13	A That is correct.	
14	Q It could be, for example, blood tests.	
15	That would be one example, right?	10:39:01
16	A Correct.	
17	Q Then there could be a series of diagnostic	
18	tests run from those blood samples, correct?	
19	A Correct.	
20	Q And the patient service centers are the	10:39:18
21	access points by which the patients can go and	
22	deliver their samples for LabCorp's diagnostic	
23	testing, right?	
24	MR. STEINER: Object to the form. Vague.	
25	THE WITNESS: They're one of many types of	10:39:29
		Page 36

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1	patients can access the diagnostic services that	10:40:46
2	LabCorp offers, correct?	
3	A That is correct.	
4	Q Just returning to Exhibit 5 briefly. If I	
5	could direct you to the second page, first	10:41:15
6	paragraph, penultimate sentence starting with "The	
7	segment offers a growing menu of nearly 5,000 tests,	
8	including a wide range of clinical, anatomic	
9	pathology, kinetic, and genomic tests."	
10	Do you see that, sir?	10:41:36
11	A I do.	
12	Q Is it true that the LabCorp patient	
13	service centers provide access to those 5,000 types	
14	of tests?	
15	MR. STEINER: Objection. Beyond the	10:41:46
16	scope.	
17	THE WITNESS: Based on the order of the	
18	physician, we would provide access to any test	
19	offered through LabCorp.	
20	BY MR. MILLER:	10:41:55
21	Q But it is correct that LabCorp provides	
22	approximately or nearly 5,000 different types of	
23	diagnostic tests for patients; isn't that true?	
24	MR. STEINER: Object to the form. Beyond	
25	the scope.	10:42:06
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1	THE WITNESS: That's what's written. I 10:42:07
2	don't have direct knowledge of the exact number of
3	tests within the organization.
4	BY MR. MILLER:
5	Q Do you have any reason or evidence to 10:42:11
6	believe that that number that's referenced here is
7	incorrect?
8	A I do not.
9	Q Are any of the patient service centers
10	that are located within the United States outfitted 10:42:30
11	with kiosks for purposes of checking in the patient?
12	MR. STEINER: Object to the form.
13	THE WITNESS: Most of our patient service
14	centers have a kiosk as one option of checking in
15	and for patients while they're coming into the PSC. 10:42:47
16	BY MR. MILLER:
17	Q Do all the PSCs have kiosks? You were
18	saying most. Is there some subset that do not?
19	A There are a few that do not for IT or
20	space reasons that we've not been able to outfit 10:43:02
21	them.
22	Q How many of the kiosks within the United
23	States excuse me.
24	How many of the patient service centers in
25	the United States have kiosks that permit check-in 10:43:13
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1	processes for patients?	10:43:19
2	A The last count I have is 1,853 of them.	
3	Q And do you have an understanding of the	
4	number of patient service centers in California that	
5	have kiosks that allow a patient to check in?	10:43:34
6	A My understanding from the last count we	
7	did is there were 19 that did not out of that 299.	
8	Q So, if I just subtract 19 from 299, I can	
9	get to the number of patient service centers in	
10	California that have kiosk check-in?	10:44:01
11	A Yes, sir. I didn't want to try to do that	
12	mental math, sorry.	
13	Q That's all right.	
14	Now, LabCorp doesn't discriminate in	
15	providing access to its services at patient service	10:44:13
16	centers, does it, sir?	
17	A Absolutely not.	
18	Q LabCorp seeks to serve all members of the	
19	public who wish for services, including individuals	
20	with disabilities, right?	10:44:24
21	A That is correct.	
22	Q And that includes individuals who are	
23	blind or low vision, true?	
24	A Correct.	
25	Q And you would agree that LabCorp provides	10:44:32
		Page 40

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1	testing, wouldn't you?	10:45:28
2	MR. STEINER: Object to the form.	
3	THE WITNESS: Yes, sir.	
4	BY MR. MILLER:	
5	Q How do you have that understanding?	10:45:32
6	A I have knowledge of having blind people	
7	come into the PSC and being serviced by our PSTs.	
8	Q How do you have that knowledge?	
9	A I've been in some locations when it was	
10	transpiring as well as had conversations with people	10:45:46
11	about how the service had gone.	
12	Q So you yourself have actually observed	
13	blind individuals coming into the patient service	
14	center to obtain testing services?	
15	A I have on two occasions, yes.	10:46:02
16	Q And then how many other occasions have you	
17	been made aware that blind individuals accessed	
18	patient service centers for diagnostic testing?	
19	A Only on two other occasions where we heard	
20	about how the service went.	10:46:19
21	Q And where did those reports come from?	
22	A It was in conversations with	
23	phlebotomists, making sure that they have a good	
24	understanding of how to work with individuals.	
25	Q Well, LabCorp engaged in a project called	10:46:34
		Page 42

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1	Project Horizon; isn't that true?	10:46:37
2	A That is our kiosk project, sir.	
3	Q And that project began in the 2016 time	
4	frame; is that correct?	
5	A Yes, sir.	10:46:48
6	Q And the purpose of the project was to	
7	implement patient self-service at the LabCorp	
8	patient service centers, right?	
9	MR. STEINER: Object to the form.	
10	THE WITNESS: No. The purpose was to	10:46:59
11	create a tablet self-check-in service as an option	
12	for patients in our PSCs.	
13	BY MR. MILLER:	
14	Q So, effectively, you were attempting to	
15	create a self-check-in service for patients at each	10:47:09
16	one of your patient service centers; is that am I	
17	correct?	
18	A It's a self-check-in option for patients.	
19	They can either use the tablet or they can go to our	
20	window and be serviced for the check-in purposes.	10:47:21
21	Q But now patients can do other things at	
22	the self-service center other than just check-ins;	
23	isn't that true?	
24	MR. STEINER: Object to the form.	
25	THE WITNESS: They can make a payment on	10:47:32
		Page 43

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1	account or on an NOBD, which is notice of balance	10:47:34
2	due. They can also do that at the front window.	
3	BY MR. MILLER:	
4	Q But as it relates specifically to the	
5	kiosks that have been placed in the patient service	10:47:45
6	center, they can make a payment. That's another	
7	thing they can do other than to check in, right?	
8	A Yes. There is a credit card machine on	
9	the side of it.	
10	Q Can they change their appointments for the	10:47:55
11	future?	
12	A No, sir, they cannot.	
13	Q Is that part of the functionality that's	
14	going to be rolled out eventually?	
15	A It's in a backlog, but it has not been	10:48:02
16	developed.	
17	Q But does the company have plans to roll	
18	out the ability to schedule appointments through the	
19	kiosk check-in or excuse me.	
20	Does LabCorp have plans to allow patients	10:48:17
21	to make appointments through the kiosk?	
22	A It's an idea that's been discussed, but	
23	there is no definitive plan as to when that may come	
24	to fruition.	
25	Q As part of the Project Horizon, there was	10:48:32
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		10:48:35
2	A That's my understanding. I have not	
3	viewed the risk assessment.	
4	Q And the risk assessment was done to review	
5	various risk scenarios that would prevent LabCorp	10:48:47
6	from being successful in Project Horizon; isn't that	
7	correct?	
8	MR. STEINER: Objection. Beyond the	
9	scope.	
10	THE WITNESS: I have no knowledge of what	10:48:57
11	was done as part of that risk assessment.	
12	BY MR. MILLER:	
13	Q Who made this risk assessment, to your	
14	knowledge?	
15	A That would have been part of the steering	10:49:03
16	committee, is my understanding, that was developed	
17	back then.	
18	(Exhibit 6 marked for identification.)	
19	BY MR. MILLER:	
20	Q I'm going to show you what we'll mark as	10:49:17
21	Exhibit No. 6. This is a document that's been	
22	produced by LabCorp starting at Bates stamp 55 and	
23	continuing on through Bates stamp 63, labeled	
24	"Project Verizon Business SME Working Group Homework	
25	Assignment 8/23/16."	10:50:07
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1	information?	10:53:46
2	MR. STEINER: Object to form.	
3	Speculation.	
4	THE WITNESS: It would be the directors	
5	and managers of the sites within the divisions that	10:53:51
6	would know that.	
7	BY MR. MILLER:	
8	Q So here on the document, returning to	
9	Exhibit 6, it says "Mitigation strategy," "PIR/PST	
10	required service patient. Possibly offer a braille	10:54:21
11	option at the device."	
12	You already indicated what a PIR is, so	
13	what, for the record, is a PST?	
14	A PST is a patient service technician,	
15	otherwise known as a phlebotomist.	10:54:34
16	Q To your knowledge, is any braille option	
17	offered at any of the kiosks in patient service	
18	centers throughout the United States?	
19	A No, sir, there is not.	
20	Q Do you know why not?	10:54:52
21	A We have the staff to service the patients,	
22	and that's the direction we've chosen to go.	
23	Q Who made that decision?	
24	A It would have been Richard Porter and	
25	Kevin DeAngelo back in the day.	10:55:05
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1	really numbered. Are you talking about where it	11:24:48
2	says "CEP Scope Summary"?	
3	Q Right.	
4	A Okay.	
5	Q And does CEP stand for capital expenditure	11:24:57
6	proposal? Is that your understanding of what it	
7	stands for?	
8	A Based on what I'm seeing in front of me,	
9	yes, sir.	
10	Q And this was one of the slides that was	11:25:06
11	presented to you by LabCorp in 2016?	
12	A If it was this presentation, then yes.	
13	Q Did you come to have an understanding that	
14	the Project Horizon requested a capital of	
15	\$22.4 million to implement it?	11:25:21
16	MR. STEINER: Objection. Beyond the	
17	scope.	
18	THE WITNESS: That's what I see written in	
19	the slide. I don't recall that exact conversation.	
20	BY MR. MILLER:	11:25:33
21	Q Have you ever come to that knowledge from	
22	any other source other than a presentation?	
23	A No, sir. I don't I don't have that	
24	direct knowledge.	
25	Q And was it presented to you that there was	11:25:45
		Page 67

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1	a calculated tenure internal rate of return at	11:25:47
2	28.9 percent and a payback of 3.6 years to recoup	
3	that expenditure?	
4	A That's what I see written on the screen.	
5	Again, I don't recall that exact discussion back in	11:25:59
6	2016.	
7	Q As you sit here today, are you aware of	
8	whether the Project Horizon has recouped the initial	
9	outlay of money to implement the process?	
10	MR. STEINER: Objection. Beyond the	11:26:14
11	scope.	
12	THE WITNESS: The only thing I'm aware of	
13	is the tracking that we did to show that we saved	
14	\$14 million in I believe it was 2019. We have	
15	done no other tracking of the savings from the	11:26:29
16	project.	
17	BY MR. MILLER:	
18	Q In 2019, what was the \$14 million savings	
19	from? What expenditures were no longer necessary?	
20	A It was related to the transition of some	11:26:42
21	employees from full-time to part-time.	
22	Q Was that the PIRs?	
23	A It was not directly related to PIRs. It	
24	could have been phlebotomists as well as PIRs	
25	because those are the staff members inside the PSC.	11:27:00
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1	Q So there was a reduction of both PIRs and	11:27:02
2	PSTs as a result of the implementation of Project	
3	Horizon?	
4	MR. STEINER: Objection. Misstates his	
5	testimony.	11:27:12
6	THE WITNESS: The placement of the tablets	
7	gave us efficiencies within the check-in process	
8	that allowed us to move people from full-time to	
9	part-time.	
10	BY MR. MILLER:	11:27:28
11	Q And, in 2019, there was a realized cost	
12	savings for the company of \$14 million as a result?	
13	A The documentation that I reviewed, yes,	
14	that's what it showed.	
15	Q Now, returning here to Exhibit 7, in the	11:27:37
16	next paragraph it indicates that "The project	
17	introduces preregistration and on-site walk-in	
18	registration capabilities at all PSC locations to	
19	improve patient experience, reduce labor in the	
20	largest PSCs, and improve capacity in all patient	11:27:56
21	service centers."	
22	Is that also your understanding of what	
23	the project was being implemented for?	
24	A Yes, sir.	
25	Q And when it says "improved capacity in all	11:28:13
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1	patient centers," is it your understanding that	11:28:15
2	LabCorp can now see more patients as a result of the	
3	implementation of Project Horizon?	
4	A It gives us the ability to capture the	
5	patient information up front without us having to	11:28:28
6	manually type everything in. So it increased our	
7	efficiencies and abilities to see more patients in	
8	some of our largest facilities. Absolutely.	
9	Q And have you seen an uptick in the amount	
10	of patients that LabCorp is able to service as a	11:28:44
11	result of implementing Project Horizon?	
12	A I don't have direct correlation of what	
13	patient volume was prior to Horizon versus after to	
14	be able to answer that question.	
15	Q Who would be the person within LabCorp	11:29:01
16	that you believe would have that information?	
17	MR. STEINER: Objection. Speculation.	
18	THE WITNESS: Yeah. I don't know who	
19	would have that because I'm not sure that there's	
20	been any of those type of studies done.	11:29:11
21	BY MR. MILLER:	
22	Q It goes on to say here in Exhibit 7 with	
23	respect to Project Horizon that "It also delivers	
24	improved appointment scheduling to drive increased	
25	utilization of appointments, improved payment	11:29:25
		Page 70

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11 Q I'd like to show you what I'll mark as 12 next in order, Exhibit No. 8. It's a document 13 produced by LabCorp labeled "LabCorp Express and	43:36
A I do not know Bart. Q Have you ever interacted with Mr. Coan in 11: any capacity? A No, sir. I don't know who that individual is. (Exhibit 8 marked for identification.) BY MR. MILLER: 11: Q I'd like to show you what I'll mark as next in order, Exhibit No. 8. It's a document produced by LabCorp labeled "LabCorp Express and	43:36
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produced by LabCorp labeled "LabCorp Express and	
14 LabCorp Precheck." It's five pages.	
15 A Right. 11:	44:26
16 Q Have you ever seen this document before,	
Mr. Sinning?	
A Not that I recall, no.	
19 Q Were you ever made aware in your role as	
patient service director as to any of the changes in 11:	44:37
Project Horizon's scope?	
A Well, when I took my role as it exists	
today, patient services director, this was done, to	
my knowledge. I don't recall seeing this as a	
phlebotomy director in the north central division. 11:	
Page 82	44:55

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generated. Fatient returns a week later. Can they go to the kiosk and pay for the service they received the week prior? A If they have the invoice number that was 12:05:03 on the bill sent to them, then yes. Q And, looking here again at Exhibit 9, there's a photograph here of the LabCorp Express check-in. Is that generally what the units look like 12:05:26 throughout the patient service centers? A Yes, sir. Q And the device there in the lower right-hand corner, is that the scanner? A No. That's the tray that the cards go in 12:05:40 to be scanned. Q And that would be both the driver's license and the insurance identification card? A Correct. Q And so, looking again at the photograph 12:06:00 here on Exhibit 9, this would be typical of what the kiosks look like at each of the patient service centers; is that right? A Yes. Some will have a banner, and some will not. But yes, the design is exactly what you 12:06:12	1	center, gets a diagnostic test, and a bill is	12:04:55
A If they have the invoice number that was 12:05:03 on the bill sent to them, then yes. Q And, looking here again at Exhibit 9, there's a photograph here of the LabCorp Express check-in. Is that generally what the units look like 12:05:26 throughout the patient service centers? A Yes, sir. Q And the device there in the lower right-hand corner, is that the scanner? A No. That's the tray that the cards go in 12:05:40 to be scanned. Q And that would be both the driver's license and the insurance identification card? A Correct. Q And so, looking again at the photograph 12:06:00 here on Exhibit 9, this would be typical of what the kiosks look like at each of the patient service centers; is that right? A Yes. Some will have a banner, and some	2	generated. Patient returns a week later.	
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right-hand corner, is that the scanner? A No. That's the tray that the cards go in 12:05:40 to be scanned. Q And that would be both the driver's license and the insurance identification card? A Correct. Q And so, looking again at the photograph 12:06:00 here on Exhibit 9, this would be typical of what the kiosks look like at each of the patient service centers; is that right? A Yes. Some will have a banner, and some	12	A Yes, sir.	
15 A No. That's the tray that the cards go in 12:05:40 16 to be scanned. 17 Q And that would be both the driver's 18 license and the insurance identification card? 19 A Correct. 20 Q And so, looking again at the photograph 12:06:00 21 here on Exhibit 9, this would be typical of what the 22 kiosks look like at each of the patient service 23 centers; is that right? 24 A Yes. Some will have a banner, and some	13	Q And the device there in the lower	
to be scanned. Q And that would be both the driver's license and the insurance identification card? A Correct. Q And so, looking again at the photograph 12:06:00 here on Exhibit 9, this would be typical of what the kiosks look like at each of the patient service centers; is that right? A Yes. Some will have a banner, and some	14	right-hand corner, is that the scanner?	
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kiosks look like at each of the patient service centers; is that right? A Yes. Some will have a banner, and some	20	Q And so, looking again at the photograph	12:06:00
centers; is that right? A Yes. Some will have a banner, and some	21	here on Exhibit 9, this would be typical of what the	
A Yes. Some will have a banner, and some	22	kiosks look like at each of the patient service	
	23	centers; is that right?	
will not. But yes, the design is exactly what you 12:06:12	24	A Yes. Some will have a banner, and some	
	25	will not. But yes, the design is exactly what you	12:06:12
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1	appointment via the cell phone that I think you're 01:03:	24
2	referring to.	
3	BY MR. MILLER:	
4	Q I'm sorry. So let me take it step by	
5	step. 01:03:	30
6	On the website, you can make an	
7	appointment at a LabCorp facility, correct?	
8	A That is correct.	
9	Q And that technology on the website is	
10	integrated with LabCorp's appointment scheduling 01:03:	40
11	system, correct?	
12	A Yes. It creates an appointment.	
13	Q Okay. And then, once the individual has	
14	an appointment, there can be check-in through the	
15	smartphone, correct? 01:03:	55
16	A Yes. If they provided us either their	
17	email address or their telephone number for a text	
18	message to send the link to.	
19	Q And that ability to check in through a	
20	smartphone is also that technology is also 01:04:	06
21	integrated with the kiosk technology that's	
22	available either at the Express kiosk by the patient	
23	or behind the counter?	
24	A Correct.	
25	Q And I just want to make sure that I'm 01:04:	25
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Q I'd like to show you what I'll mark next in order Exhibit 11. It's Bates stamped 2068 through 2071. And my first question is one for 01:07:2 identification as to whether you've seen this document before. A No, I have not. Q Do you know who Mike Doherty is? A He's one of our IT security people. 01:07:4 Q Have you ever interacted with Mr. Doherty in your current role? A Yes. As we put equipment into certain places, we work with him on occasion to deal with	6
through 2071. And my first question is one for 01:07:2 identification as to whether you've seen this document before. A No, I have not. Do you know who Mike Doherty is? A He's one of our IT security people. 01:07:4 Have you ever interacted with Mr. Doherty in your current role? A Yes. As we put equipment into certain	6
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7 document before. 8 A No, I have not. 9 Q Do you know who Mike Doherty is? 10 A He's one of our IT security people. 11 Q Have you ever interacted with Mr. Doherty 12 in your current role? 13 A Yes. As we put equipment into certain	
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11 Q Have you ever interacted with Mr. Doherty 12 in your current role? 13 A Yes. As we put equipment into certain	
in your current role? A Yes. As we put equipment into certain	9
13 A Yes. As we put equipment into certain	
places, we work with him on occasion to deal with	
wifi and, like I said, IT security stuff. 01:08:0	6
Q And you can see here on the I believe	
the third page of the document, 2070, it's signed by	
somebody named Bart?	
19 A Yeah. I don't know a Bart.	
Q You've already indicated you don't know 01:08:2	7
who Bart Coan is, correct?	
22 A That's correct.	
Q Turning to the substance of the email just	
briefly to see if any of it refreshes your	
recollection. I'm on LabCorp 2068, the very first 01:08:3	
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1	page in the penultimate paragraph, second from the 01:08:43
2	bottom.
3	I'd like to focus your attention to the
4	sentence where it says "Even with those patients
5	that were compliant." 01:08:54
6	A I'm trying to find that.
7	MR. STEINER: Where is that?
8	BY MR. MILLER:
9	Q It's about three sentences into the
10	paragraph, the second to the last paragraph. "Even 01:09:05
11	with those patients that were compliant."
12	A I do see that.
13	Q And the document says, "Even with those
14	patients that were compliant, this may create a
15	negative initial impression because the use of the 01:09:17
16	Express station is no longer seen as optional."
17	Again, the Express station was the kiosk
18	station. Is that the way it's referred to within
19	LabCorp?
20	A That is correct. 01:09:30
21	Q It goes on to say, "With that in mind, I
22	think the patient's expectation then becomes that
23	this experience should be absolutely flawless, since
24	it is not optional."
25	Again, does that statement refresh your 01:09:44
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1	memory at all as to whether LabCorp ever indicated 01:09:46
2	to any of its employees that the Express check-in
3	station was not optional?
4	A No. I don't recall that ever being
5	communicated to us. 01:09:56
6	Q Have you ever investigated any type of
7	similar statements?
8	A We've had a couple of complaints where a
9	PST said "You need to use the tablet," even though
10	our training and protocols say that we're there to 01:10:09
11	service the patient. I have seen that, and we've
12	addressed those in the divisions as they've come up.
13	Q So, just so I'm clear, there have been
14	occasions where PSTs have directed patients that
15	they have to use the Express check-in tablet? 01:10:25
16	A Yes. In violation of our policy, yes.
17	Q So that you would agree that would be a
18	violation of your LabCorp's internal policies if
19	such a directive was made?
20	A Correct. 01:10:39
21	Q In the next paragraph if you could go
22	to the last paragraph of this page. It goes on to
23	say, "I'm certain there are a number of reasons why
24	the staff are immediately redirecting the patients
25	to the Express stations. Employees really like the 01:11:01
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1	wait time report. Employees were not adopting 01:11:07	
2	Horizon limited placement options for devices,	
3	et cetera. However, in these locations, it seems	
4	that a greeter or an ambassador would truly help	
5	with the experience if the Express check-in is not 01:11:20	
6	optional, at least during some of the busier periods	
7	of the day."	
8	Again, do you know whether any greeters or	
9	ambassadors were ever hired by LabCorp following the	
10	Project Horizon rollout? 01:11:29)
11	MR. STEINER: Objection. Asked and	
12	answered.	
13	THE WITNESS: Yeah. I'm not aware of that	
14	being done specifically for that reason, no.	
15	BY MR. MILLER: 01:11:58	
16	Q Has hiring of employees at the patient	
17	service centers increased or decreased since the	
18	rollout of the Project Horizon?	
19	MR. STEINER: Objection. Beyond the	
20	scope. 01:12:01	
21	THE WITNESS: And, quite honestly, the	
22	pandemic, you know, made a lot of changes in hiring	
23	and everything. So it would be very difficult to	
24	draw any correlation at this time.	
25		
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1	MR. STEINER: Objection to the extent 01:25:34
2	there's no foundation.
3	THE WITNESS: What I'm aware of is that
4	they have one that gives some additional
5	capabilities than the one that we have. But that's 01:25:42
6	all I know at this time.
7	BY MR. MILLER:
8	Q So I just want to be very clear. You've
9	come to learn that Aila, A-I-L-A, has a kiosk that
10	has additional functionality and accessibility 01:25:56
11	features; is that right?
12	A That is correct.
13	Q And how did you come to learn that
14	information?
15	MR. STEINER: Just to the extent let me 01:26:07
16	just caution the witness. To the extent that any of
17	this calls for you to reveal communications with
18	counsel, I'm going to direct you not to answer the
19	question.
20	THE WITNESS: Therefore, I cannot answer 01:26:18
21	the question.
22	BY MR. MILLER:
23	Q Well, to your knowledge, outside of
24	anything you learned from counsel, does the existing
25	Aila product have all the accessibility or does 01:26:28
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1	it have accessibility features for individuals with	01:26:31
2	disabilities to use the product independently?	
3	MR. STEINER: Just object to the form.	
4	THE WITNESS: Yeah. Reask that, please.	
5	BY MR. MILLER:	01:26:50
6	Q Yeah. No problem.	
7	So currently the patient service centers	
8	are equipped with kiosks that were provided at least	
9	in part by Aila. The iPad itself was provided by	
10	Aila?	01:27:00
11	A Yes.	
12	Q And did the product that Aila provided	
13	have any features that would allow someone with	
14	disabilities to use the kiosk independently?	
15	MR. STEINER: Objection to the form of the	01:27:13
16	question.	
17	THE WITNESS: When you say "disability,"	
18	what kind of disability?	
19	BY MR. MILLER:	
20	Q Let's start with a vision disability.	01:27:19
21	A No. We provide our employees to assist	
22	with those individuals.	
23	Q Do you know one way or the other whether	
24	LabCorp ever considered the cost of purchasing an	
25	Olea, O-L-E-A, kiosk that was ADA-compliant as	01:27:55
	Pa	ige 131

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1	opposed to the cost of considering the Aila,	01:28:03
2	A-I-L-A, kiosk and decided that it was an undue	
3	hardship to purchase one that was ADA-compliant?	
4	MR. STEINER: Objection to the form of the	
5	question. No foundation. Legal conclusion.	01:28:14
6	THE WITNESS: I'm not aware of which ones	
7	were considered and why anything was chosen based on	
8	those guidelines.	
9	(Exhibit 15 marked for identification.)	
10	BY MR. MILLER:	01:28:25
11	Q I'm going to show you what I'll mark as	
12	Exhibit No. 15. Let me know, once you've had a	
13	chance to review it. It's, for the record, Bates	
14	stamped 2836 through 2863. And it's, again,	
15	produced by LabCorp.	01:28:57
16	A I have it up. It's several pages.	
17	Q Yeah. Now, focusing on the first page,	
18	just to start with.	
19	And my question is, is it your	
20	understanding, Mr. Sinning, that this is the kiosk	01:29:34
21	product that was ultimately purchased by LabCorp to	
22	put in its patient service centers?	
23	A It looks like it. I'm just not sure if	
24	it's a 12.9-incher or what those dimensions are.	
25	But it does look like our device.	01:29:53
	Ра	ge 132

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1	LabCorp utilizes in its patient service centers	01:37:15	
2	comes from?		
3	A I don't specifically know that answer, no.		
4	(Exhibit 19 marked for identification.)		
5	BY MR. MILLER:	01:37:25	
6	Q If you'd take a look at Exhibit 19.		
7	You might want to just rotate that for		
8	your convenience so that it's in portrait mode.		
9	Can you see the exemplar that I'm looking		
10	at right here?	01:38:00	
11	A Yes. I do see the stand.		
12	Q It's, again, Bates stamped LabCorp 4133.		
13	Is that an exemplar of what a kiosk looks		
14	like at the patient service centers?		
15	A It is.	01:38:12	
16	Q And, outside of the iPad or strike		
17	that.		
18	Does the iPad actually go with the case		
19	that surrounds the iPad?		
20	A Yes, sir, it does.	01:38:21	
21	Q And is there any hole in that case for a		
22	headphone jack?		
23	A No, sir, there is not.		
24	Q Do you know why not?		
25	A I know the headphone jack is used as part	01:38:31	
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1	BY MR. MILLER:	02:52:24
2	Q Two patients walk into a PSC at the same	
3	time with one phlebotomist who is servicing another	
4	patient in the back. Patient A is sighted and can	
5	go check in at the Express center kiosk. Patient B	02:52:35
6	needs to wait until the phlebotomist comes back to	
7	the window. Patient A proceeds to the check-in	
8	location and checks in. Who gets called first?	
9	MR. STEINER: Objection to the	
10	hypothetical.	02:52:48
11	THE WITNESS: So, again, it all depends on	
12	who gets signed in. It could have easily been A or	
13	B depending on who went to the kiosk first.	
14	Somebody in that scenario is going to get service	
15	second.	02:53:04
16	BY MR. MILLER:	
17	Q Let me make it more clear.	
18	Two individuals walk into a patient	
19	service center, Patient A and patient B. Patient A	
20	is sighted. Patient B is blind. Patient A walks in	02:53:12
21	and checks in at the kiosk, finishes the check in,	
22	and sits down to wait. Patient B still has to wait	
23	for the phlebotomist to come back in from the back.	
24	Who gets to check in first?	
25	MR. STEINER: Objection to the	02:53:30
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1	hypothetical. Speculation.	02:53:31
2	THE WITNESS: We're going to assist the	
3	person who hadn't checked in in getting them checked	
4	in. And then we would take the first one that	
5	checked in in order. They both arrived at the same	02:53:39
6	time in your scenario. Somebody is going to have to	
7	go second.	
8	BY MR. MILLER:	
9	Q Right. But in my scenario, it's going to	
10	be Patient B, not Patient A, right, who is going to	02:53:48
11	have to go second?	
12	MR. STEINER: Objection to form.	
13	THE WITNESS: It would be.	
14	BY MR. MILLER:	
15	Q Patient B is going to have to wait while	02:53:55
16	patient A gets service?	
17	A The first patient that checked in would be	
18	first.	
19	(Exhibit 26 marked for identification.)	
20	BY MR. MILLER:	02:54:03
21	Q Just a few more screenshots and we can	
22	move on here. You can set that exhibit aside.	
23	Thank you very much.	
24	I'm showing you what I'm marking next in	
25	order Exhibit 26. Let me know once you've had a	02:54:45
	P	age 188

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1	are visual impaired during the check-in process at 03:50:12	
2	its patient service centers?	
3	A There is nothing specific to visually	
4	impaired patients. It's patients in general that we	
5	are there to either help them with the kiosk process 03:50:25	
6	directly or to assist them through helping them at	
7	the window.	
8	Q Do you know whether LabCorp provides any	
9	training to its PIRs or PSTs to be able to assess	
10	what the individual's disability is? 03:50:38	
11	MR. STEINER: I'm sorry. To assess what	
12	their disability is? Is that the question?	
13	MR. MILLER: Yes. To assess what their	
14	disability is.	
15	MR. STEINER: Object to the form. 03:50:51	
16	THE WITNESS: No. We don't do any	
17	training on assessing a disability.	
18	BY MR. MILLER:	
19	Q Do you know whether LabCorp has any	
20	policies that is provided to its PIRs or PSTs on how 03:50:59	
21	to assess what disability an individual might have?	
22	A No, sir, we do not.	
23	Q Do you know whether LabCorp provides any	
24	training to its PIRs or PSTs to assess what aids or	
25	auxilliary services might assist an individual who 03:51:19	
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l		

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Project Horizon

Business / SME Working Group Homework Assignment 8/23/16

Risk Assessment Exercise

When thinking about Project Horizon and the commitments made in the attached CEP....

When the Horizon solutions are deployed, what would prevent us from being successful?

Risk Scattario	2C4E3	Wildgation Strates* (114)
Patient arrives without insurance info on req or copy of insurance card	Patient Intake Labor	PIR/PST required to call client's office. Possibly deploy a system in which PST/PIR could input a SSN and retrieve both the plar info and eligibility info.
Patient arrives and cannot speak English/Spanish or another language that is offered on the device.	Patient Intake Labor	Offer a telephone or another translating service for patients with specific language need.
Patient arrives with seeing eye dog and is unable to check in at device.	Patient Intake Labor	PIR/PST required to service patient. Possibly offer a braille option at the device.
WIFI connectivity too slow or not enough bandwidth	Patient Experience Patient intake Labor	Ensure speed and bandwidth purchased for patient WIFI could support a high volume of patient devices at one time.
NOBD's currently pull only by patient name and date of birth. With this current system a patient could be notified of a past due balance that doesn't belong to them	Patient Experience	NOBD tied to a unique identifier for each individual patient.
Company shift towards smaller PSCS (lower # staff than ROI in CEP)		close nearby small pscs due to increased capacity at $\bf 1$ person sites.
Not integrated with touch. Clumsy handoff may result in more work for PST		Ensure there is no duplication of data entry or validation of data behind the counter.
Patient does not pay for NOBD (past due) balances when presented as part of the patient self check-in process	Patient intake Labor Improved Capacity	Integrate the patient self check-in process with TOUCH so the PST can easily view the patient information that was entered (including NOBD) and allow for the interaction with the patient to be efficient

		(in regards to collecting on the past due balance) and still realize some labor save and improved capacity within the PSC.
Patient elects to not provide credit card information as part of the patient self check-in process when the current service indicates there will be patient responsibility	Patient intake Labor Improved Capacity	Integrate the patient self check-in process with TOUCH so the PST can easily view the patient information that was entered and allow for the interaction with the patient to be efficient (in regards to the credit card authorization process) and still realize some labor save and improved capacity within the PSC.
Patient declines to pay for current service via the patient self check-in process when the patient is not insured (Cash Sale scenario)	Patient intake Labor Improved Capacity	Integrate the patient self check-in process with TOUCH so the PST can easily view the patient information that was entered and allow for the interaction with the patient to be efficient (in regards to the cash sale collection) and still realize some labor save and improved capacity within the PSC.
No cc capture up front.		Significant risk to labor save ROI if CCC is not done by patient prior to intake. Mitigate by ensuring patient is matched to COR orders prior to arrival or in waiting room, present CCC at that time, do not prompt PST to re-approach on CCC
Wireless network issue that does not allow the patient to utilize the self check-in process	Patient intake Labor Improved Capacity	Deploy card scan solutions and auto LPID/COR lookup behind front desk so PST can expedite the check-in process to ensure some labor save and improved capacity within the PSC – assumption is that if the wireless network has issues that the Touch system can still function (not sure if that is a correct assumption)
Patient self check-in process not functioning (e.g scanning issues)	Patient intake Labor Improved Capacity	Deploy card scan solutions and auto LPID/COR lookup behind front desk so PST can expedite the check-in process to ensure some labor save and improved capacity within the PSC
Patient is unable to complete log- in (doesn't understand, has	Patient Intake Labor	Will need to develop an alert system for sites that may not have someone at the front desk. For sites large enough to have

smartphone issues, connectivity issues, etc)		someone still at the front desk, ensure appropriate training so that they may assist.
Landlord will not allow public WiFi to be used in our leased space.	Patient Intake Labor	SE Division ran into this with our Walmart sites- they would not allow us to install patient WiFi as their IT team felt it interfered with their own operations. (Some physician clinics may have the same concern.) We will need to establish a protocol to ensure we do not violate lease agreements by installing WiFi.
Employees may perceive this as "big brother" watching them as they enter keystrokes into the system (automated wait times, etc)	Union Activity	Develop strong messaging that proactively addresses this concern along with plans for labor reductions that do not include reductions in force.
Multiple COR orders available for Patient	Patient Intake	When PST selects Horizon patient, UI will be displayed with available COR orders.
No COR orders available	Patient intake	When PST selects Horizon patient PST must select Account and Physician and bill type at which point demographics are complete and OE screen can be presented
Patient presents with 2D barcode	Patient Intake	Horizon must be able to scan 2d barcode and present data to Touch. In addition any associated COR order must be marked as complete
Multi-Plan Carrier	Patient Intake	Exception flow for PST personnel enter text for multi-plan carriers
Horizon System down	Patient Intake	Revert to standard Touch flow
Patient with Standing Order	Patient Intake	Centralize Standing Orders. We will have to work out documentation ownership of s.o. request form, renewal forms, expiring reports, and confirmation reports.
Drop Offs	Patient Intake	Use current Touch flow
Insurance Carrier Mnemonic	Patient Intake	Horizon must automatically map insurance carrier to Labcorp mnemonic
Patient does not want to provide payment for NOBD based on self-service check-in data	PST interaction/Labor	Ensure the wording and options are clear and concise giving patient options to provide payment
System down for extended timeframe	PST Labor/Wait Time	Staff trained well to revert back to manual entry with patient interaction and credit card/NOBD collection
Too much data on each screen causing confusion for the patient	Patient satisfaction	Ensure each screen has limited data to help pt easily identify steps needed

Ease of use, terminology and app/website failures	Need to be sure that terminology is familiar to the general public and that website is intuitive and has support and backup so that we do not have failures that cause patients to avoid the app/website for future use – include a phone contact # for patients if they experience a problem with the app – especially during the pilot and ramp up phase.		
Pts with multiple orders	Provide an opportunity for patients to identify themselves as having multiple orders from different or the same physician (ie standing order and additional order). This will give our PSTs a heads up to look for multiple orders or request the order from the patient. Need ability for PSTs to "see" testing ordered on COR orders if Pt has multiple orders. Problem currently encountered is that some EMRs send multiple orders at one time for standing orders so patient could have 6 orders in the system but, they are all for a protime (for example) and PST has to open each order to confirm that it is not a separate order from the standing order.		
Standing orders	Recognize standing order patients as one of our main opportunities – previous system setup was that standing orders were not included in cc auth – these patients should be included in cc auth and patient responsibility flagging Provide an opportunity for patients to identify themselves as having a standing order. Need ability to find a standing order that has been entered at any location. Add these orders to COR (?) when entered so that they can be accessed from anywhere.		
Bluecard process	a. Pt responsibility information needs to be setup so that Blue Card policies are applied based on the patient's home plan and not the local Blue Card. I'm hoping this is being		

	addressed by the RCM team looking at the reimbursement info. BCBS — we have to bill to the local plan where the testing is performed — however, the policies (non-covered, etc) is based on the patient's plan so, if testing is performed in NC, we would bill NC BCBS but, if the Pt has BCBS Massachussets the payment would follow the policies for BCBS Massachussets.
Pt's ability to check financial responsibility prior to onsite at PSC	a. Some of our competitors are offering an option for patients to check their responsibility prior to having testing completed. Need to offer ability for patients to check their responsibility if their physician provides them with test codes and dx codes prior to their visit to the PSC.
3. Pts questions about financial responsibility	a. Need opportunity to direct patients if they have a question about financial responsibility. Build into the financial responsibility page to add the phone number to the payer for the patient to contact the payer if they have questions about their responsibility that has been provided.

Ensure that the pt responsibility form lists the CPT codes and dx codes provided by the client so that the patient can provide that information to their payer when they call. 4. Pts wondering why they a. Need to prepare a script for did or didn't get a PSTs to let patients know financial responsibility that responsibility sheets sheet are only provided to patients when we are able to check the financial responsibility online. Some patients do not have financial responsibility based on their insurance and we also may not capture 100% of financial responsibility if we don't have connectivity (system down) or if the payer is not connected - some third party administrators for example. Need to be sure that patients understand that even though they didn't receive a sheet during the visit they may have some responsibility depending on their insurance. 5. Unexpected issues at PSCs a. Need option to "blackout" a particular PSC when the wait time has reached a certain timeframe (>45 min?) and/or a manual override for PSTs if they

have a difficult pediatric or a single person PSC with a Pt that has had a medical emergency. If the manual override is exercised - need to alert PSC Supv and Mgr that a manual override has taken place so that they can check in with the site and send additional help if available. This has been a problem at our busiest PSCs. If someone has an appt and is using Horizon, they will expect to be in a different "queue" than a walk-in who has not pre-registered. If the site is small and there aren't two individuals we need an option (either on the app) or through a standalone tablet for the horizon patients to check in without waiting in line or at least waiting in a different line b. App check-in capability. Send the Pt a reminder to

Send the Pt a reminder to check-in 15 minutes prior to their appointment (?) – however, we need a time limit on how far in advance they can check in before they are at the PSC. Kind of like when you pay for parking at a kiosk and you have 5 minutes to leave the facility. My concern is that

patients will check-in and

JA0078

6. Line management

show up 30 minutes later. So, maybe a requirement that they are at the PSC within 15 minutes of checking in (?) the check-in reminder should also give them an option to change their appointment time. This may help to lower the # of no shows for appointments.

Screen that shows the que (?) – I see this at Walgreens and have heard they are using it at Quest. This may have already been asked as a user question to determine user acceptance – I'm not sure if this is good or bad but, if you did the mobile check-in and show up at the PSC and see your name on the queue then you wouldn't even need to go to the front desk when you arrive. You would just wait for your name to be called.

a. Need to be sure that when the patient enters their information - if they are using the app at the PSC it is available to the PST within a minute. We are used to watching a spinning circle (maybe we make it a helix?) and then once it comes up with a confirmation that we are complete we expect the system to be updated, This needs to be the case. It can't take 5 minutes for the information to transfer from the app to the Touch system when a PST is ready to assist the patient this

1. Real time updates

JA0079

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could be frustrating to both parties if they have to wait.

JA0080

Page ID #:3063



"Project Horizon" PSC Patient Self Service Project Kickoff Meeting

August 2016

Exhibit P 7



Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 95 of 408 Page ID #:3064 Agenda

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Mark/Kevin/Mark

Horizon Project Goals Scope of the CEP

Features with Tangible Benefits

Features with Intangible Benefits Phasing of the Project

Highest Value First

Incremental Deliveries

Break

Agile Development Process

Mark

Process Overview

Roles and Level of Involvement

Reporting and Oversight

Demonstration of the Prototype

Action Plan

Closing Remarks

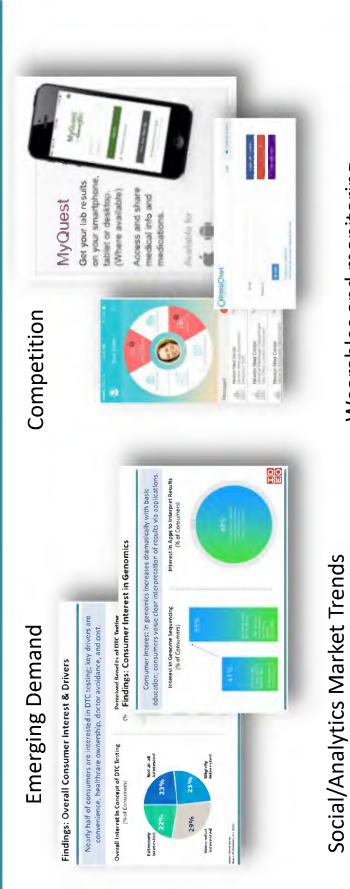
Kevin Mark Horizon Dev Team Mark/Kevin

Kevin/Mark

Eaboratory Corporation of America



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Social-Networking-Like Experience



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JA0084

≪LabCorp⁴

JA0085

Case 2:20-cv-00893-FMO-KS Document 79, Filed 04/27/21 Page 98 of 408 Page ID #:3067 Consumer Self Service in a Mobile World

Old School Car Rental





- Wait in long line
- Fill out forms and show driver's license and credit card
- Wait for agent to ask questions and finish agreement
- Wait for car and then check paperwork again at exit

Modern Self Serve Car Rental



- reservation picks up car directly from Option 1 – preferred account with the lot and leaves
 - and CC, pick your car on screen, pick Option 2 – self serve kiosk scans DL up car in the lot and leave

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An airline analogy

Check in on mobile



Check in at the kiosk



the counter Check in at





We serve a diverse consumer market:

- app or installable mobile hybrid app Many will embrace a mobile web to have everything ready before they arrive at PSC
- the time they arrive, but will expect Many will embrace using a kiosk at a very easy, intuitive experience to expedite their visit
- attention at the counter, but we stil need the speed and efficiency of new technology to capture and Some will still need personal verify all consumer info

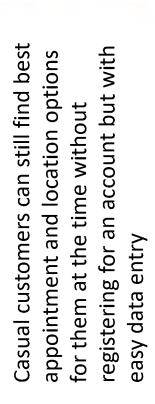
LabCorp

Case 2:20-cv-00893-FMO-KS Document 79, Filed 04/27/21, Page 100 of 408, Page ID. Consumer Self Servee in a LabCorp PSC

One more travel analogy

"Express" customers get smart recommendations for appointment times and locations and fast pay options (stored cards) based on established account and preferences









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Scope of the CEP

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Project "Horizon" PSC Patient Self Service

Capital Expenditure Proposal Executive Summary

Summary:

This project requests capital of \$22.4M with a calculated 10 year IRR of 28.9% and a payback of 3.6 years.

This project introduces pre-registration and onsite (walk in) registration capabilities at all PSC locations to improve patient experience, reduce labor in the largest PSCs and improve capacity in all patient service centers. It also delivers improved appointment scheduling to drive increased utilization of appointments, improved payment process to increase collections from patients, and improved patient engagement to increase clinical trials recruitment and email/cell phone capture.

Over 50% of the time needed by a LabCorp employee to create a patient order at a PSC is tied directly to patient data and payment information. The patient data provided includes basic patient demographics, insurance coverage, responsible party demographics and corresponding relationship(s) to the insured. Additional patient interaction is required to capture financial and payment information including balance(s) due, overdue balances (NOBD) and preferred methods of payment. The remaining time needed to complete the patient order is specific to the physician order itself and requires the capture of account ID, diagnosis codes and test orders.

The time needed and the labor required to complete the TOUCH order entry process at PSC and IOP locations can be reduced through Patient Self Service where patients are provided with multiple opportunities and multiple channels including mobile app, mobile web app, and tablet-based LabCorp supplied devices to pre-register, leverage "known patient" status or self-register upon arrival. The pre-registration and rapid check-in capabilities of the project also reduce the potential for extended patient wait-time prior to intake and improve the overall patient experience.

etails:

This project introduces pre-registration and onsite (walk in) registration capabilities at all PSC locations. The three primary capabilities follow:



JA0090

PSC Self Service

Horizon

10

Introduction of "Known Patient" New Waiting Room Experience Key Functional Elements Project Phoenix Leverage for Insurance and Demographic Wait Time Suggestions and Fast Pass Services Validation Native Mobile Apps for Personal Component of Larger Consumer Project **Best in Class Consumer Experience Integration** Overhaul of Existing Patient Media Devices and tablets **Engagement Channels** App Program Improved Patient Experience Value Proposition Improved Capacity Waste Reduction Labor Reduction

Project Horizon: Ove#Wiew and Key Elements

Case 2:20-cv-00893-FMO-KS pocument 79 Filed 04/27/21 Page 104 of 408 Page 1D Consumer Mission 79 Filed 04/27/21 Page 104 of 408 Page 1D Consumer Mission 79 Filed 04/27/21 Page 104 of 408 Page 1D Consumer Mission 79 Filed 04/27/21 Page 104 of 408 Page 1D Filed 04/27/21 Page 1D Filed 04/27

Consumer Mission

Transform LabCorp patient interaction into consumer engagement and solution the improved capabilities into a modern technology platform

High Level Project Goals

- Create technology that causes patients to request LabCorp
- Enhance the preference for LabCorp in the physician community
- Increase reach of patient recruitment for research
- Reduce labor in the Patient Service Centers by shifting data collection from employees to patients
- Improve cash flow from patients through improved billing and payment capabilities



Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 105 of 408 Page ID Features with #37ngible Benefits

- Patient Pre-registration through 3 channels:
- Responsive website for mobile, tablet, computer
- Installable mobile apps for iOS and Android
- demographics, insurance, and appropriate validation and Tablet based "Express Check In" in the waiting room Pre-registration will include capture of patient eligibility checks
- Streamlined check-in options
- Pre-registration delivers labor savings
- Pre-registration delivers paper and toner savings

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Additional Features With Intangible Benefits

- Patient Payment Options through 3 channels:
- Responsive website for mobile, tablet, computer
- Installable mobile apps for iOS and Android
- Tablet based "Express Check In" in the waiting room
- Patient Payment Options will include capture of credit card for future charges and may include payment of existing invoices
- Patient Payment Options delivers improved collections

Additional Features With Intangible Benefits

- locations to patient's current geo-location and estimated Improved Appointment Scheduling to show closest PSC wait times for each location
- optimized for patient convenience and PSC workflow Improved inventory of available appointment slots
- Improved Appointment Scheduling delivers improved patient and physician preference for LabCorp



Additional Features With Intangible Benefits

- Improved recruitment of patients for participation in research
- patient engagement through capture of cell phone, email Improved creation of patient LabCorp accounts and and password
- Improved patient satisfaction through free Wi-Fi in all PSC locations
- Improved patient satisfaction through easy electronic feedback on service during the visit

Page ID Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 109 of 408 CEP Scopte 3 Ummary

- 1. Multi-channel patient pre-registration
- PSC patient queue management and Touch integration
- 3. Multi-channel payment options
- 4. Improved appointment scheduling and lab locator
- 5. Patient recruitment
- Patient engagement through cell phone and email
- 7. Patient enrollment in portal
- 8. Free wi-fi in waiting rooms
- Electronic feedback (NPS)



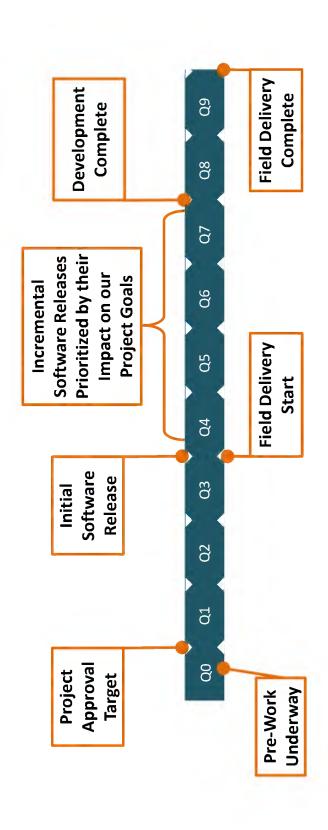
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Project Phases

Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 111 of 408 Page ID Timeline

Patient Self Service for PSCs



- Benefits layer in multiple releases beginning 9 months after project launch
- Deployment to highest value locations first



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Deliver the highest tangible value first

Likely highest values to be addressed first will include:

- Patient identity capture and validation
- Patient insurance lookup or capture and verification
- Easy check in capabilities (I'm here)
- Patient queue management (place in line, call back, waiting time capture)
- Patient recruitment
- Free wi-fi





Page ID

Deliver the next highest tangible value second

Likely next highest values to be addressed will include:

- Patient estimate presentment and authorizations Patient payment method capture
- Patient invoice payment
- Patient enrollment in portal
- Pre-registration in portal?



Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 114 of 408 Page ID Phase III affid beyond

Deliver the next highest value following whether tangible or intangible

Likely next highest values to be addressed will include:

- Appointment scheduling with geo-location and wait times (maybe suggestions)
- Patient feedback (NPS scoring?)
- Registration and check-in improvements
- Payment improvements
- Portal integration



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Agile Development Process

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Scrum in 100 words

- Scrum is an agile process that allows us to focus on delivering the highest business value in the shortest
- It allows us to rapidly and repeatedly inspect actual working software (every two weeks to one month).
- to determine the best way to deliver the highest priority The business sets the priorities. Teams self-organize features.
- Every two weeks to a month anyone can see real working software and decide to release it as is or continue to enhance it for another sprint.



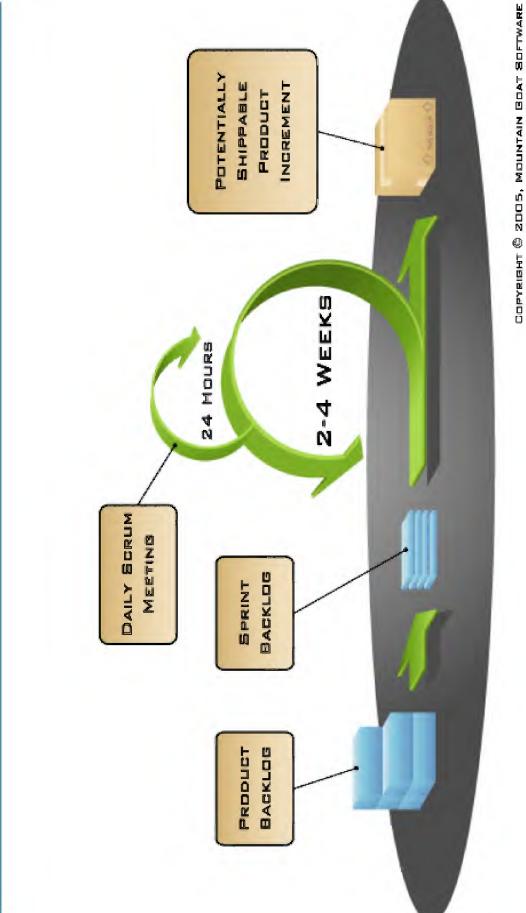
Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 117 of 408 Page ID The Agile 3 Manifesto

Contract negotiation Process and tools Following a plan Comprehensive documentation over over over over Individuals and interactions Customer collaboration Responding to change Working software

Source: www.agilemanifesto.org

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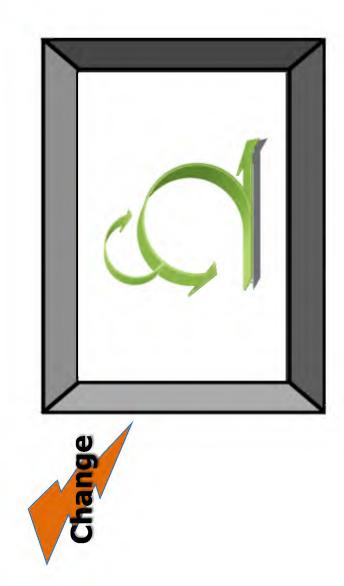


Page ID Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 119 of 408 **Spirit**

- Scrum projects make progress in a series of "sprints"
- -Analogous to Extreme Programming iterations
- Typical duration is 2-4 weeks or a calendar month at most
- A constant duration leads to a better rhythm
- Product is designed, coded, and tested during the sprint



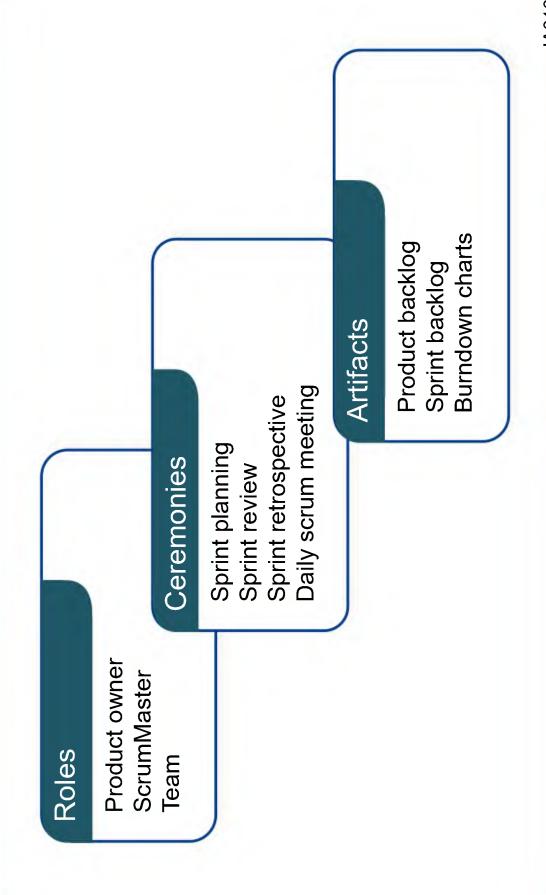
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 Plan sprint durations around how long you can commit to keeping change out of the sprint



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Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 122 of 408 Page ID The Dail \$\phi^9 \text{Standup}\$



- Daily
- 15-minutes
- Stand-up



- Whole world is invited
- Only team members, ScrumMaster, product owner, can talk
- Helps avoid other unnecessary meetings





Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 123 of 408 Page ID EVERYONE Answers 3 Questions





What did you get done yesterday?



What will you get done today?



Is anything in your way?

- These are not status for the ScrumMaster
- They are commitments in front of peers

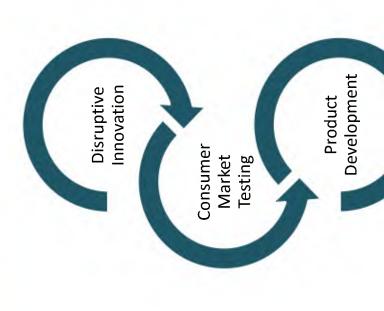


- Team presents what it accomplished during the sprint
- Typically takes the form of a demo of new features or underlying architecture
- Informal
- 2-hour prep time rule
- No slides
- Whole team participates
- Invite the world





Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 125 of 408 Page ID The Innowation Cycle

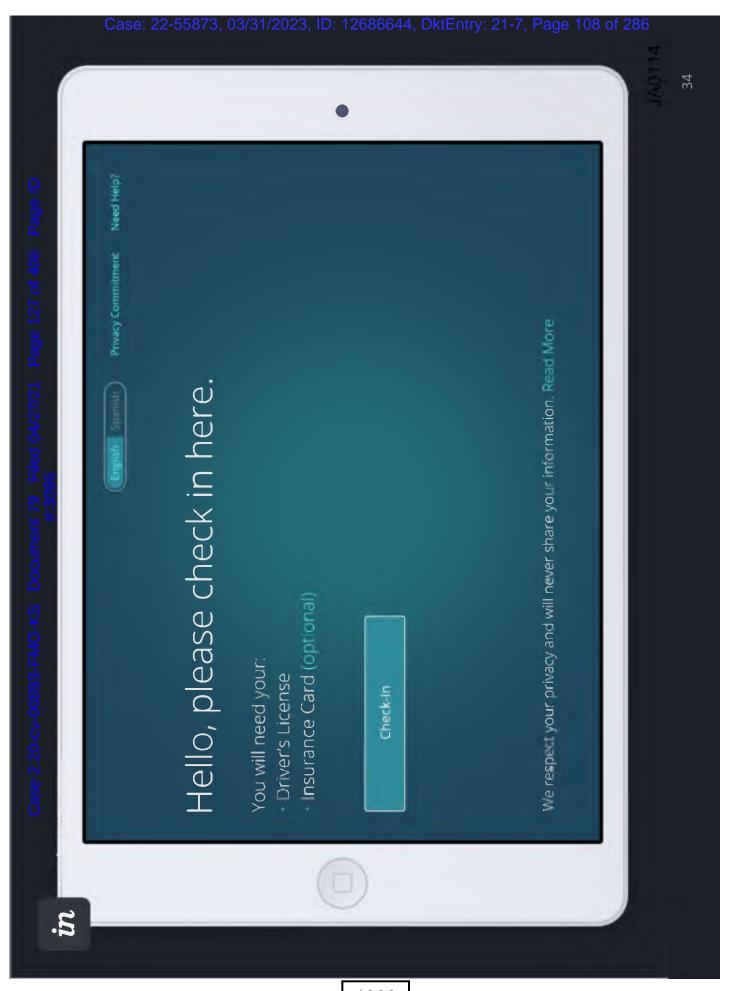


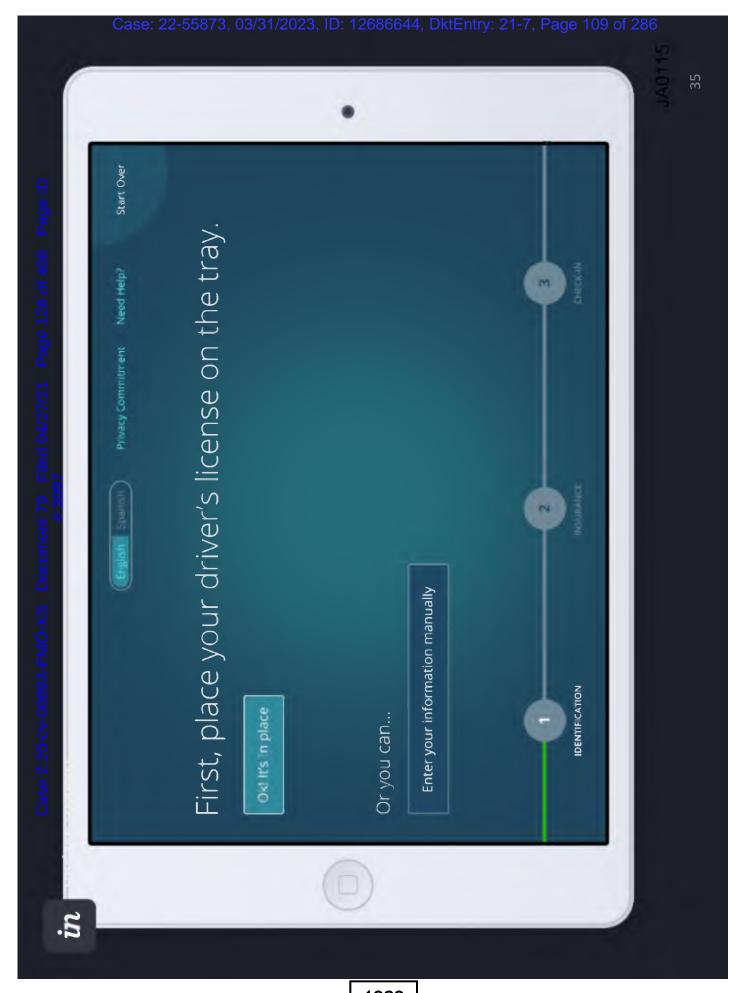
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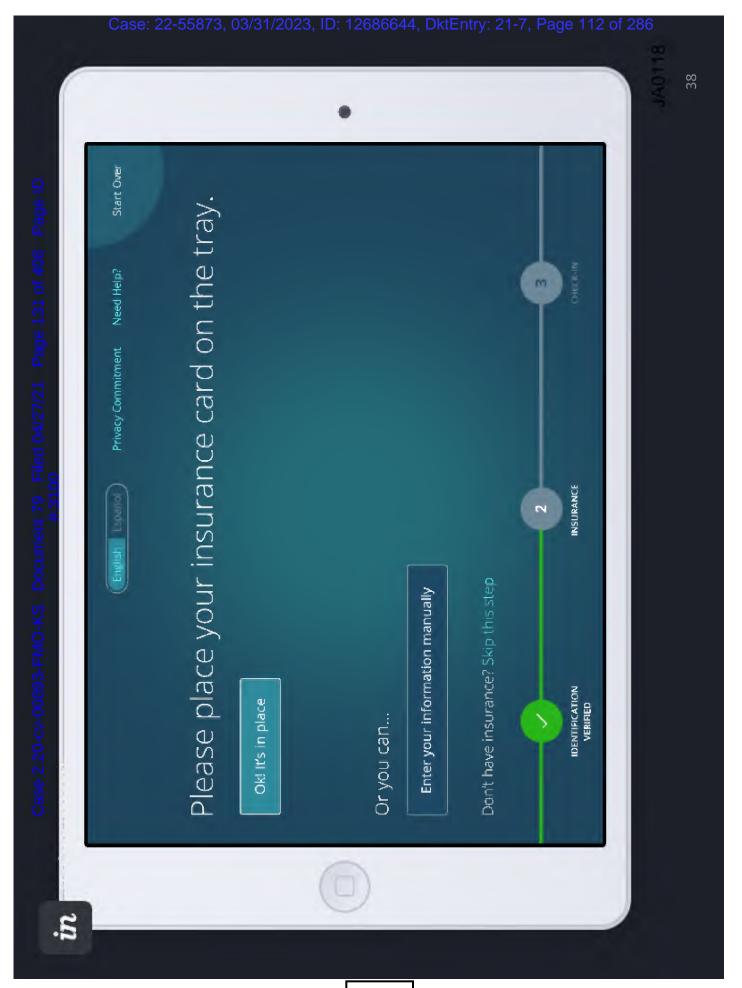


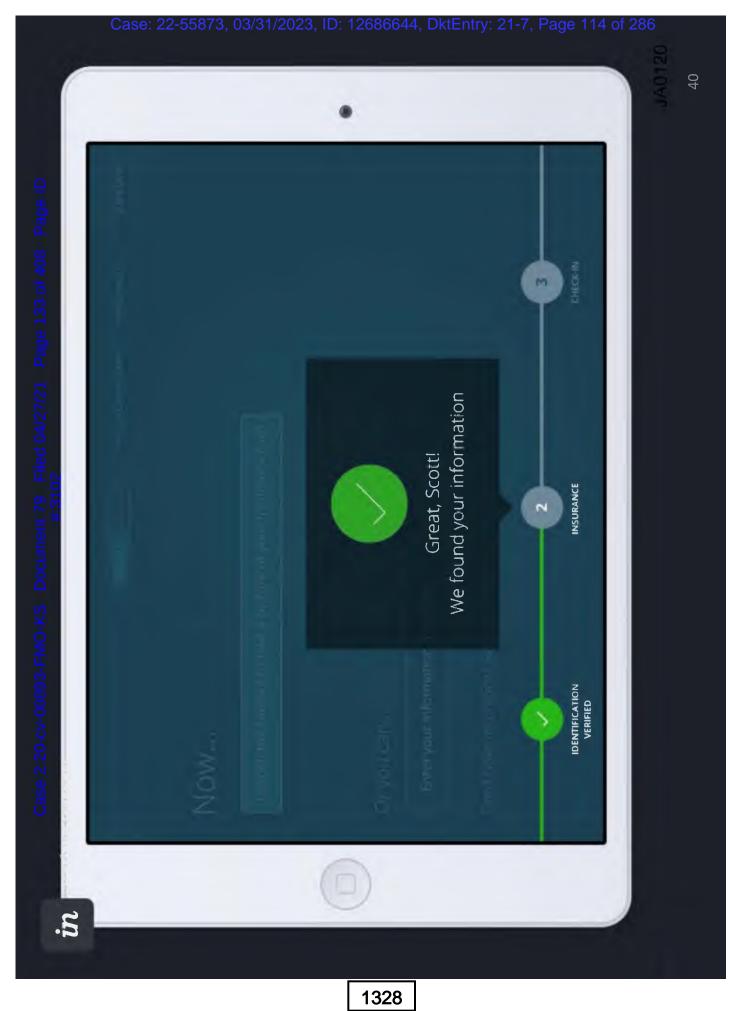
Demonstration of Prototype

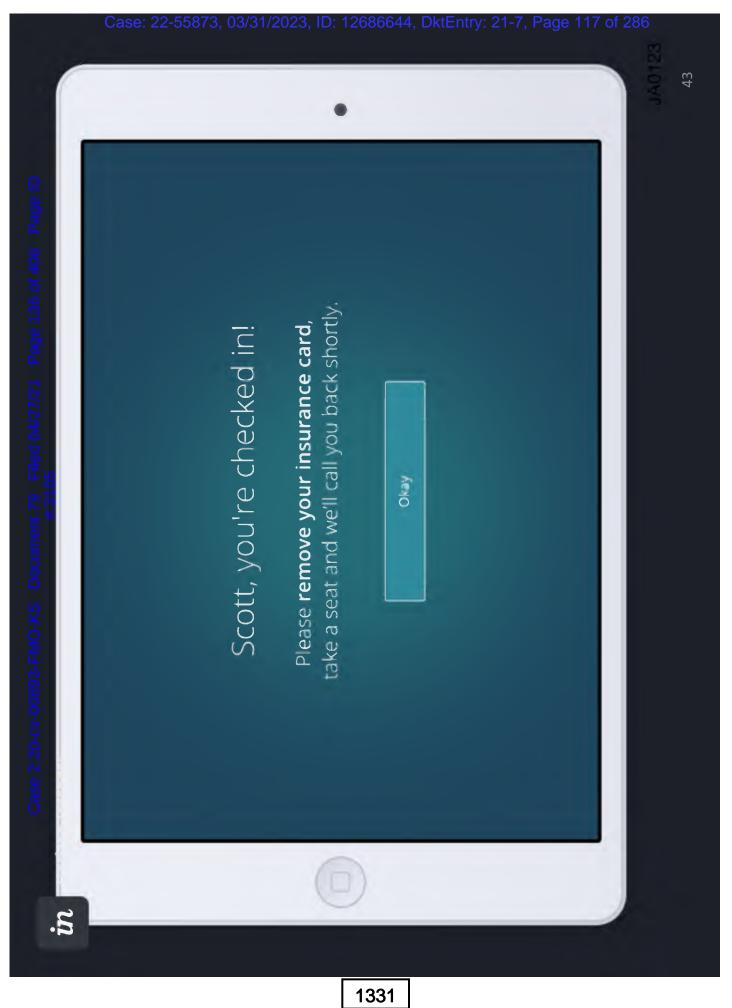












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Action Plan

Governance Structure – Roles and Information Flow

Board of Directors - Quarterly Progress Updates

Executive Oversight - Quarterly Meetings Prior to the Board Update

This committee is responsible for providing project oversight, identifying and clearing risks and roadblocks to the success of the project, and preparing for the quarterly progress updates to the Board of Directors.

Project Steering Committee - Meets Monthly or As Needed

The Project Steering Committee provides updates to the Executive Oversight Committee and helps the project Core Team set priorities. This Committee is responsible for steering the project in a manner that ensures the achievement of the project's Mission and Goals (including decision-making about time, resources and deliverables content).

Core Team – Meets Weekly

The Core team is also broken into two groups; one that supports Process Only and a second that supports Process / System changes. The Core Team's role is to manage the delivery of successful releases of production functionality to end users. This team will also manage communication to all impacted business and IT groups during the planning, testing and implementation phases of each release.

Development Teams – Day-to-Day Work

Development Team will develop, test and implement deliverables. The business owners will have Subject teams will be made up of collaborative groups of both IT and business resources, including stakeholders There will be 3 or more individual Development teams each working on an assigned deliverable. These Matter Experts and Process Owners working iteratively with IT solution architects and developers to from the Division and Corporate Operations. Based on priorities set by the Core Team, each design and perfect the look, feel and functionality of each deliverable in real time.

MC - Monthly Updates

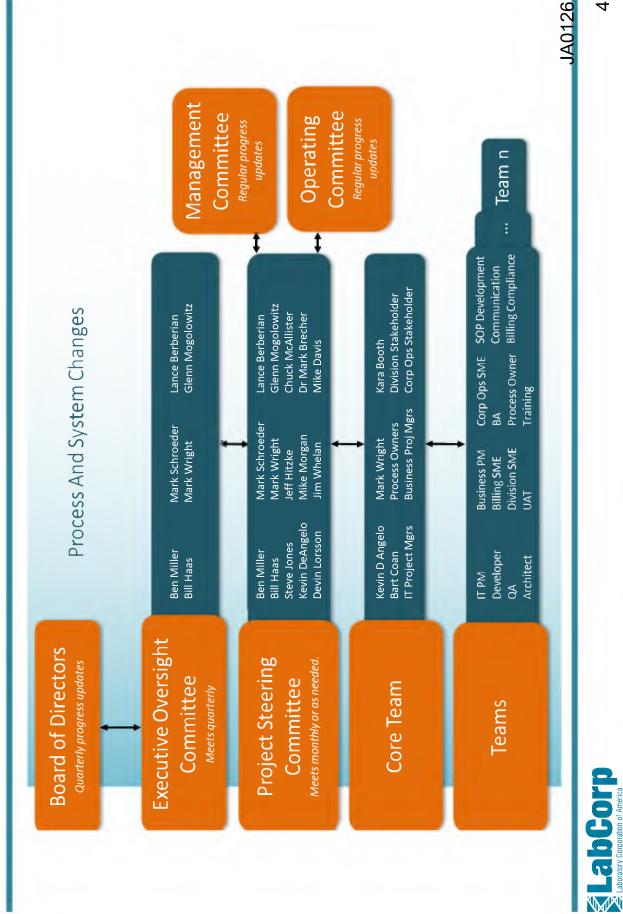
The Corporate Management Committee will receive regular progress updates from the Project Steering Committee.

OC - Monthly Updates

The Operating Committee will receive regular progress updates from the Project Steering Committee.



Governance Struct#17e — Team Members



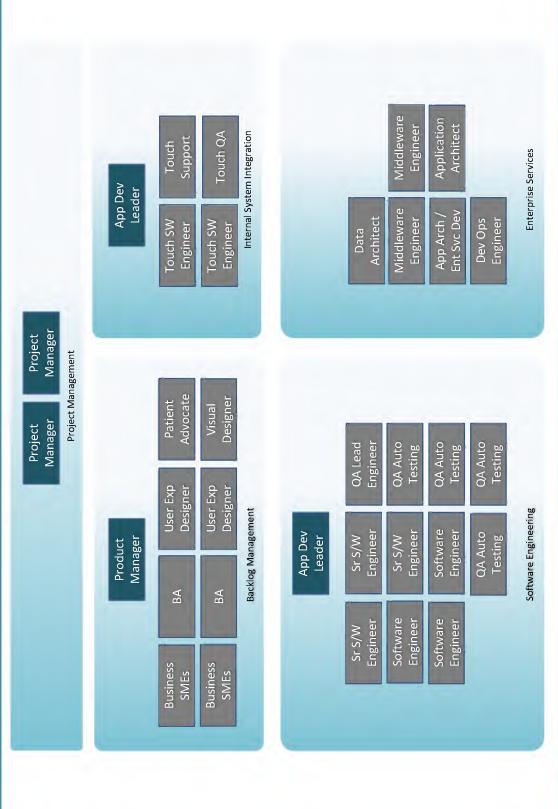
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Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 140 of 408 Page ID Development** Team Structure



Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 141 of 408 Page ID Stakeholder #Feam Structure

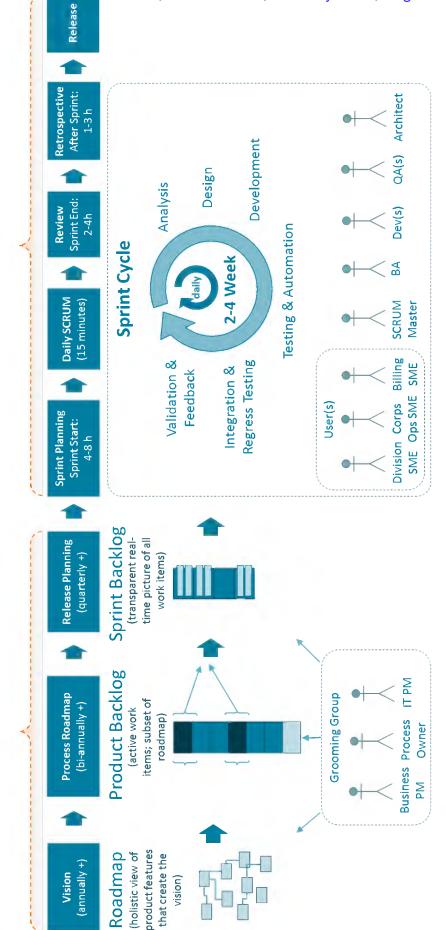
RCM Patn Bill Dir Div AR Mgr **Business SME Team** Div Phleb Div Phleb MGR Corp Ops SME Corp Ops Corp Ops Project Owner Stakeholder Leadership Project Owner Corp Ops N.C. Division SE Division W Division Business Operations Leadership Team Atl Division **VIA Division NE Division** Corp Ops

Patient Advisory Board
Advocate CMO
Corp Ops Marketing Compliance
RCM
IT Contact

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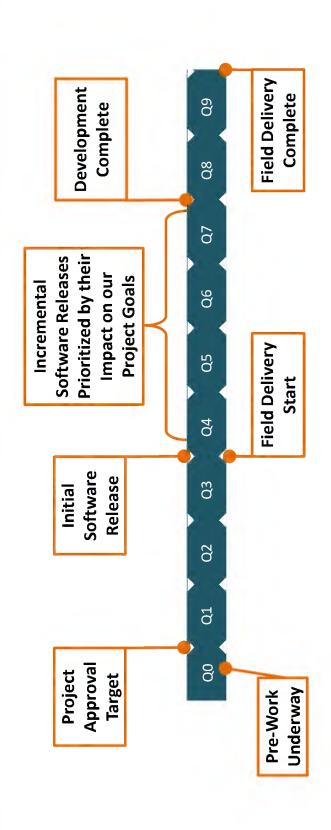
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Modern Software Development Methodology





Patient Self Service for PSCs



- Benefits layer in multiple releases beginning 9 months after project launch
- Deployment to highest value locations first



LabCorp⁴

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2. Stakeholder Group Working Sessions

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Closing Remarks

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Good afternoon everyone,

As some of you may not know, I was invited by Mike Doherty to visit some of the Northeast PSCs on Monday and Tuesday of this week to hear from some of the Divisional IT and PSC staff on the Horizon rollout. We visited Somerset, East Brunswick, Freehold, and had a chance to have a tour of Raritan. I want to thank Mike and the Divisional IT and PSC staff (Joe Campo's – "NY" and "Jersey", Kurt at Raritan, Komal at Somerset, Hathel (sp?) and Pamel (sp?) at Freehold) for being generous with their time, and so very open and willing to share their feedback on the Horizon rollout.

Mike and I collected a number of observations/feedback from the trip and I wanted to share those with you. I have attempted to organize the information in a manner that hopefully is digestable, but fair warning - it is good amount of information. Here are the groupings that I created -

- Key Takeaway from my perspective
- Top 3 or 4 Items to address from each location based on Division IT or staff prioritization (I asked them at each location if they could change 3 things what would they be)
- Remaining Feedback grouped by Application Flow/Issues, Hardware, Ergonomics, Logistics
- Suggestions and general comments I heard from patients in the field

I will share pics as soon as I can get them off my phone (my iPhone is being difficult at the moment ③). Mike, please chime in with anything that I missed.

Key Takeaway from Bart's perspective (please note this opinion is based on visits at only these 3 sites and feedback from the members giving us the tour)

In the sites that we visited, the vast majority of patients would proceed to the counter if the line at the counter line was less than 3 people. The patients were redirected to check-in at the Employee Express station. Most patients simply said ok, but many seemed visibly frustrated at the redirection, particularly the older patients. Even with those patients that were compliant, this may create a negative initial impression because the use of Express station is no longer seen as optional. With that in mind, I think the patient's expectation then becomes that this experience should be absolutely flawless since it is not optional. So if they encounter any difficulty with the Express station (application, ergononmics, logistics), their frustration could become amplified. I timed a number of the experiences in the East Brunswick location, and they ranged from 2 – 5 minutes. That seemed like a long time to me, but I do think people very much want to figure it out, whatever issue they may be having. As people asked for help or the PSTs came out to the front, they were usually able to get the patient through Employee Express quite quickly, although sometimes they ended up switching stations.

I'm certain there are number of reasons why the staff are immediately redirecting the patients to the Express Stations (employees really like the wait time report, employees were not adopting Horizon, limited placement options for devices, etc.). However, in these locations, it seems that a greeter or ambassador would truly help with the experience if the Express check-in is not optional, at least during some of the busier periods of the day. The staff we visited saw this as a need, but also understood we did not have budget for this. They had some interesting suggestions, e.g. hiring students since summer is coming up, older volunteers. I think this initial interaction with the patient sets the stage for remaining experiences with Horizon.

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Top 3 Items from Each Location

Somerset

- 1. They have to reboot several of Express stations 5 or 6 times daily because they freeze, won't scan, screen goes black, etc. The newer stations they had at the end seemed to be much more stable. They stated if they only had to reboot once/day, they would love the system. Joe told me they have only returned 5 or 6 Express stations across the division, and it seemed to me they should return these stations given this behavior. I do not think I really uncovered the reason these units had not been returned.
- 2. Screen is too small, especially for the elderly lots of trouble using ergonomically several comments made as to why could the screens not be larger like kiosks in other retailers
- 3. System flow is not easy for pediatric patients they have put up signs on the tablets telling them to enter patient's name manually instead of scanning the driver's license (pic will be sent)
- 4. Popup keyboard covers most of entry screen (pic will be sent)

East Brunswick

- Ability to do remote troubleshooting Joe Campo should explore what he would like to resolve remotely
- 2. More consistent scanning of driver's license and insurance cards
- 3. More intuitive experience with pictures pointed again to kiosks in local retailers

Freehold

- 1. Longer plug on Express station to give them more flexibility with placement
- 2. Ability to address problems themselves instead of having to wait for IT, they want more self-sufficiency (Hathel)
- 3. More stable stands, some ability to secure them to the wall people tend to interact negatively with Express tablets when they become frustrated

Remaining Feedback across locations

Application Flow

- Need better system stability
- Patients seem to struggle on why they are here screen perhaps change "labwork" to "blood work"
- Spanish would be very helpful
- Would really like to display names of patients on TV after they have checked in (patient queue) – patients sometime struggle with what to do after they have checked in.
- Does not read front of license intuitively
- Patient said they had checked in before, however, the system did not recognize them
- Medicare cards are not scanning
- Not easy to override when patient does not have email or does not want to enter
- Could we have ".yahoo.com" or ".gmail.com" option when entering email
- Images of insurance cards not always showing up in the patient queue

Logistics

Need dual keys to reboot, but keys are often lost

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 Privacy seems to be a big issue if someone is behind patient during entry – heard from multiple staff that this is a concern that patients are raising

<u>Hardware</u>

- Trays come off too easily
- Would swivel (that pivots down) be possible for better privacy and easier data entry
- When assembling stands incorrect allen wrenches were included Joe had to tighten bolts with pliers
- Removing Express tablet head requires taking the top piece off as well to get USB power cord out – this was a two person job – this could pose some challenges when we rollout the payment devices

Ergonomics

- No counter at station for people to put their belongings while they check in (cane, purse, water bottles, etc.)
- Many people had to hunch over station to see what they were entering

Suggestions and Additional Comments

- Could we hire students or use elderly people as volunteers to help users through the Express tablet experience
- Seems inefficient to roll out Express stations now when the current heads are going to need to be replaced with heads with payment devices
- Concerned about next software push lots of problems last time with iOS updates
- Person commented that they did not think the devices are ready for primetime yet
- Patients that were checked in tried to help other patients that were having a difficulty with Express stations
- Staff commented that we should be careful with Employee Express because patients may become too reliant on PSTs checking them in
- Do not feel their concerns and feedback are being heard, although they believe the concept is great
- Use TV in the lobby to help with messaging and instructions on how to use Express or Pre-check
- Have users just take a picture of the Medicare cards instead of entering manually when they
 can't be read, which tends to be error prone and the PSTs end up rekeying anyway
- There were some pretty tough comments about the Express stations from some of the older patients after they had become frustrated in East Brunswick location. I'm not going to include in this email (you can see me if you want to hear them)

I do hope this helps in our process, but I also believe we should plan some more personal visits from IT to these locations since these are certainly our more challenging areas. I look forward to your thoughts and considerations, and ways to incorporate some of this feedback in our plans for improvement. I do ask that we not forward this information around until we all have had a chance to have some dialog on the observations. Thanks!

Bart

EXHIBIT 13

```
1
                   UNITED STATES DISTRICT COURT
 2
              FOR THE CENTRAL DISTRICT OF CALIFORNIA
 3
 4
    LUKE DAVIS, JULIAN VARGAS, and
                                         ) Case No.
    AMERICAN COUNCIL OF THE BLIND,
                                         ) 2:20-CV-00893-FMO-KS
    individually, and on behalf of
    all others similarly situated,
                           Plaintiffs,
 7
        \nabla .
 8
    LABORATORY CORPORATION OF AMERICA
 9
    HOLDINGS; and DOES 1 through 10,
10
                           Defendants.
11
12
13
                    DEPOSITION OF JULIAN VARGAS
14
             TAKEN REMOTELY VIA ZOOM VIDEO CONFERENCE
15
                    WEDNESDAY, FEBRUARY 10, 2021
16
17
18
19
20
21
22
    REPORTED BY: JANET MURPHY, CSR 9650
23
    JOB NO.:
                   210210JM
24
25
```

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1
                   UNITED STATES DISTRICT COURT
 2
              FOR THE CENTRAL DISTRICT OF CALIFORNIA
 3
 4
    LUKE DAVIS, JULIAN VARGAS, and
                                         ) Case No.
    AMERICAN COUNCIL OF THE BLIND,
                                         ) 2:20-CV-00893-FMO-KS
    individually, and on behalf of
    all others similarly situated,
 6
                           Plaintiffs,
 7
        v.
 8
    LABORATORY CORPORATION OF AMERICA
 9
    HOLDINGS; and DOES 1 through 10,
10
                           Defendants.
11
12
13
        DEPOSITION OF JULIAN VARGAS, taken remotely via
14
        Zoom Video Conference, commencing at 11:01 a.m.
15
        Pacific Standard Time on Wednesday, February 10,
        2021, reported by Janet Murphy, CSR 9650, business
16
17
        address 3510 Torrance Boulevard, Suite 102,
        Torrance, California 90503.
18
19
20
21
22
23
24
25
                                                               2
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1
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 2
 3
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                                                              3
```

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1		I N D E X	
2			
3	DEPONENT	EXAMINED BY:	PAGE:
4	JULIAN VARGAS	MR. STEINER	5, 74
5		MR. SWEET	67
6			
7			
8			
9	EXHIBITS	MARKED FOR IDENTIFICATION:	
10		(NONE)	
11			
12			
13			
14			
15	QUESTIC	ONS UNANSWERED BY DEPONENT:	
16	(MAR	KED WITH ^ IN TRANSCRIPT)	
17		PAGE LINE	
18		18 18	
19			
20			
21			
22	I	NFORMATION REQUESTED:	
23		(NONE)	
24			
25			
			4
Į			

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```
1
     PROCEEDINGS HELD VIA ZOOM; WEDNESDAY, FEBRUARY 10, 2021
 2
                             11:01 A.M.
 3
 4
        DEPOSITION OFFICER: We are going on the record.
 5
 6
                           JULIAN VARGAS,
                called as a deponent and sworn in by
 7
 8
                the Deposition Officer, was examined
 9
                     and testified as follows:
10
        DEPOSITION OFFICER: Mr. Vargas, would you please
11
    raise your right hand.
12
13
              Do you solemnly swear or affirm the testimony
14
    you are about to give shall be the truth, the whole
15
    truth, and nothing but the truth?
16
        THE DEPONENT: Yes.
17
        DEPOSITION OFFICER:
                              Thank you.
18
19
                            EXAMINATION
    BY MR. STEINER:
20
             Good morning, Mr. Vargas.
21
        Q.
22
              Can you state your full name and address for the
23
    record.
24
             My name is Julian Vargas. My current address is
        Α.
25
    13741 Oxnard Street, Apartment 9, Van Nuys, California
                                                              5
```

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1 91401. 2 Have you ever been deposed before, Mr. Vargas? Q. 3 Α. No. 4 Q. Let me first tell you who I am and then give you 5 some instructions that will hopefully make the deposition 6 go more smoothly. 7 My name is Rob Steiner. I'm a lawyer for 8 Laboratory Corporation of America Holdings, which I will refer to in this deposition as "LabCorp." 9 You will understand that, correct? 10 11 Correct. Α. I'm going to be asking you some questions today 12 0. 13 about an action which you and Mr. Davis as well as American Council of the Blind filed against LabCorp. 14 15 If at any point in time you don't understand any 16 of my questions, let me know that, and I will attempt to 17 rephrase the question in a way in which you can understand it. 18 19 If you answer one of my questions, I will assume 20 you've understood it as asked. 21 If you need a break at any time, let me know 22 that, and I will accommodate you with a break. I'll just 23 ask that you respond to any pending questions before 24 taking a break. 25 It's important that your answers be verbal. The 6

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```
court reporter can't take down a nod or a shake of the
1
2
    head. If you intend to say "Yes," you should say "Yes."
3
    If you intend to say "No," you should say "No."
 4
             Let's try not to speak over each other. I know
5
    this is a little cumbersome. It's hard when we're
    in-person. It's even more difficult when we're on video.
6
7
    Let me finish my question, which will give your counsel
8
    an opportunity to object if he sees fit, and then you can
    answer it. And I will try to let you finish your answer
9
10
    before I ask another question.
11
             Do you understand these instructions?
             Yes, I do.
12
        Α.
13
             Did you do anything to prepare for this
14
    deposition here today?
15
             Just conferred with my counsel and talked about
        Α.
16
    these things.
17
             And I'm not going to ask you what you discussed
18
    with your counsel.
19
             How long was your conference with your lawyer?
             We had two conferences, approximately a couple
20
    of hours in length.
21
22
        0.
             So both were a couple hours in length for a
23
    total of about four hours, or two conferences for about
24
    two hours?
25
        Α.
             Each conference was about a couple hours in
                                                              7
```

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```
1
    length, give or take.
 2
              Did you review any documents in preparation for
 3
    your deposition?
 4
        Α.
              Yes.
 5
        MR. SWEET: I will caution Mr. Vargas to limit his
    answer to whether he viewed any documents.
 6
 7
    BY MR. STEINER:
 8
              And did any of the documents that you reviewed,
    sir, refresh your memory as to any of the facts in this
 9
10
    case?
11
        Α.
              Yes.
              And what documents that you reviewed refreshed
12
        0.
13
    your recollection?
14
        Α.
              The documents related to the -- to the
15
    deposition.
16
        Q.
              What documents were those, sir?
17
              I don't remember the names of them. A lot of
    them have titles with like letters and numbers and things
18
    like that; but I believe it was the document that was
19
    sent with regard to, you know, requesting a deposition
20
    and detailing the complaint.
21
22
        0.
              So did you review the allegations in the
23
    complaint, sir?
              Yes, I did.
24
        Α.
25
        Q.
              And did those allegations in the complaint
                                                               8
```

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```
1
    refresh your memory?
 2
        Α.
              Yes.
 3
              And other than reviewing the complaint in this
        Q.
 4
    matter, did you review any other documents that refreshed
 5
    your recollection?
              I'm not sure what you mean by "other documents."
 6
        Α.
 7
              So did you review Responses to Requests to Admit
 8
    in this case?
              Requests to Admit?
 9
        Α.
              I believe I did see something along those lines.
10
              And did you review your answer to LabCorp's
11
        Q.
    counterclaim?
12
13
        Α.
              Yes, I did.
14
              Any other documents, sir, that you reviewed that
15
    refreshed your memory?
              I don't recall.
16
        Α.
17
              Now, you said you met with counsel.
        0.
              With whom did you meet?
18
19
              We met, of course, by phone or virtually; with
    Ben Sweet and Jon Miller and Matt Handley.
20
21
              Have you discussed your deposition here today
        Q.
22
    with Mr. Davis?
23
        Α.
              I don't think so.
24
              Have you ever spoken to Mr. Davis?
        Q.
25
        Α.
              I don't recall.
                                                                9
```

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1	Q. Have you ever met Mr. Davis?		
2	A. Not in-person, no.		
3	Q. Do you know where Mr. Davis lives?		
4	A. I do not.		
5	Q. Have you spoken with Mr. Davis on the telephone?		
6	A. No.		
7	Q. And have you had any video chats with Mr. Davis?		
8	A. No.		
9	Q. Have you had any e-mails with Mr. Davis?		
10	A. Just to clarify, you're referring to Luke Davis?		
11	Q. That's correct.		
12	A. No.		
13	Q. Have you communicated with Luke Davis in any		
14	manner whatsoever?		
15	A. No.		
16	Q. What is your understanding of Mr. Davis's role		
17	in this litigation?		
18	A. My understanding is that he had a similar		
19	experience to what I've experienced at LabCorp, the only		
20	exception being that, from what I understand of his		
21	condition, he needs to go there more frequently than I		
22	do.		
23	Q. But just to be clear, you and Mr. Davis have not		
24	at any point in time discussed the claims in this case,		
25	correct?		
	10		

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```
1
                     Objection; asked and answered.
 2
    BY MR. STEINER:
 3
              You can answer, Mr. Vargas.
        Q.
 4
        Α.
              That's correct.
 5
        Q.
              Have you and Mr. Davis done anything to
 6
    coordinate the supervision of counsel in this case?
 7
        Α.
              No.
              What is your educational background, sir?
 8
        Q.
              I attended high school and I've had some
 9
        Α.
    vocational school training afterward.
10
              When did you graduate from high school?
11
        Q.
              1988.
12
        Α.
13
        0.
              And what vocational training did you take after
14
    that?
15
              I took computer classes.
        Α.
              Did you get any degrees or certificates from
16
        Q.
17
    those computer classes?
18
              Yes.
        Α.
19
        0.
              What degrees or certificates did you get?
              Certifying that I had a basic knowledge and
20
        Α.
    understanding of the Windows operating system.
21
22
        Q.
              Any other computer certifications that you have?
23
        Α.
              No.
24
              Beyond high school and the computer class that
        Q.
25
    you took that certified that you had a basic
                                                               11
```

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1 understanding of the Windows application, have you taken 2 any other courses or classes? 3 Α. No. 4 Q. After you graduated from high school, did you 5 become employed? Not right away. 6 Α. 7 I just want to get a sense, Mr. Vargas, of your 8 employment history. Could you just briefly describe for me where you 9 worked and when and what your job was. 10 I don't recall specific dates; but I can tell 11 Α. you that I've done work in telephone-related fields, such 12 13 as telemarketing, telephone customer service, support. 14 And then I became involved with assistive 15 technology and it's what I currently do now. I teach and 16 present on the subject of assistive technology. 17 And when you talk about "assistive technology," you're talking about technology that assists those who 18 19 are blind or have visual impairments; is that right? 20 That's correct. Α. Do you have a company that you work through, 21 Q. 22 sir? 23 I currently just work through myself. Α. 24 Q. And how long have you been providing these 25 assistive technology services? 12

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1 Α. Probably for the last 10 to 15 years. 2 And to whom do you provide those services, sir? Q. 3 Primarily to end users, people who are looking Α. 4 to become proficient and understanding of how to use the 5 assistive technology that's found in mobile devices, which is what I specialize in. 6 7 And is that assistive technology that is found 8 in the iOS operating system? 9 Α. Yes. Are there any other operating systems in which 10 11 you train people how to use as it relates to assistive technologies? 12 13 Android as well as Windows, but I do very little 14 of that. It seems like these days, most people are 15 interested in iOS. 16 And so just to understand the work that you do, 17 you provide training to people to familiarize them with how to use iOS to help them, I guess, explore content 18 19 through applications; is that right? 20 Yes, basically to learn how to use the built-in accessibility on Apple devices so that they can make full 21 22 use of their device. 23 And is one of those capabilities in iOS 24 Text to Speech? 25 Α. Well, you might say screen reader. 13

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1 Q. Okay. So one of the abilities that iOS 2 has is to verbalize what is on the screen; is that 3 correct? 4 Α. That's correct. And are you compensated for the services that 5 Q. 6 you provide? 7 Α. Sometimes. 8 Other than the work that you've done in assistive technology, just focusing on the last 10 to 15 9 years, have you had any other employment? 10 11 Α. No. Now, I understand, sir, that you're blind or is 12 Q. 13 it visually impaired or is it the same thing? 14 Α. To me, the terms are interchangeable. 15 Okay. Q. 16 I prefer to use the word "blind" only because it 17 is the legal definition of my condition. It doesn't 18 necessarily mean that I have no vision whatsoever. It 19 just means that the law recognizes me as blind if my 20 vision is worse than 20 over 200. Plus, I find that in 21 general, people understand the word "blind" more readily 22 when I describe my condition. Do you distinguish between "blind" and "visually 23 24 impaired"? 25 Α. I'm not understanding the question. 14

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1 Q. Sure. Fair enough. 2 Well, let me ask you, sir, you said -- I think I 3 heard you say you're not totally blind; is that correct? 4 Α. That's correct. 5 MR. SWEET: That misstates his testimony, Rob. MR. STEINER: Pardon me? 6 7 MR. SWEET: That misstates his testimony. 8 BY MR. STEINER: So if you could just describe for me, sir, are 9 Q. you able to see shapes? Are you able to see -- what is 10 11 it that you're able to see, generally? 12 Α. I can see light. I can see shapes. It really 13 depends on lighting. 14 My vision condition is one that degenerates 15 over time. And over the last 15 to 20 years, I've definitely been going through a noticeable degradation. 16 17 So I find myself using more and more blindness technique 18 and not so much relying on vision, because it's kind of a 19 changing thing and it's really affected by lighting 20 conditions and such. 21 Sir, are you able to see features in a room; Q. 22 for instance, furniture, desks, things like that? 23 It depends on the lighting and the contrast. So Α. 24 sometimes, yes; but most of the time, no. I use my cane 25 to help me identify obstacles and such. 15

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```
1
         Q.
              You use a white walking cane; is that correct?
 2
         Α.
              Yes.
 3
              You're participating in this deposition from
         Q.
 4
    your home; is that correct?
 5
         Α.
              Correct.
              And is there anyone in the room with you?
 6
         0.
 7
         Α.
              No.
 8
         Q.
              Do you live by yourself?
 9
              No.
         Α.
              Who else lives in the residence?
10
         Q.
              My girlfriend.
11
         Α.
              Other than this litigation, sir, are you a party
12
         Q.
13
    to any other litigations?
14
         Α.
              Yes.
15
              What other litigations are you a party to?
         Q.
              Currently I'm involved in the litigation with
16
         Α.
17
    Ouest.
              Does that litigation relate to the accessibility
18
         Q.
19
    of its kiosks?
20
              Yes.
         Α.
              Other than this litigation and the Quest
21
         Q.
22
    litigation, are you currently involved in any other
23
    litigations?
24
              No.
         Α.
25
         Q.
              Have you ever previously been a party to a
                                                               16
```

Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 167 of 408 Page ID #:3136 DEPOSITION OF JULIAN VARGAS

1 litigation, other than this litigation and the Quest 2 litigation? 3 Α. Yes. 4 Q. What litigations have you been a party to? 5 Α. I've been a member of class settlements before 6 with the litigation that was brought on by organizations 7 such as the National Federation of the Blind. 8 Were you a named plaintiff in that case? Q. 9 Α. No. Are there any cases, putting aside cases in 10 which you may have received a notice to participate in a 11 class settlement, where you have been a named plaintiff? 12 13 Α. Yes. 14 What other cases, other than the Quest case and 15 this case? I don't have all the info with me, but I've been 16 17 involved in website accessibility litigation before. 18 Against whom? Q. 19 Α. I don't remember at this moment. 20 Do you remember any of the parties that you sued 21 for website accessibility? 22 Α. Not at the moment, I don't recall. 23 How many such cases were you a party to? Q. 24 Possibly five or so. Α. 25 Q. Do you know where those cases were filed? 17

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1 Α. Some might have been here in California. Others 2 in Pennsylvania. 3 Were you represented by the same counsel that's Q. 4 representing you in this case in those cases? 5 I believe one of the members was involved with 6 the other law firm that represented me. 7 Were those cases resolved, sir? 8 Α. Yes. And did they resolve as a result of a 9 Q. 10 settlement? 11 Correct. Α. Are you familiar with the terms of any of those 12 Q. 13 settlements? 14 Α. I don't recall at the moment. 15 Did you receive a monetary payment in any of Q. 16 those cases? 17 Α. Yes. And how much have you received in total, sir? 18 19 Well, I believe that information may --20 I may not be able to talk about that because it's a 21 confidential agreement. I'd have to confer with my 22 counsel on that. 23 Ο. We'll circle back to that. 24 You don't recall, sitting here today, whether 25 the terms of those agreements were confidential? 18

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1 Α. I believe that they were. 2 MR. SWEET: Objection; misstates testimony. BY MR. STEINER: 3 4 Q. What is your primary source of income, sir? 5 I receive Social Security and SSI and then 6 whatever I earn when I can get a paid client. 7 Other than the Quest case, this case, and the 8 five or so cases involving website accessibility, have you been a named plaintiff in any other matters? 9 10 Α. No. 11 And you testified that there was a case in which 0. you participated in a class settlement; is that correct? 12 13 Α. That's correct. 14 Q. And do you recall what the nature of that case 15 was? Website accessibility for target.com. 16 17 In any of the cases where you were a named plaintiff, did you submit any declarations or sworn 18 19 statements to the court? 20 I directed my counsel to submit anything that was necessary for those cases. 21 22 0. Do you know, sir, whether or not you submitted 23 any sworn statements, declarations, affidavits in 24 connection with those cases? 25 Α. I believe so. 19

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And do you recall anything about the content of 1 Q. 2 those sworn statements that you submitted to courts? 3 I believe it was pretty much your Α. 4 run-of-the-mill information that you'd find in anything 5 like that regarding the complaint. Okay. Sir, I don't know what "run-of-the-mill 6 7 information" is, so let me just see if you can describe 8 for me any of the information that you recall submitting in a sworn declaration or affidavit to the court. 9 I don't recall offhand. 10 Α. 11 When was the last website accessibility case Q. that was filed on your behalf? 12 13 Α. I don't recall. 14 And do you consider this case to be a website 15 accessibility case? 16 Α. No. 17 Prior to LabCorp introducing its kiosks, did you 0. 18 attempt to use or use any LabCorp services? I don't recall. I know that I have annual 19 physical exams, and oftentimes that involves going to a 20 lab, so it's quite possible that I might have at some 21 22 point in the past. 23 Can you identify any LabCorp patient service 24 centers that you visited prior to LabCorp introducing its 25 kiosks? 20

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1 Α. The only one that I recall was this one that 2 we're discussing today. 3 And that was a visit that you made on Q. 4 January 10th, 2020; is that correct? 5 Α. Yes. And to the best of your recollection, that is 6 0. 7 the one and only time you have visited a LabCorp patient 8 service center; is that correct? Actually, there were two visits total to the 9 Α. location. 10 When was the second visit? 11 Q. I think -- I mean, I'm not very good with the 12 Α. 13 dates; but if it's okay, I could just more or less 14 describe what the visits were. 15 Q. Sure. 16 I bel- -- basically after the experiences I've 17 had previously with this type of check-in kiosk and 18 difficulty getting assistance at these types of 19 locations, and since this blood test in question was 20 going to require me to come in fasting, I decided to visit LabCorp, I believe it was a day or two prior to the 21 22 actual date of service, because I wanted to familiarize 23 myself with how to find it and to familiarize myself 24 with what the procedure was going to be when I got 25 there.

²¹ JA0157

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24

25

So when I went there, I found my way to the window and got the attention of somebody there and explained, you know, what I was there for and asked about their check-in process; you know, would it involve a kiosk, and if so, could somebody show me where the kiosk was, because I wanted to know about it ahead of time, and would it be accessible for a blind person to use independently. And at that point, I was told that the kiosk was not accessible for a blind person to use independently, so I would have to require a -- an attendant, you know, a person there to help me, which they assured me would be available. So when I went in for service, I went in and I had to wait in the line. And then when it got to be my turn, I went to the window and asked for assistance. And after another few minutes of waiting, someone came out and took my cards, my medical insurance cards, and basically signed me in. And that was the January 10th date that you handed your cards and got signed in by a LabCorp attendant? Yes. Α. And you said you visited that facility a couple 0. days prior to January 10th; is that right?

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22

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1	A. Yes. I believe it was a day or two before.
2	Q. The LabCorp facility that you visited, was that
3	at 15211 Vanowen Street in Van Nuys?
4	A. Yes, that's correct.
5	Q. And why did you choose to go to that particular
6	LabCorp facility?
7	A. I went to that one because it was the closest
8	one to me.
9	Q. How did you discover that that LabCorp facility
10	was the closest one to you?
11	A. I believe I asked Siri to find me the nearest
12	location and that's what it returned.
13	Q. And how did you get to that location?
14	A. The day of the appointment, I believe I took a
15	paratransit service.
16	Q. What about the couple days prior, when you went
17	to speak with the LabCorp representative?
18	A. On that occasion I took the bus.
19	Q. So other than those two occasions that you've
20	described, have you on any other occasions, either before
21	or after LabCorp introduced its kiosks, gone to a LabCorp
22	PSC?
23	A. No.
24	Q. And by "PSC," you understand I mean a patient
25	service center?
	23
	1,

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1	A. I do now, yes.
2	Q. On both occasions where you visited the
3	Vanowen Street LabCorp PSC, did you go by yourself or
4	were you with someone?
5	A. I went myself.
6	Q. And when you went on the 8th excuse me.
7	When you went on the 10th of January, did you
8	have a prescription for a service?
9	A. Yes.
10	Q. And what service were you seeking at LabCorp on
11	January 10th?
12	A. It was a prescription from my physician for some
13	bloodwork that needed to be done as part of my annual
14	physical exam.
15	Q. And what was the name of your physician that
16	made that prescription?
17	A. Dr. Paul Diehl, spelled D-i-e-h-l.
18	Q. And where is Dr. Diehl located?
19	A. He is located in the city of West Hills,
20	California.
21	Q. And when you went to the LabCorp patient service
22	center on Vanowen Street on the 10th, you were able to
23	check in with the LabCorp representative?
24	A. I did, after waiting in line and then and
25	then yeah. Then I had to wait additional, until they
	24

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1 found somebody to take my information, since the kiosk 2 was inaccessible. 3 So you got to the LabCorp patient service center Q. 4 on the 10th and you waited in line at the counter; is 5 that correct? 6 Α. Yes. 7 So there were other people waiting in line in front of you; is that correct? 8 I believe so. 9 Α. Do you know how many other people were waiting 10 11 in the line in front of you? I could not see to tell. 12 Α. 13 And did you understand that those individuals 14 waiting in line in front of you were also waiting to 15 check in with a LabCorp representative? I don't know what they were there for. I just 16 17 know they were in line ahead of me. Did you overhear any of their conversations with 18 19 the LabCorp representative? 20 No, I did not. Α. Did you hear any of those individuals sharing 21 Q. 22 any information about themselves with the LabCorp 23 representative? I did not. 24 Α. 25 Q. Did you understand what any of those individuals 25

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1 that you were standing in line with were there for? 2 No, I did not. Α. 3 Did you hear what services they were seeking Q. 4 from LabCorp? 5 Α. No, I did not. Did you hear anything about their medical 6 0. 7 condition? 8 Α. No. And then when it was your turn in line and you 9 Q. 10 approached the counter, there was a LabCorp 11 representative there; is that correct? 12 Α. Yes. 13 0. And do you know whether that was a man or a 14 woman? 15 Α. I don't recall. 16 And did that individual ask for your 17 identification and insurance card? I basically told them that I was there to check 18 19 in and that I would need assistance with the check-in 20 process, since the kiosk was not accessible. 21 And did that person then ask you for your Q. 22 insurance card and identification? 23 I believe the person instructed me to wait and Α. 24 that somebody would come out to assist me. 25 Q. And did someone come out to assist you? 26

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1	A. Yes.
2	Q. And did that person that came out to assist you
3	ask for your identification and insurance card?
4	A. Yes.
5	Q. And did that person then check you in, sir?
6	A. Yes.
7	Q. Other than providing that individual who came
8	out to see you with your identification and insurance
9	card, did the individual who you spoke with at LabCorp
10	ask you for any other information?
11	A. No. I basically told them that I was concerned
12	about giving information out loud in earshot of others.
13	So they told me that they didn't need me to say anything,
14	that they would get the information from the cards.
15	Q. That they would get the information from the
16	cards?
17	A. Yes.
18	Q. So you were not required to say out loud any
19	personal information when you visited on January 10th,
20	correct?
21	A. Well, I made it clear that I did not want to do
22	that, so they accommodated that.
23	Q. And when you gave the individual your insurance
24	card and identification, did they take the cards and
25	identification and then return them to you at some later
	27

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1 point in time? 2 Α. Yes. 3 And do you know what they did with those cards Q. 4 and identification? 5 I have no idea, since I couldn't see what they were doing and they walked away. 6 7 Q. Understood. 8 Those cards and identification were returned to you a short time later; is that correct? 9 Yeah, after a few minutes. 10 Α. 11 And when you were asked for your cards and 0. identification, were you standing at the check-in counter 12 13 or were you sitting in a seat or somewhere else? 14 Α. I was still standing at the check-in counter, 15 but off to the side. And between the time you first encountered 16 17 an individual at the desk and the time that your 18 identification was taken, approximately how long did you 19 wait? 20 Restate the question? Between the time that you approached the counter 21 Q. 22 for the first time and someone came and took your 23 identification information, how long were you waiting? 24 So just to clarify, this is after I waited in Α. 25 line? 28

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```
1
        Q.
             Right.
2
             You waited in line, you told me; you spoke to
3
    someone; and they told you that someone would come out to
 4
    assist you, correct?
5
        Α.
             Yes.
             So how long did it take for someone to come out
6
        0.
7
    and assist you?
8
             Several minutes, like maybe three to five
        Α.
    minutes.
9
             And once your cards were taken from you, sir, to
10
    check you in, how long did you wait to be called into the
11
    back?
12
13
             Well, I waited several minutes while the cards
14
    were taken and they did whatever they did with them.
    Then when they came back out, I believe I waited another
15
16
    few minutes before I was taken to the back.
17
             So just so I understand this, sir, you waited in
18
    line with other people who you believed were looking to
19
    receive services from LabCorp, correct?
20
        MR. SWEET: Objection; misstates testimony.
        THE DEPONENT: There were --
21
22
    BY MR. STEINER:
23
             Is that right, sir?
        MR. SWEET: Objection again.
24
25
        THE DEPONENT: Well, I waited in line. I don't know
                                                             29
```

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1 what those people were there for. I just know I waited 2 in the line. 3 BY MR. STEINER: 4 And then once you got to the desk, you waited 5 another three to five minutes for someone to assist you; is that correct? 6 7 Α. That's correct. And then once that person assisted you, you 8 waited another three to five minutes to be called into 9 the back? 10 Yeah. Once the cards were returned to me, it 11 Α. took another three to five to be called into the back. 12 13 So in total, how long were you at the LabCorp 14 facility on January 10th, 2020? 15 Α. From beginning --16 MR. SWEET: Hang on. 17 Are you asking about the entire time he was 18 there? 19 MR. STEINER: Yes. Let me clarify the question. 20 From the time you got to the facility to the time you were called into the back, how long were you 21 22 waiting? 23 Probably I would say roughly 20 minutes or so. Α. 24 Do you know if anyone else there who checked in Q. 25 at the kiosk waited more time or less time than you? 30

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```
1
        MR. SWEET:
                     Objection.
 2
        THE DEPONENT: I have no idea, because I didn't talk
 3
    to anybody who was at the kiosk.
 4
        DEPOSITION OFFICER: Counsel, could you please
 5
    restate your objection? I heard you say "Objection," but
    if you said anything after that, I'm sorry, I missed it.
 6
 7
        MR. SWEET: I did not.
 8
        DEPOSITION OFFICER: Thank you. I'm sorry for
 9
    interrupting.
    BY MR. STEINER:
10
11
              And when you were called into the back, you were
        Q.
    asked to sit down; is that correct?
12
13
              Yes, I was -- I got into the chair and I sat
14
    down.
15
             Was any additional information taken from you
        Q.
16
    when you were in the back of the facility?
17
              I don't believe so.
        Α.
18
              At what point did you provide your prescription
        Q.
19
    for services?
              In the beginning, when I made contact the first
20
    time.
21
22
        0.
              And you handed that prescription to a LabCorp
23
    representative; is that correct?
              Yes, the person behind the desk.
24
        Α.
25
        Q.
              And he or she took the information from you?
                                                              31
```

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1	A. They took the paper from me and then went to get
2	somebody to assist.
3	Q. Did anyone at the facility ask you what the
4	prescription was for?
5	A. No.
6	Q. Did anyone ask you if you had any medical
7	conditions?
8	A. I don't believe so.
9	Q. When you were taken into the back, do you recall
10	having any conversation with the LabCorp technician?
11	A. Other than just, you know, being guided and
12	perhaps like "Good morning" or salutations types of
13	things, I don't recall any other conversation.
14	Q. So other than pleasantries, you had no
15	substantive conversation with anyone in the back?
16	A. No, other than pleasantries and just "Okay.
17	Here's the chair. Have a seat," that kind of thing.
18	Q. Did you receive the results of your test?
19	A. Those were sent to my doctor.
20	Q. To the best of your knowledge, though, the test
21	that your doctor ordered was performed; is that correct?
22	A. Yes.
23	Q. And it was performed at the Vanowen Street
24	excuse me.
25	It was based on the blood that was taken at the
	32

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1 Vanowen Street location on January 10, 2020, correct? 2 Α. Yes. 3 Now, when you went to the facility on Q. 4 January 8th -- I'm sorry. It's not January 8th. 5 You said you went to the facility a few days 6 before, a couple days before January 10th, right? 7 Α. Yes. 8 And that was the first time you had been there? Q. 9 Α. Correct. And were you aware at the time you went a couple 10 Q. days before January 10th that LabCorp was using kiosks? 11 I wasn't aware specifically; but I know that 12 Α. 13 they were being used in many other places, including 14 other labs like them too. So I just assumed that was the 15 case as well, and that was confirmed when I asked. 16 But when you walked in, sir, again, just because 17 of your blindness, you could not discern any kiosks in the facility, could you? 18 19 No, I could not. That's why I asked to be directed to it, if it was there. 20 21 And when you went to the counter, did you have Q. 22 to wait in line on that first occasion that you went to 23 the location? 24 I think I did, but it didn't seem to be as long 25 of a line. 33

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1 Q. And when you got to the counter, there was 2 someone there to help you; is that correct? 3 Α. Yes. 4 Q. And can you tell me what you said to that person 5 and what the person said to you? I said "Hello." 6 Α. 7 And they asked the usual question, you know, did 8 I have a prescription or how could they help me. So I explained to them that I would be coming in 9 there soon to have some bloodwork done that was requested 10 11 by a doctor, and that I did have a prescription for it, and that -- I asked -- I told them that I wanted to 12 13 familiarize myself with things about their location since 14 it was going to be a fasting blood test and I didn't want 15 to have to do all that, you know, while I was also 16 hungry. 17 So I explained that I would need assistance. And I asked if there is a check-in kiosk at this location 18 19 and, if so, could somebody direct me to it so I could 20 familiarize myself with where it's located, and is it 21 accessible so that a blind person can use it 22 independently. 23 And what did the representative say? 24 They said that they do have a kiosk, but that Α. 25 unfortunately, it was not something that a blind person 34

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1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

```
could use independently, it wasn't set up for that; and
that I would just need to come to the desk or the window
there on the day of service and that somebody -- they
would make somebody available to help me.
    Q.
         And was that the extent of your conversation?
         More or less.
    Α.
         Well, do you recall anything else from your
conversation that day prior to January 10th, 2020?
         I think -- well, when they told me that it was
    Α.
not accessible, I expressed disappointment and I
explained that they should make their kiosks accessible
so that a blind person could use it as well.
         And they said they would -- they would take that
information, but that unfortunately, at this time, it
wasn't accessible.
         And so the alternative that they offered you was
checking in at the desk, correct?
         Right.
    Α.
    0.
         I'm sorry. I missed that.
    Α.
         Yes.
         Now, did you ask if you could check in at the
    Q.
desk or they offered you the option to check in at the
desk?
         They offered it, being that the kiosk was
    Α.
inaccessible, according to their description of it.
                                                      They
```

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35

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said, but somebody would help me. All I needed to do was 1 2 come to the window or the desk at the date of the 3 appointment, you know, the day that I needed the service, 4 and that they would make someone available to help me 5 with the check-in process. And that's what happened on January 10th, when 6 7 you showed up for your actual appointment, correct? 8 Α. Yes. Had someone asked you, sir, to visit the LabCorp 9 Q. location to examine the kiosk? 10 11 Α. No. 12 Q. You did that on your own? 13 Α. Correct. 14 Were you already a party to the Quest 15 litigation? I had talked to my counsel about that. 16 17 know how far that had gotten at that point, but yes, I 18 was involved in those talks. 19 And that is, I might add, part of the reason why I went to LabCorp, was because I thought, well, maybe --20 maybe they might be better-equipped for accessibility. 21 22 0. Before the complaint was filed in this matter, 23 sir, did you review it? 24 Α. Yes. 25 Q. And did you think it was important to make sure 36

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1 the complaint was accurate? 2 Yes. Α. 3 And do you believe, sitting here today, that the Q. 4 allegations in the complaint are accurate? 5 Α. Yes. And when you reviewed the complaint in 6 0. 7 preparation for your deposition here today, did you 8 notice anything in it that you believed to be inaccurate? The only thing that I noticed was that it didn't 9 Α. make reference to the previous visit that I had made, so 10 that's why I wanted to clarify that detail. 11 Understood. 12 Q. 13 And is it fair to say that on the date you 14 visited the LabCorp facility with your prescription, they 15 provided you with medical diagnostic testing services? 16 Α. Yes. 17 And no one at LabCorp ever refused to provide 0. 18 you with those services; is that correct? 19 Α. Correct. And no one at LabCorp told you that checking in 20 at the kiosk was the only option for checking in; is that 21 22 correct? 23 No, I just understand it to be one of two 24 options available. 25 Q. And the other option is to check in with a 37

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1 person at the desk, correct? 2 Α. Yes. 3 And so you were never told that the only option Q. 4 for checking in at LabCorp was to check in at the kiosk, 5 correct? 6 Α. Correct. 7 And since January 10, 2020, have you gone to any 8 other LabCorp patient service centers? 9 Α. No. Since January 10, 2020, have you revisited this 10 Q. 11 same LabCorp patient service center? 12 Α. No. 13 So the one and only time that you went to 14 LabCorp to receive a service, you were checked in at the 15 desk, correct? 16 That's correct, and that's because that's the 17 only time I -- the last time that my doctor has requested 18 bloodwork. 19 And when you visited the LabCorp patient service center on January 10, 2020, you were not required to use 20 the kiosk to check in, correct? 21 22 I was not required because -- well, I was not 23 required. Okay. And when you visited the LabCorp patient 24 0. 25 service center on January 10, 2020, you were not required 38

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1 to sign in through the kiosk, were you? 2 Α. No. 3 I am correct, you were not required? Q. 4 Α. You are -- I was not required. 5 Q. And when you visited the LabCorp patient service 6 center on January 10, 2020, you were not required to 7 register for your appointment at the kiosk, correct? 8 No, I was a walk-in. Α. Were you required, sir, to register for your 9 Q. appointment at the kiosk when you arrived on January 10, 10 11 2020? It was not required. 12 Α. And you -- well, withdrawn. 13 0. 14 Prior to filing this lawsuit, other than the interactions that you had on January 10, 2020 -- excuse 15 16 me. Let me strike that. 17 You said a couple days prior to January 10, 2020, you visited the location, you asked about the 18 19 kiosk, and you told the person you spoke to that the 20 kiosk should be made accessible to blind people; is that 21 right? 22 Α. Yes. 23 And the person that you spoke to said they would 24 pass along that suggestion; is that right? 25 Α. Yeah. They agreed that it should be and that 39

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```
1
    they would pass along the suggestion so that we would
 2
    have both options available that everybody else has going
 3
    to that location.
              Did you understand, sir, that sighted people
 4
        Ο.
 5
    also have the option to check in at the desk?
             Yes, I do; but they also have the option to
 6
 7
    perhaps avoid a line and check in at a kiosk, which I did
 8
    not have that option.
              Do you know if the kiosks ever get lines?
 9
        Q.
              I don't know.
10
        Α.
              And you said the first day that you were there,
11
    prior to your January 10th visit, there was not a line;
12
13
    is that correct?
14
              There -- I don't believe there was much of a
15
    line.
16
        Q.
              Do you know on that day if there was a line at
17
    the kiosks?
              I don't know because I don't know where the
18
        Α.
19
    kiosk is.
        MR. SWEET: Rob, we've been going for about an hour
20
    now. I think now is a pretty good time for a break.
21
22
        MR. STEINER: Okay. Do you want to take five
23
    minutes?
        MR. SWEET: That's fine.
24
25
        MR. STEINER: Thank you.
                                                             40
```

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```
DEPOSITION OFFICER: We're going off the record.
 1
 2
              (A recess was held from 11:56 to 12:02.)
 3
        MR. STEINER: We can go back on the record.
 4
        Ο.
              Mr. Vargas, you understand you're still under
 5
    oath, correct?
 6
        Α.
              Yes.
 7
              Do you have any knowledge or understanding as to
 8
    what the patient check-in process was at LabCorp prior to
    the time it introduced its kiosks?
 9
10
        Α.
              I do not.
              Do you know anything about the check-in process
11
    at any other LabCorp location, other than the one you
12
13
    visited?
14
        Α.
              No.
15
              When you visited the LabCorp location prior to
        Q.
    January 10th, a couple days prior, do you recall what
16
17
    time of day it was?
              I believe it was in the afternoon.
18
        Α.
19
        0.
              Do you recall when in the afternoon?
              Like maybe around 3:00 or 4:00 in the afternoon,
20
        Α.
    give or take.
21
22
        0.
              And when you visited on January 10th, do you
23
    recall what time of day it was?
24
              That was early in the morning.
        Α.
25
        Q.
              When you visited on January 10th, did anyone at
                                                              41
```

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```
1
    LabCorp ask you if you were blind?
 2
        Α.
              No.
 3
              Did anyone at LabCorp ask you if you were
        Q.
 4
    visually impaired?
 5
        Α.
              No.
 6
              Did anyone ask you to fill out any forms or
        0.
 7
    provide any information which indicated to LabCorp that
    you were blind or visually impaired?
 8
 9
        Α.
              No.
              To your knowledge --
10
        Q.
              I believe --
11
        Α.
              Pardon me?
12
        Q.
13
              I was going to say, I believe the fact that I
14
    walk in with a long white cane and glasses, it indicates
15
    to most people that I have a visual impairment.
16
        Q.
              Fair enough, sir.
17
              You have worked with other people who are
18
    visually impaired who do not use a long white cane,
19
    correct?
20
              I don't recall, but I probably have.
        Α.
21
              Is it fair to say that it's not always obvious
        Q.
22
    whether someone is visually impaired or blind?
23
        Α.
              Not always.
24
              And so on this occasion, you certainly weren't
        Q.
25
    asked by anyone at LabCorp if you were visually impaired
                                                              42
```

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```
1
    or blind?
2
             No.
        Α.
3
             And are you aware of any record that LabCorp
        Q.
 4
    would have indicating that you are visually impaired or
5
    blind?
6
        Α.
             No.
7
             Are you aware of any records LabCorp might have
8
    related to anyone else that may be visually impaired or
    blind?
9
             No, and I don't see why I would.
10
        Α.
             And why do you say you don't see why you would
11
        0.
12
    be?
13
             Because why would I know if they have records on
14
    anybody's visual impairment?
15
             But you know they don't have any records on your
        Q.
16
    visual impairment, correct?
17
        MR. SWEET: Objection; misstates testimony.
18
        THE DEPONENT: To the best of my knowledge.
19
    BY MR. STEINER:
20
             Do you know how many blind or visually impaired
    people use LabCorp services at its PSCs in a given year?
21
22
        Α.
             I don't.
23
             Do you know how many of the people who use
24
    LabCorp services in a given year who are visually
25
    impaired but not blind are able to use its kiosks?
                                                              43
```

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```
1
        MR. SWEET:
                    Objection; compound.
2
        THE DEPONENT: I don't know.
    BY MR. STEINER:
3
 4
              Do you know if anyone else that day that you
    were there on January 10th checked in in the same manner
5
6
    that you checked in?
7
        Α.
              I don't.
8
              You don't know either way, correct?
        Q.
              Correct.
9
        Α.
              Is it fair to say, sir, that when you visited
10
    the facility on January 10th in the morning, it was
11
    busier than when you visited the facility in the
12
13
    afternoon a couple days prior?
14
        Α.
              Yes.
15
              And had you checked in on January 8th -- I'm
        Q.
            I keep saying the 8th. My apologies, sir.
16
    sorry.
17
        Α.
              That's okay.
              Had you checked in the first time that you
18
        Q.
    visited the facility, is it fair to say that you believe
19
20
    your wait time would have been shorter?
21
        MR. SWEET: Objection; calls for speculation.
22
        THE DEPONENT: I don't know.
    BY MR. STEINER:
23
24
              It may have been; you just don't know?
        Q.
25
        Α.
              That's correct.
                                                              44
```

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```
1
        MR. SWEET: Same objection.
 2
              Julian, I would just caution you to give me a
 3
    second or two so that I can object where appropriate.
 4
    Thank you.
 5
    BY MR. STEINER:
              Is LabCorp within your health insurance network?
 6
        0.
 7
        Α.
              Yes.
              And is that Medicaid?
 8
        Q.
             Medicare --
 9
        Α.
10
        Q.
             Medicare?
11
              -- and Medicaid.
        Α.
              And is Quest Diagnostics also within your health
12
        Q.
13
    insurance network?
14
        Α.
              Yes.
15
              On the day that you visited the LabCorp facility
        Q.
16
    on January 10th, do you know if people who checked in at
17
    the kiosk spent more or less than 20 minutes to check in?
        MR. SWEET: Objection; lacks foundation.
18
19
        THE DEPONENT: I don't know.
20
    BY MR. STEINER:
              Sir, you rely on auxiliary aids and services to
21
        Q.
22
    receive goods and services; is that correct?
23
        MR. SWEET: Objection; calls for a legal conclusion.
24
    BY MR. STEINER:
25
        Q.
              You can answer it, sir, if you understand the
                                                              45
```

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```
1
    question.
 2
             What do you mean exactly by "auxiliary aids and
 3
    services"?
 4
             Do you know what auxiliary aids and services
 5
    are?
        MR. SWEET: Objection; calls for a legal conclusion.
 6
        THE DEPONENT: So I'm asking for you to clarify what
 7
 8
    you mean by that.
    BY MR. STEINER:
 9
10
        Q.
             Yes.
             And I'm just asking you, sir, what your
11
    definition is.
12
13
             Do you have a definition of what an "auxiliary
14
    aid and service" is?
15
             If you're referring to screen readers, white
        Α.
16
    canes, and things of that nature, then yes.
17
             A screen reader to your mind is a type of
18
    auxiliary aid and service; is that right?
19
             Yes. It assists me with getting information
20
    that's on a screen and allows me to interact with a
21
    device.
22
             Do you use other types of auxiliary aids and
23
    services, other than screen readers?
        MR. SWEET: Same objection.
24
25
        THE DEPONENT: So like I said, I use screen readers
                                                             46
```

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```
1
    on my computers and mobile devices and I use a white cane
 2
    to travel.
 3
    BY MR. STEINER:
 4
        Q.
              Do you read Braille?
 5
        Α.
              I do not.
              So if LabCorp had signs in Braille at its
 6
        0.
 7
    facilities, that would not be helpful to you?
              Not to me personally, but other blind people
 8
    would benefit from it.
 9
              You know there are certain blind people that do
10
    read Braille and certain that don't, correct?
11
12
        Α.
              Correct.
13
              Does magnification software work for you as an
14
    auxiliary aid?
15
              It used to when I was younger, but no longer.
        Α.
16
              What about large-print materials? Do those work
17
    for you as an auxiliary aid?
18
              No.
        Α.
19
        MR. SWEET: Same objection.
20
    BY MR. STEINER:
21
              Do you ever rely on someone to read to you in
        Q.
22
    order to receive goods and services?
23
              Sometimes.
        Α.
24
              And in what circumstances would you rely on
25
    someone to read to you in order to receive a good or
                                                              47
```

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1 service? 2 If the information is not available in an 3 accessible format that I would be able to use my screen 4 reader and knowledge of computers and mobile devices to 5 be able to do myself. Would an example of that be if you went to a 6 0. 7 restaurant, for instance, and were given a menu? 8 Α. Yes. And in that case, you would ask a waiter or 9 Q. 10 waitress to read the menu or point out certain things on the menu; is that correct? 11 12 Α. Correct. 13 And you're comfortable relying on, at least in 14 that context, someone reading to you the content of 15 written material, correct? 16 MR. SWEET: Objection; misstates his testimony. 17 BY MR. STEINER: 18 Is that correct, sir? Q. 19 I would prefer that the material be available in 20 a format that I can use myself. 21 And actually, since you bring up restaurants, 22 more and more of them have put their menus available 23 online. And I find myself more often referring to those, 24 when I can get ahold of them, to familiarize myself with 25 a menu. 48

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You have used the services of people reading the 1 Q. 2 material to you in order to get goods and services, 3 right? When there's no other alternative. 4 Α. 5 0. Okay. Any other instances that you can think of 6 in getting a good or service where you have relied on 7 someone reading to you so that you can familiarize 8 yourself with the goods and services that are available? None other than when there is not an accessible 9 Α. 10 way that I can do it electronically. 11 You prefer to have access electronically, Q. correct? 12 13 Α. Yes. 14 Are you aware of others who prefer to have 15 access through someone reading them the material? 16 MR. SWEET: Objection; calls for speculation, lack of 17 foundation. THE DEPONENT: I know people I guess you would say in 18 19 both camps. I know a lot of people who prefer to do 20 things for themselves independently and use technology, 21 and there are some people who are more comfortable 22 getting something read to them. It's a personal 23 preference thing. 24 BY MR. STEINER: 25 Q. Have you used an app called Be My Eyes? 49

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1 Α. Yes. 2 And as I understand it, that basically connects 3 you with a person who acts as a qualified reader through 4 the camera on your iPhone; is that right? 5 I would disagree with "qualified reader." Those 6 are volunteers who are not vetted. Anybody could sign up 7 to be a Be My Eyes volunteer and there's no process of 8 training, nor is there a requirement to sign a nondisclosure agreement or anything like that. 9 So while I would use a service like Be My Eyes 10 for something basic, like "What color is this shirt?," I 11 would certainly not rely on Be My Eyes to help me to 12 13 obtain personal information on a document. 14 You've used Be My Eyes in a pharmacy before, 15 correct? 16 I've used it in a pharmacy, but not for 17 prescriptions; for doing things like seeing the 18 expiration date on a gallon of milk or a jar of juice or 19 something like that. 20 Have you used it to determine what other products that you might want to buy? 21 22 Α. Yes, for scanning grocery store shelves. 23 And do you continue to use Be My Eyes? Q. 24 Sometimes. Α. 25 Q. And in what instances do you use Be My Eyes? 50

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1	A. Again, for things like reading an expiration			
2	date, "What color is this shirt?," "Am I standing in			
3	front of a Starbucks?," those kinds of things. Something			
4	that something that would get me quick visual			
5	assistance, but not for anything that would require the			
6	handling of confidential information.			
7	Q. When you visited the LabCorp on January 10th			
8	withdrawn.			
9	Since filing this lawsuit, sir, have you			
10	requested that LabCorp provide you with a specific			
11	auxiliary aid?			
12	MR. SWEET: Objection; calls for a legal conclusion.			
13	THE DEPONENT: I have not.			
14	BY MR. STEINER:			
15	Q. Since filing this lawsuit, have you communicated			
16	with LabCorp requesting that it provide you with any			
17	assistance in checking in at its patient service centers?			
18	A. No, because I haven't had to go to LabCorp since			
19	then.			
20	Q. And I take it that on the one occasion that you			
21	were at LabCorp on January 10th sorry. Withdrawn.			
22	Do you have any facts to indicate, sir, that			
23	LabCorp intentionally discriminated against you?			
24	A. Well, the fact that they don't make their kiosks			
25	accessible to a blind person feels like discrimination.			
	5.1			

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1 Q. Any other facts, sir, to indicate that LabCorp 2 intentionally discriminated against you, other than the 3 fact that its kiosks are not accessible to a blind 4 person? 5 Α. No, no other facts. Do you know anything about the process that 6 0. 7 LabCorp used to develop its kiosks? 8 Α. No. Other than your own personal experience at 9 Q. LabCorp on January 10th at the Van Nuys location, do you 10 11 know anything about LabCorp's check-in policies or procedures? 12 13 Α. No. 14 Do you know anything about how LabCorp's other 15 facilities are operated in California or nationwide as it 16 relates to check-in procedures? 17 No, because it's the only one I've been to. Α. 18 And on the only occasion that you went to Q. 19 LabCorp, you were able to receive the service that you 20 sought from them, which was medical diagnostic testing, 21 correct? 22 MR. SWEET: Objection; misstates the testimony. BY MR. STEINER: 23 Is that right, sir? 24 Q. 25 Α. I'm sorry. Restate the question? 52

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```
1
        Q.
             Sure.
2
             On the one occasion that you went to LabCorp,
3
    you were able to receive its medical diagnostic testing
 4
    services, correct?
5
        MR. SWEET: Objection; misstates his testimony.
        THE DEPONENT: Well, I went there to get a blood
6
7
    test, yes.
8
    BY MR. STEINER:
             And you got it, correct?
9
        Q.
             I did, but I only had one method of interacting
10
    with them.
11
             Prior to filing the complaint in this action,
12
13
    did you ever correspond with LabCorp and tell them they
14
    were violating the Americans with Disabilities Act?
15
        Α.
             No.
             Prior to filing this lawsuit, did you ever
16
17
    correspond with LabCorp and tell them they were violating
18
    any laws?
19
        Α.
             No.
             Is the first time that you complained about
20
    LabCorp's check-in procedures -- well, withdrawn.
21
22
             Do you have any facts to indicate that
23
    LabCorp has refused to make its kiosks independently
24
    accessible to the visually impaired for financial
25
    reasons?
                                                             53
```

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I assume that to make it accessible, they might 1 Α. 2 have had to pay a little bit more, although frankly, a 3 lot of today's kiosk systems are based on either iOS or 4 Android-type devices, all which come with built-in 5 accessibility. And why LabCorp chose not to avail 6 themselves of that and make it available to those 7 customers I quess is beyond me. So you don't know why they chose not to do 8 that, whether it was for financial reasons or any other 9 10 reason? I'm assuming it's financial. 11 Α. Other than your assumption, sir, do you have any 12 Q. 13 facts to indicate that LabCorp chose not to make its 14 kiosks independently usable by those who are blind or 15 visually impaired for financial reasons? MR. SWEET: Objection; asked and answered. 16 17 THE DEPONENT: I don't have hard facts. I just have 18 the experience to rely on. 19 BY MR. STEINER: 20 Do you know what training LabCorp provides its 21 employees related to its check-in process? 22 Α. No. 23 And when you were at the facility on 24 January 10th, is it fair to say that you were treated 25 respectfully? 54

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1 Α. The people who I interacted with were 2 respectful. 3 They were helpful; is that correct? Q. 4 Α. Yes. 5 Q. They were able to see that you got the 6 blood-testing services that you were there to receive, correct? 7 8 Α. Yes. Have you ever used LabCorp's website? 9 Q. 10 Α. No. Do you know whether LabCorp's website is 11 0. accessible to the visually impaired? 12 13 Α. I do not, since I haven't used it. 14 Q. Have you ever used LabCorp's mobile application? 15 Α. No. And I take it you don't know whether or not that 16 Q. 17 mobile application is accessible to people who are visually impaired? 18 19 Α. Correct. 20 LabCorp served your counsel with what are known 21 as Requests for Admission. 22 Are you familiar with that document? 23 Α. Yes. 24 And did you review that document prior to the 25 submission of those responses? 55

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1 Α. Yes. 2 And did you review it to make sure that it was 3 accurate? 4 Α. Yes. 5 Q. And LabCorp also filed a counterclaim against 6 you; is that correct? 7 MR. SWEET: Objection --BY MR. STEINER: 8 Are you aware of that, sir? 9 Q. MR. SWEET: -- calls for a legal conclusion. 10 THE DEPONENT: I don't recall. 11 BY MR. STEINER: 12 13 You were able to check in for your service at 14 LabCorp on January 10th, 2020, correct? 15 By going to the desk, yes. Α. 16 And when you went to the LabCorp patient service Q. 17 center on January 10, 2020, a LabCorp staff member assisted you with the check-in process, correct? 18 19 MR. SWEET: Objection; asked and answered. THE DEPONENT: Yes. 20 21 BY MR. STEINER: 22 0. And you were not denied any LabCorp product or 23 service when you went to the patient service center on 24 January 10, 2020, correct? 25 Α. I respectfully disagree. I was denied the 56

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```
1
    opportunity to make use of the kiosk available to
2
    everybody else who walks in there as an option to
3
    announce my arrival and to check in and transact what I
 4
    needed to transact.
             The product or service that you were there for,
5
6
    sir, was blood testing, correct?
7
        MR. SWEET: Objection.
8
        THE DEPONENT: It is, but the check-in process is
9
    also part of it.
    BY MR. STEINER:
10
11
             And you told me before that before you filed
        Q.
    this lawsuit, you never corresponded with LabCorp
12
13
    regarding any legal violations; is that correct?
14
        Α.
             Correct.
15
        Q.
             Sir, in Paragraph 4 -- well, actually, never
16
    mind.
           Withdrawn.
17
             Do you have any facts to indicate that LabCorp
18
    doesn't train its employees to respect the civil rights
19
    or communicate effectively with people who are visually
20
    impaired?
21
        MR. SWEET: Objection; calls for a legal conclusion.
22
        THE DEPONENT: I do not.
    BY MR. STEINER:
23
24
             Do you know whether the implementation of
        Q.
25
    LabCorp's kiosks enabled you to get seen sooner on
                                                             57
```

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```
1
    January 10th than you would have been seen if there were
2
    no kiosks there?
3
        MR. SWEET: Objection; calls for speculation.
 4
        THE DEPONENT: I don't know.
5
    BY MR. STEINER:
             Are you a member of the American Council of the
6
        0.
7
    Blind?
8
        Α.
             No.
             You're aware that this lawsuit was brought as a
9
        Q.
    class action; is that correct?
10
11
             Yes.
        Α.
             And what does that mean to you?
12
        Q.
13
             It means that this process makes it more
14
    efficient and available for many blind people, who have
15
    had a similar issue, to seek the -- the correction of the
    issue without having to each independently hire their own
16
17
    counsel.
             Can you identify any other blind person who has
18
19
    had a similar issue as you when it comes to checking in
20
    at a LabCorp patient service center?
             "Identify," what do you mean?
21
        Α.
22
        Ο.
             The name of anyone.
23
             Can you identify anyone who has had a similar
24
    issue as you when it comes to checking in at a LabCorp
25
    patient service center?
                                                             58
```

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```
1
        Α.
             Nobody other than the other defendant named in
2
    this case.
3
             You mean the other plaintiff, Mr. Davis?
        Q.
 4
        Α.
             Yeah. I'm sorry.
5
        Q.
             That's okay.
             I'm not good with my legal terms.
6
        Α.
7
             And you told me before, you've never spoken to
    Mr. Davis, so you don't know anything about his personal
8
    experiences, do you, sir?
9
10
        Α.
             No.
11
        MR. SWEET: Objection.
    BY MR. STEINER:
12
13
             Can you identify anyone, other than yourself,
14
    who you claim was denied a LabCorp product and service
15
    based on their visual impairment or blindness?
        MR. SWEET: Objection; misstates his testimony.
16
17
        THE DEPONENT: I know that there are a lot of people
    who have had similar issues with these kiosks in various
18
19
    places. I'm not sure that they would all specifically be
20
    LabCorp, but these kiosks are becoming more prevalent;
21
    and unfortunately, they're not -- many of them are not
22
    accessible. So it's at various --
23
    BY MR. STEINER:
24
             I apologize, sir. My question was a little bit
        Q.
25
    different.
                                                             59
```

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1	A. Okay.		
2	Q. I understand that these kiosks are becoming more		
3	prevalent.		
4	My question was: Can you identify anyone who		
5	has been denied a product and service from LabCorp		
6	because they are visually impaired or blind?		
7	A. What do you mean by "identify"? Like state the		
8	name, or how do you mean exactly?		
9	Q. Yes, state the name.		
10	A. No, I cannot.		
11	Q. Without telling me, sir, what was said, how		
12	often do you speak with your counsel about this case?		
13	A. Frequently; at least maybe once or twice a		
14	month. And obviously, leading up to this deposition, a		
15	little more often.		
16	Q. Are you aware, sir, that there is a mediation		
17	scheduled in this case?		
18	A. Yes.		
19	Q. And do you know when that is scheduled for?		
20	A. I don't recall.		
21	Q. Have any settlement proposals from LabCorp been		
22	communicated to you?		
23	A. Settlement proposals?		
24	No.		
25	MR. SWEET: I would just caution the witness not to		
	60		

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```
1
    disclose any communications with his counsel.
 2
        THE DEPONENT: Restate the question, please?
    BY MR. STEINER:
 3
 4
              I don't have a question pending, sir.
 5
        Α.
              Okay.
              You're aware, sir, that in this case, you're
 6
        0.
 7
    seeking to certify what's known as a California subclass?
 8
        MR. SWEET: Objection; calls for a legal conclusion.
    BY MR. STEINER:
 9
              If you're not aware of it, just tell me you're
10
    not aware of it and we can move on.
11
        MR. SWEET: Objection --
12
13
        THE DEPONENT: I am aware.
14
        MR. SWEET: -- calls for a legal conclusion.
15
    BY MR. STEINER:
16
              I didn't hear your answer, sir.
        Q.
17
              Yes, I am.
        Α.
18
              And do you know what that California subclass
        Q.
19
    consists of?
20
              I'm not aware. I mean, I'm sorry, I'm not
    familiar.
21
22
              Do you know who is purported to be included
23
    within that California subclass?
              I believe all blind people in California.
24
        Α.
25
        Q.
              Whether or not they went to a LabCorp patient
                                                              61
```

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```
1
    service center or not?
2
             I don't know.
        Α.
3
             And whether or not they went to a LabCorp
        Q.
4
    patient service center and were able to check in at the
5
    desk, correct?
        Α.
             I don't recall.
6
7
             Does the California subclass include anyone that
8
    was able to check in at the kiosk, notwithstanding their
    visual impairment?
9
             I don't recall.
10
        Α.
             You don't recall or you don't know, sir?
11
        Q.
        MR. SWEET: Objection; asked and answered.
12
13
        THE DEPONENT:
                        (No response.)
14
    BY MR. STEINER:
15
             Do you know, sir, whether the California
    subclass includes individuals who were able to check in
16
17
    at the kiosk, notwithstanding their visual impairment?
18
        MR. SWEET: Same objection.
19
        THE DEPONENT: I don't recall.
20
    BY MR. STEINER:
21
             Do you recall if either the California subclass
        Q.
22
    or the nationwide class includes people who are visually
23
    impaired but haven't visited a LabCorp facility with a
24
    kiosk?
25
        Α.
             I don't recall.
                                                              62
```

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And do you recall if either the nationwide class 1 Q. 2 or the California subclass includes people who, 3 regardless of their sight, prefer to check in at the 4 desk? 5 Α. I don't recall. You're aware there's also a request to certify a 6 0. 7 nationwide class of people? 8 Α. Yes. And do you know who is included in that request? 9 Q. All blind people in the country. 10 And is it all blind people in the country, 11 Q. regardless of whether or not they have actually visited a 12 13 LabCorp patient service center? 14 Α. I don't recall. Do you recall if it is all blind people that 15 have visited a LabCorp patient service center or just 16 17 those that have attempted to use the kiosk? I don't recall. 18 Α. 19 Does the nationwide class include people who 20 visited a LabCorp patient service center but were able to 21 check in at the desk? 22 Α. I don't recall. 23 So the only thing that you can recall, sir, is 24 that the nationwide class includes all blind people in 25 the United States --63

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```
1
        MR. SWEET: Objection.
 2
    BY MR. STEINER:
 3
             -- is that right, sir?
        Q.
 4
        MR. SWEET: Objection.
 5
             Rob, that's not the only thing he can recall.
        MR. STEINER: Excuse me. I didn't intend to suggest
 6
 7
    that was the only thing he can recall.
 8
              The only thing, sir, that you can recall about
    the composition of the nationwide subclass is that it
 9
    includes all blind people in the United States?
10
11
        Α.
             Yes.
12
        MR. STEINER: I wasn't trying to be pejorative,
13
    Ben.
14
        MR. SWEET: No problem.
15
        MR. STEINER: And actually, could the reporter read
16
    back my question and answer.
17
        DEPOSITION OFFICER: Yes.
                   (The record was read as follows:
18
19
                        The only thing, sir, that you
              can recall about the composition of the
20
             nationwide subclass is that it includes
21
22
              all blind people in the United States?
                   Α.
                        Yes.)
23
24
    BY MR. STEINER:
25
        Q.
              And sir, does the nationwide class include
                                                              64
```

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```
1
    people who aren't blind but have some level of visual
2
    impairment?
3
        Α.
             Yes.
             And what level of visual impairment do they have
 4
        0.
5
    to have in order to be included in the nationwide class?
             I don't recall.
6
        Α.
7
             Are you familiar with anyone who is visually
8
    impaired who would be able to use, based on your belief,
    LabCorp's kiosk?
9
        MR. SWEET: Objection; vague.
10
        THE DEPONENT: I'm not aware.
11
    BY MR. STEINER:
12
13
             How long, sir, have you been considered legally
14
    blind?
15
        Α.
             Since birth.
             Can you identify, sir, the damages that you have
16
17
    suffered as a result of your experiences at LabCorp on
    January 10, 2020?
18
19
        MR. SWEET: Objection; calls for a legal conclusion.
        THE DEPONENT: The damage is that I was denied one of
20
    two options to announce my arrival and transact with
21
22
    LabCorp regarding my visit there.
    BY MR. STEINER:
23
24
             Did you suffer any financial harm?
        Q.
25
        MR. SWEET: Objection; calls for a legal conclusion.
                                                             65
```

Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 216 of 408 Page ID #:3185 DEPOSITION OF JULIAN VARGAS

```
1
    BY MR. STEINER:
 2
             You can answer it, sir.
        Α.
 3
             Okay.
 4
             No.
 5
        MR. STEINER: Let's take five minutes. I think I'm
 6
    pretty much done.
 7
        MR. SWEET: Okay. Sounds good.
 8
        MR. STEINER: Thanks, guys.
 9
        THE DEPONENT: Thanks.
        DEPOSITION OFFICER: We're going off the record.
10
              (A recess was held from 12:43 to 12:51.)
11
        DEPOSITION OFFICER: We are back on the record.
12
13
    BY MR. STEINER:
14
             Mr. Vargas, I just have hopefully one or two
15
    more questions.
16
             Have you described to me, as best as you can
17
    recall, everything that was said between you and the
18
    LabCorp representative on the couple days prior to your
19
    July 10th visit -- sorry -- your January 10th, 2020
20
    visit?
21
        Α.
             Yes.
22
             And have you described for me, as best as you
23
    can recall, everything that was said between you and the
24
    LabCorp representative on the occasion of your
25
    January 10th, 2020 visit?
                                                             66
```

Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 217 of 408 Page ID #:3186 DEPOSITION OF JULIAN VARGAS

1 Α. Yes. 2 And have you described to me, as best as you can Q. 3 recall, everything that you did on the occasion of your 4 January 10, 2020 visit as it related to obtaining medical 5 diagnostic testing services from LabCorp? MR. SWEET: Objection; vague. 6 7 THE DEPONENT: Yes. 8 MR. STEINER: Mr. Vargas, thank you for your time. I don't have anything further. 9 THE DEPONENT: Thank you. 10 11 MR. SWEET: I'm going to ask some questions of our 12 own for Mr. Vargas. 13 14 EXAMINATION 15 BY MR. SWEET: Julian, thank you for taking the time today to 16 17 answer questions. I appreciate your diligence. 18 I'm just going to ask you a few questions about 19 your role as a class representative in this litigation. 20 Okay? 21 Why did you want to serve as a class 22 representative in this litigation against LabCorp? 23 Because I am ultimately seeking to help remove Α. 24 access barriers to the world for people like myself, who 25 are blind.

JA0203

67

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1 Q. I understand. 2 And what are your motivations in seeking to 3 represent a class of blind individuals? 4 My motives are to, you know, again, help remove 5 these barriers to accessibility, so that blind people 6 like myself can transact and, you know, do the things we 7 need to do on a daily basis as independently as possible. 8 And do you have any financial motive in being involved in the litigation as a class representative? 9 10 Α. Absolutely not. 11 And this is all about leveling the playing field, making it so that blind people can avail 12 13 themselves of all the conveniences that are available to 14 everybody else. I'm only seeking injunctive relief and 15 minimum statutory damages on behalf of the class. 16 And Julian, may I ask you, as far as your role 17 as a class representative in this litigation, what do you 18 see as your duties as a good class representative in this 19 class action? 20 To supervise and direct counsel; to review and 21 approve of documents; to prepare and sit for a 22 deposition, such as this one; to be ready to appear 23 in-person at trial, if that's where it goes, or to 24 actively participate in settlement negotiations, if 25 that's where things go.

JA0204

68

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1	Q. Thank you.		
2	And what steps have you taken so far to satisfy		
3	your role as a class representative?		
4	A. I've communicated with counsel regularly to keep		
5	informed of details and developments in the case. I've		
6	spent time, you know, preparing for and ultimately making		
7	this appearance here today.		
8	Q. Great.		
9	How often would you say you have communicated		
10	with your counsel, without disclosing any substance of		
11	those discussions?		
12	A. I would say a good 15 to 20 times.		
13	Q. Great.		
14	And can you tell me what laws this class action		
15	is brought under?		
16	A. That would be the Americans with Disabilities		
17	Act and other state and federal laws that govern		
18	accessibility, such as the Rehabilitation Act, the		
19	California Unruh Act, and things like that.		
20	Q. Great. Thank you.		
21	And can you tell me what court the case is		
22	happening in?		
23	A. This is in the United States District Court in		
24	Los Angeles, California.		
25	Q. And can you tell me who the judge is?		
	69		

Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 220 of 408 Page ID #:3189 DEPOSITION OF JULIAN VARGAS

1 Α. The judge is Fernando Olguin. 2 And Mr. Vargas, do you also understand that you Q. 3 are asserting a claim on behalf of blind Californians under California's Unruh Act? 4 5 Α. Yes. And I believe you stated a moment ago that you 6 0. 7 were seeking only the minimum statutory damages for that 8 claim; is that correct? That's correct. 9 Α. And so just to be crystal clear for the 10 11 record, are you seeking any additional compensatory award for yourself in your individual capacity under 12 13 this Unruh Act claim, beyond the minimum statutory 14 damages? 15 Α. None whatsoever. And you further understand that the California 16 17 subclass is asserting a claim on behalf of blind 18 Californians under the California Disabled Persons Act, 19 right? 20 MR. STEINER: Objection; leading. 21 THE DEPONENT: Yes. 22 BY MR. SWEET: 23 And do you understand that this claim seeks Q. 24 minimum statutory damages of \$1,000 per violation? 25 MR. STEINER: Same objection. 70

Case 2:20-cv-00893-FMO-KS Document 79 Filed 04/27/21 Page 221 of 408 Page ID #:3190 DEPOSITION OF JULIAN VARGAS

1 BY MR. SWEET: 2 You can answer. 0. 3 Α. Yes. 4 And just to be clear, are you seeking any 5 additional compensatory award for yourself in your 6 individual capacity under this Disabled Persons Act 7 claim, beyond the minimum statutory damages? 8 Α. No. I want to return to some of the testimony that 9 Q. we heard from you earlier today. 10 11 I believe Mr. Steiner asked you about your involvement in prior litigation with respect to website 12 13 accessibility. 14 Do you recall that discussion? 15 Α. Yes. 16 And you testified that to the best of your 17 recollection, there may have been up to five, quote, "cases," end quote, that you were involved with; is that 18 19 right? 20 Α. Yes. And is it your understanding that the term 21 Q. 22 "cases" can relate to lawsuits that are formally filed in 23 court as well as matters that were resolved via a demand 24 letter? 25 MR. STEINER: Objection to the form. 71

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1 BY MR. SWEET: 2 You can answer. 0. 3 Yes. I'm not very good with my legal terms. Α. 4 That's the reason I have counsel. So I think it's 5 absolutely possible. Thank you. That's helpful. 6 0. 7 And you're not an attorney, are you, Mr. Vargas? No. I think that's obvious. 8 You testified a little bit earlier today that 9 Q. you made two trips to the LabCorp location in Van Nuys, 10 11 one a few days before the ultimate blood test you got on January 10th of 2020; is that correct? 12 13 Α. Correct. 14 And do you have plans to return to that location 15 in the future? 16 Α. Yes. 17 And why would you return to the location? 0. It, for one thing, is conveniently close to me. 18 Α. 19 So when I have to do things, especially like fasting 20 blood tests, I'm familiar with the location already and 21 it's not far away, so I can easily get to it. 22 Plus, I want to test and see if they're ever 23 going to make those kiosks accessible so that someday 24 people like myself have both options available that 25 everybody else has, as far as announcing their arrival 72

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```
1
    and transacting with the lab regarding their visit.
2
             Thank you.
        Q.
             A little bit earlier, you testified regarding
3
4
    the practices within LabCorp with regard to training.
5
             Do you recall that testimony?
        MR. STEINER: Objection to the form.
6
7
        THE DEPONENT: Yes.
8
    BY MR. SWEET:
             And is it fair to say that you have relied on
9
        Q.
    your counsel with regard to the allegations with regard
10
11
    to training?
12
        Α.
             Yes.
13
             And is it also fair to say that you have relied
14
    on your legal counsel to craft the class definition in
15
    this matter?
16
        Α.
             Yes.
17
                   I'd like to go off the record for just a
        MR. SWEET:
18
    few minutes. I think I am complete, but I want to take a
19
    couple moments. So why don't we take a five-minute
20
    break.
        DEPOSITION OFFICER: We are off the record.
21
22
              (A recess was held from 1:01 to 1:03.)
23
        DEPOSITION OFFICER: We are back on the record.
24
    BY MR. SWEET:
25
        Q.
             Do you recall earlier, Julian, giving some
                                                             73
```

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1 testimony about the reasons why you believe that the 2 kiosk was inaccessible? 3 Α. Yes. 4 Ο. And is it fair to say that you relied on your 5 counsel for developing reasons why the kiosks were 6 inaccessible? 7 Α. Yes. And do you recall giving testimony earlier today 8 about whether the inaccessibility of the kiosks affected 9 other blind individuals? 10 11 Α. Yes. And is it fair to say you've relied on 12 0. 13 your counsel for developing the ways in which the 14 inaccessibility of the kiosks may have affected others? 15 Α. Yes. 16 MR. SWEET: Thank you so much, Julian, for your 17 testimony today. I have no further questions. 18 MR. STEINER: Just a couple. 19 20 FURTHER EXAMINATION BY MR. STEINER: 21 22 0. Sir, just so I understand your testimony, you 23 have no facts yourself to indicate why the kiosks are 24 inaccessible; is that right? 25 Α. I do not, because I have no way of learning 74

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```
1
    about the kiosks, since it's not accessible to begin
 2
    with.
 3
             And you have no facts yourself to indicate how
        Q.
    the design of the kiosks has impacted other visually
 4
 5
    impaired or blind people; is that correct?
 6
             That's correct. I rely on my counsel to do that
        Α.
 7
    research.
 8
        MR. STEINER: Thank you very much, sir. I think
 9
    we're done.
        MR. SWEET: I think we're finished.
10
        MR. STEINER: Very good. Have a good day.
11
        MR. SWEET: Thank you. Take care.
12
13
        THE DEPONENT: Thank you.
14
        DEPOSITION OFFICER: The deposition is complete and
15
    we're going off the record. Thank you.
16
17
               (Whereupon, at the hour of 1:05 p.m.,
                 the proceedings were adjourned.)
18
                               -000-
19
20
21
22
23
24
25
                                                             75
```

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1	REPORTER'S CERTIFICATE		
2			
3	I, the undersigned, a Certified Shorthand		
4	Reporter licensed in the State of California, do hereby		
5	certify:		
6	That the foregoing proceedings were taken		
7	before me at the time and place herein set forth; that		
8	the deponent in the foregoing proceedings, prior to		
9	testifying, was duly sworn; that a record of the		
10	proceedings was made by me using machine shorthand which		
11	was thereafter transcribed under my direction; that the		
12	foregoing transcript is a full, complete, and true record		
13	of said proceedings.		
14	I further certify that I am neither financially		
15	interested in the action nor a relative or employee		
16	of any attorney or party to this action.		
17	In witness whereof, I have this day of		
18	, 2021, subscribed my name.		
19	Reading and Signing was requested.		
20	Reading and Signing was waived.		
21	X Reading and Signing was not requested.		
22	Reading and Signing was provided.		
23			
24			
25	JANET MURPHY, CSR NO. 9650		
	76		

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EXHIBIT 14

	Page 1			
1	IN THE UNITED STATES DISTRICT COURT			
	FOR THE CENTRAL DISTRICT OF CALIFORNIA			
2				
3	LUKE VARGAS, JULIAN			
	VARGAS, and AMERICAN :			
4	COUNCIL OF THE BLIND,			
	individually, and on :			
5	behalf of all others			
	similarly situated, :CASE NO.			
6	2:20-CV-00893-FMO-KS			
	vs. :			
7				
	LABORATORY CORPORATION OF :			
8	AMERICA HOLDINGS; and DOES			
	1 through 10, :			
9				
10	-			
	Tuesday, February 16, 2021			
11				
12				
13	Virtual Zoom Deposition of LUKE DAVIS,			
14	on the above date at 10:01 a.m., before Rachel L.			
15	Cicalese, a Registered Professional Reporter and			
16	Certified Court Reporter.			
17				
18				
19				
20				
21				
22				
23				
24				

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	Page 2
1	APPEARANCES:
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15	Corporation of America Holdings
16	
17	
18	
19	
20	
21	
22	
23	
24	

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2	DIRECTIONS NOT TO ANSWER:
	PAGES: 149, 150
3	
4	REQUESTS FOR DOCUMENTS OR INFORMATION:
	PAGES: None
5	
6	STIPULATIONS AND/OR STATEMENTS:
	PAGES: 5, 75
7	
8	MARKED QUESTIONS:
	PAGES: None
9	
10	
11	
12	
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15	
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2 4	

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2	LUKE DAVIS		
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	Page 5
1	(It was stipulated by and among
2	counsel for the respective parties that signing,
3	sealing, filing and certification are waived and
4	that all objections, except as to the form of the
5	question, are reserved until the time of trial.)
6	
7	THE COURT REPORTER: The attorneys
8	participating in this deposition acknowledge that I
9	am not physically present in the deposition room,
10	and that I will be reporting this deposition
11	remotely.
12	They further acknowledge that, in
13	lieu of an oath administered in person, I will
14	administer the oath remotely. The parties further
15	agree that if the witness is testifying from a
16	state where I am not a Notary, that the witness may
17	be sworn in by an out-of-state Notary.
18	If any party has an objection to this
19	manner of reporting, please state so now.
20	(No response.)
21	THE COURT REPORTER: Hearing none, we
22	can proceed.
23	
24	LUKE DAVIS, having been duly sworn,

Page 6 was examined and testified as follows: 1 2 EXAMINATION 3 BY MR. STEINER: 4 Good morning, Mr. Davis. Could you 5 please state your full name and address for the 6 record? 7 Luke Jackson Davis, 7724 Summerdale Α. 8 Avenue, Floor 1, Philadelphia, Pennsylvania 9 Q. Mr. Davis, have you ever been deposed 10 before? 11 Α. No. 12 Q. Okay. Let me give you some 13 instructions that hopefully will make the 14 deposition go smoothly for you, me, and the court 15 reporter. I will be asking you some questions 16 today in a matter that you filed captioned Luke 17 Davis versus Laboratory Corporation of America 18 Holdings. 19 If at any point in time you don't 20 understand any of my questions, let me know, and I 21 will attempt to rephrase the question in a way in 22 which you understand it. If you answer a question, 23 I'll assume that you understood it as asked. 24 If at any point in time you want a

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Page 7 break, let me know, and I will accommodate you with 1 2 a break. I'll just ask that you answer any pending 3 question before you take a break. 4 The court reporter can't take down a nod or a shake of the head. So, if you intend to 5 say yes, you should say yes. If you intend to say 6 7 no, you said say no. You should avoid gestures or 8 things like uh-huh or uh-uh so the court reporter 9 can take down your answers. 10 Let's try not to talk over each 11 This is a little bit cumbersome because it other. 12 is being done by video, but let me finish my 13 question, and then I will let you answer it and I 14 will try not to interrupt you as well. This will 15 also give your attorney an opportunity to object to 16 any of my questions if he wishes. 17 Unless your counsel directs you not to answer any of my questions, you are to answer my 18 19 questions as asked. 20 Do you understand these instructions, 21 sir? 22 I do. Α. 23 Sir, did you do anything to prepare for your deposition today? 24

		Page 8
1	Α.	I spoke and interacted with counsel.
2	Q.	And when did you do that?
3	Α.	Yesterday and on Thursday.
4	Q.	And with whom did you speak
5	yesterday?	
6	Α.	Benjamin Sweet, Jon Miller, and Matt
7	Handley.	
8	Q.	And approximately, how long was that
9	meeting?	
10	A.	I believe it was about three hours.
11	Q.	And you said you also met with
12	counsel on Thu	rsday; is that correct?
13	A.	That is correct.
14	Q.	And how long was that meeting?
15	Α.	Approximately, three hours.
16	Q.	So, is it fair to say you have spent
17	a total of six	k hours preparing for your deposition
18	here today?	
19	Α.	In addition to time I spent reading
20	documents, yes	з.
21	Q.	And with whom did you meet on
22	Thursday, sir	?
23	Α.	Ben and Jon. Ben Sweet and Jon
24	Miller.	

	Page 9
1	Q. Mr. Handley was not present?
2	A. Correct.
3	Q. And I take it all of those meetings
4	occurred either by phone or Zoom; is that right?
5	A. That is correct.
6	Q. Now, you said in addition to the
7	approximately six hours that you spent meeting with
8	counsel, you reviewed some documents; is that
9	right?
10	A. That is correct.
11	Q. And what document did you review?
12	A. The Complaint and discovery
13	information, discovery responses.
14	Q. When you say discovery responses,
15	what specifically are you referring to?
16	A. The responses that we provided to
17	you, we provided to LabCorp in response to
18	LabCorp's interrogatories.
19	MR. SWEET: I think Rob may have
20	frozen. He may be having some connection issues.
21	(Discussion held off the record.)
22	(Mr. Steiner lost connection.)
23	MR. MILLER: Madam Court Reporter, I
24	don't know if you got my appearance, thanks.

	Page 10
1	MR. STEINER: Could you read back the
2	last question and answer?
3	(A pertinent portion of the record
4	was read.)
5	BY MR. STEINER:
6	Q. Mr. Davis, I apologize for the
7	interruption.
8	In addition to reviewing your
9	responses to LabCorp's interrogatories, did you
10	review any other documents?
11	A. Not that I could recall.
12	Q. When you reviewed the Complaint in
13	this matter, did you notice anything that was
14	inaccurate in it?
15	A. No.
16	Q. Was there anything in the Complaint
17	that you felt needed correction?
18	A. Not to my recollection.
19	Q. How much time did you spend reviewing
20	the Complaint, sir?
21	A. About two hours.
22	Q. Do you recall, sir, reviewing a
23	document that was Plaintiff's Responses to Request
24	to Admit?

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		Luke Davis
		Page 11
1	Α.	Yes.
2	Q.	And was there anything in that
3	document that	you felt needed correction?
4	Α.	No.
5	Q.	And how much time did you spend
6	reviewing that	t document, sir?
7	Α.	I would estimate about 20 minutes.
8	Q.	Had you seen had you reviewed
9	Plaintiff's Re	esponses to Request to Admit prior to
10	preparing for	your deposition?
11	Α.	I do not recall.
12	Q.	You don't recall seeing them?
13	Α.	I don't recall if I read them before.
14	Q.	In reviewing the Responses to
15	Plaintiff's Re	esponses to Defendant's Request to
16	Admit, was the	ere anything in there that you saw
17	that you belie	eved was inaccurate?
18	Α.	No.
19	Q.	You're at your home right now; is
20	that correct,	sir?
21	Α.	That is correct.
22	Q.	Okay. And do you live by yourself or
23	with someone?	
24	A.	By myself.

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	Page 12
1	Q. And there is no one with you at the
2	deposition today; is that correct?
3	A. That is correct.
4	Q. Have you ever spoken to Julian
5	Vargas?
6	A. No.
7	Q. Have you ever had any e-mails with
8	Mr. Vargas?
9	A. No.
10	Q. Have you had any communications with
11	Mr. Vargas in any manner whatsoever?
12	A. I have not.
13	Q. Other than through counsel, are you
14	aware of any of the circumstances of Mr. Vargas'
15	Complaint as it relates to his interactions with
16	LabCorp?
17	A. Only through the filed documents.
18	Q. Do you have any understanding of what
19	Mr. Vargas' role is in this litigation?
20	A. Yes.
21	Q. What is your understanding of his
22	role in this litigation?
23	A. My understanding is that he is
24	representing the California subclass.

		Luke Davis
		Page 13
1	Q. F	any other understanding of Mr.
2	Vargas' role?	
3	I.	MR. SWEET: Objection. Asked and
4	answered.	
5	BY MR. STEINER:	
6	Q. Y	ou can answer it, sir.
7	A. N	ю.
8	Q. C	okay. Have you and Mr. Vargas done
9	anything to coo	ordinate the supervision of counsel
10	in this case?	
11	A. N	ю.
12	Q. S	Sir, what is your educational
13	background?	
14	A. 3	attended a private school in
15	primary school,	and then in high school I was
16	home-schooled b	out administered by a K-12
17	institution. A	After ninth grade I obtained a GED.
18	Q. V	Nhat is your date of birth, sir?
19	A. 2	2/1/80.
20	Q. F	and when did you obtain your GED?
21	A. 7	o the best of my recollection, it
22	was either 1996	or 1998.
23	Q. C	okay. Are you currently employed?
24	A. 3	I'm self-employed.

C Davis

	Page 14
1	Q. What is your self-employment?
2	A. I am a musician and an audio
3	technician, and also I do computer work computer
4	network, support work.
5	Q. And for how long have you been
6	self-employed?
7	A. Most of my life.
8	Q. What computer and network support
9	work do you do?
10	A. Various. I support Windows
11	workstations in corporate environments. I support
12	individuals who are blind with accessibility to
13	Windows and iPhone usage. And I do remote
14	administration of servers and computer systems.
15	And I am also a programmer.
16	Q. And you do that work on a consulting
17	basis, sir?
18	A. Correct.
19	Q. Do you have a company that you
20	consult through?
21	A. I have worked through various
22	entities over the years, and I am a part owner in a
23	small information technology company.
24	Q. What is the name of that company?

		Page 15
1	Α.	Open Source Systems Limited.
2	Q.	And is that based in Philadelphia?
3	А.	It is.
4	Q.	And how long have you been part of
5	Open Source	Systems Limited?
6	А.	I created it in June of 2020.
7	Q.	And prior to that time, were you
8	employed thi	cough any entity?
9	Α.	I was not employed through any
10	entity. I	owned a couple of entities through the
11	years.	
12	Q.	Okay. Was that also doing computer
13	network supp	port work?
14	Α.	Yes.
15	Q.	Did you have any degrees or
16	certificates	s in computer network support work?
17	Α.	No.
18	Q.	Now, sir, I understand that you are
19	visually imp	paired; is that correct?
20	Α.	Yes.
21	Q.	Do you use the terminology blind to
22	describe you	ır impairment?
23	Α.	I am legally blind.
24	Q.	What does that mean from a

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	Page 16
1	vision-rating standpoint?
2	A. What do you mean by
3	Q. Let me just ask you: Do you see
4	anything corrected or uncorrected?
5	MR. SWEET: Objection. Vague.
6	THE WITNESS: I someone else was
7	trying to say something there.
8	BY MR. STEINER:
9	Q. You can answer, sir.
10	A. Can you repeat the question, please?
11	Q. I am just trying to get a sense of
12	what your level of vision impairment is. You
13	described being blind. And I understand people
14	that are blind can sometimes also see shapes or
15	objects. I am trying to understand what your level
16	of vision is.
17	MR. SWEET: He said he's legally
18	blind.
19	MR. STEINER: I understand that. I
20	am just trying to get an understanding of what that
21	means, sir.
22	THE WITNESS: I can sometimes see
23	light and some shapes. Other times, I cannot.
24	BY MR. STEINER:

	Page 17
1	Q. Okay. How long have you been legally
2	blind, sir?
3	A. All of my life.
4	Q. And is it the case, sir, that being
5	able to see some light or shapes in certain
6	conditions, has that been the case your entire
7	life, or has your blindness become progressively
8	worse over time?
9	A. It has become progressively worse
10	over time.
11	Q. Take the last five years for
12	instance, sir, is your level of is your ability
13	to see shapes and some light, has it basically
14	remained the same or has it progressively worsened
15	along the years?
16	A. It has remained the same.
17	Q. Other than this case, are you a party
18	to any other litigations?
19	A. No.
20	Q. Have you ever been a Plaintiff in
21	another litigation other than this case?
22	A. Yes.
23	Q. Okay. And what case was that?
24	A. That was I don't know the specific

	Page 18
1	name of the case, but it was a case against Tenet
2	Healthcare.
3	Q. And what was the nature of that case?
4	A. That was a website accessibility
5	case.
6	Q. Do you know when it was filed?
7	A. I do not recall specifically.
8	Q. Do you remember the year it was
9	filed?
10	A. I don't recall specifically. It may
11	have been 2016 or '17, but that is only a guess.
12	Q. Do you know where that case was
13	filed?
14	A. I no longer recall specifically.
15	Q. Was the case resolved?
16	A. It was.
17	Q. Okay. And do you know how it was
18	resolved? Was it through settlement or trial or
19	some other way?
20	A. It was resolved through settlement.
21	Q. Was that a class action, or were you
22	the only Plaintiff in that case?
23	A. That was a class action.
24	Q. And I take it you had counsel

Page 19 representing you in that case? 1 2 Α. Yes. 3 Who was the counsel that represented Q. 4 you in that case? 5 Α. Ian Brown, Carlos Diaz. We may have 6 had others, but that is to the best of my 7 recollection. 8 Are any of those individuals Q. 9 affiliated with the firm that is representing you 10 in this case? 11 Not to my knowledge. Α. 12 Other than the case you filed against Ο. 13 Tenet Healthcare, have you been a Plaintiff in any 14 other cases? 15 Α. No, not to my recollection. 16 Q. Have you been a defendant in any 17 cases? 18 Not that I'm aware of. Α. 19 For how long, sir, have you -- strike Q. 20 that. 21 Prior to LabCorp introducing its 22 kiosk, did you use or attempt to obtain any 23 services from LabCorp at a patient service center? 24 Α. Yes.

	Page 20
1	Q. And when was the first such time that
2	you used LabCorp at a patient service center?
3	A. I do not recall.
4	Q. Do you recall whether you had been
5	using LabCorp patient service centers for several
6	years prior to the time they introduced kiosks?
7	A. To the best of my recollection, I
8	had.
9	Q. Had you been using LabCorp services
10	through its patient service center for more than
11	several years prior to its introduction of the
12	kiosks?
13	MR. SWEET: Objection, vague. You
14	can answer it, sir, if you understand it.
15	THE WITNESS: I don't know how to
16	answer that.
17	BY MR. STEINER:
18	Q. So, by several years, let's just give
19	it a number. So, for approximately three years
20	prior to the time that LabCorp introduced its
21	kiosks at the patient service centers, were you
22	using LabCorp services?
23	A. I believe so.
24	Q. Okay. Do you believe you had used

Page 21 LabCorp services through its patient service 1 2 centers for more than three years prior to the time 3 it introduced its kiosks? 4 Α. To the best of my recollection, yes. 5 Q. Okay. For approximately how many 6 years? 7 I'm not certain. At least a few. Α. 8 Q. Okay. At least a few years. 9 What I am trying to understand, sir, 10 is just approximately how many years you had been 11 going to LabCorp prior to the time they introduced 12 their kiosks at the patient service center? 13 MR. SWEET: Rob, you've asked the 14 question three times. 15 MR. STEINER: I think I am entitled 16 to ask it this way. 17 You can answer it, sir. 18 For an extended period, THE WITNESS: 19 my lab materials were taken by my primary care 20 physician and processed thereafter, I believe, 21 through LabCorp. However, I don't recall exactly 22 when we switched from that happening to me 23 physically going to LabCorp facilities. It may 24 have been, to the best of my recollection, in the

Page 22 early two-thousands. That is as precise as I can 1 be with that answer. 2 3 BY MR. STEINER: 4 Q. Okay. And can you estimate how 5 frequently on a yearly basis you would go to 6 LabCorp patient service centers prior to the time 7 it introduced its kiosks? 8 Α. To the best of my recollection, 9 between one and three times. 10 One and three times per year? Q. 11 Α. Correct. And what services were you getting 12 Q. 13 from LabCorp when you would go to a patient service 14 center prior to the introduction of the kiosk? 15 Α. I would sometimes make an 16 I would sometimes -- I would always appointment. 17 I would get blood drawn and sometimes check in. 18 would have urine collected as well. 19 And did you -- again, focusing on the Q. 20 time prior to when LabCorp introduced kiosks --21 would you go to the same patient service centers or 22 different ones? 23 I believe I -- I don't know the 24 answer to that question.

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	Page 23
1	Q. Can you recall can you recall any
2	of the patient service centers by name or address
3	that you went to prior to the time that LabCorp
4	introduced its kiosks?
5	A. I believe I went to the Bustleton
6	Avenue location in Philadelphia, the address at
7	which I to the best of my recollection is 9331
8	Bustleton Avenue. I went to the 101 East Olney
9	Avenue, Philadelphia location. It is possible I
LO	went to others, but I do not recall.
L 1	Q. So, is it fair to say that you had
L2	been to the Bustleton Avenue location multiple
L3	times prior to the time that a kiosk was installed
L 4	at that location?
L 5	A. Yes.
L 6	Q. And you said the other location was
L 7	East Olney Avenue; is that correct?
L 8	A. East Olney Avenue, yes. O-L-N-E-Y.
L 9	Q. And had you been to that location on
20	multiple occasions prior to the time that it
21	introduced the kiosks?
22	A. To the best of my recollection, I had
23	been there at least once.
24	Q. Is LabCorp within your health

	Page 24
1	insurance network, sir?
2	A. Yes.
3	Q. And what is your health insurance
4	provider?
5	A. Keystone First of Pennsylvania. They
6	sometimes go under the name Blue Cross.
7	Q. And for how long has Keystone First
8	been your healthcare provider?
9	A. As best as I can recall, since the
10	mid-1990s, although they operated under a different
11	name at the time.
12	Q. Have you attempted to use or used
13	other testing laboratories where you've had to go
14	to a patient service center other than LabCorp?
15	A. I have not. My insurance company
16	requires me to use LabCorp, to the best of my
17	knowledge.
18	Q. And is it because of your insurance
19	coverage having LabCorp in network that you choose
20	to go to LabCorp?
21	A. Yes.
22	Q. And I take it then if LabCorp were
23	not within your insurance network, you would use
24	another laboratory that was within your network; is

	Page 25
1	that correct?
2	A. That does seem likely.
3	Q. How far is the Bustleton Avenue
4	location from your home?
5	A. I believe, to the best of my
6	knowledge, it is under four miles away.
7	Q. And how far is the Olney Avenue
8	location from your home?
9	A. To the best of my knowledge, it is
10	approximately two miles away.
11	Q. How do you decide whether to go to
12	the Bustleton location or the Olney location?
13	A. I usually prefer not to go to the
14	Olney location simply because of its situation with
15	regards to traffic and busyness of the streets in
16	the area.
17	Q. When you say traffic, you are not
18	referring to traffic at the location but traffic to
19	get to the location; is that correct?
20	A. I am talking about the traffic in the
21	proximity to the location.
22	Q. Okay. And do you take public
23	transportation to get to the LabCorp locations?
24	A. No.

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	Page 26
1	Q. How do you get there?
2	A. Various ways. Sometimes by a
3	transport service. Sometimes by Uber or Lyft.
4	Sometimes by having someone drive me.
5	Q. Focusing on the time before LabCorp
6	introduced its kiosks, I want to talk to you about
7	the process for checking in.
8	When you went to the Olney Avenue and
9	Bustleton Avenue locations, was the process the
10	same?
11	A. To the best of my recollection, it
12	was.
13	Q. And you would enter the facility; is
14	that correct?
15	A. That is correct.
16	Q. Okay. No issues gaining physical
17	access to the facility; is that right?
18	A. Not that I recall.
19	Q. And then you would go up to the desk;
20	is that correct?
21	A. I believe it is. To the desk or
22	window.
23	Q. And would you sometimes have to wait
24	in line at the to get up to the desk or window?

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	Page 27
1	A. I believe I did from time to time.
2	Q. And were there times where you didn't
3	have to wait in line, and you could go and see
4	someone immediately?
5	A. Yes.
6	Q. Would it just depend on how busy the
7	patient service center was whether you had to wait
8	in line or was able to go up to the desk
9	<pre>immediately?</pre>
10	MR. SWEET: Objection.
11	THE WITNESS: I don't presume to know
12	why sometimes it was there was a line and
13	sometimes there wasn't.
14	BY MR. STEINER:
15	Q. And when you did wait in line, were
16	you able to discern what the other people in the
17	line in front of you were there for?
18	A. No.
19	Q. Were you able to hear any of the
20	details about why they were visiting LabCorp that
21	day?
22	A. I don't recall any.
23	Q. And, again, sir, these questions all
24	focus on the time prior to the introduction of the

Page 28 kiosks. 1 2 When you would go to the desk, sir, 3 or the window, what information would be taken from 4 you? 5 Certainly my name, and if I had a prescription, that would be taken. 6 If I was a 7 walk-in patient, I am sure they would have taken other information such as my address and phone 8 9 number. Other than that, I'm not certain. 10 And would they ask for your Q. identification? 11 12 I don't recall. Α. 13 0. Would they ask for your insurance 14 card? 15 Α. I'm sure that at least once they've asked for my insurance card. I don't know if they 16 17 had it on file thereafter. However, that usually 18 happened at the internal registration desk, as far 19 as I know. Not the lobby window. 20 Q. And, again, focusing on the time 21 prior to the time of the kiosks being introduced, 22 it is your recollection that the information that 23 you would give at the window was your name, your 24 prescription, and perhaps your address and phone

	Page 29
1	number?
2	A. That is correct.
3	Q. Okay. Do you recall whether, in
4	fact, you had to give your phone number at the
5	desk?
6	A. I do not.
7	Q. Do you recall whether, in fact, you
8	had to give your address at the desk?
9	A. I do not.
10	Q. When you would give your prescription
11	at the desk, would you describe to the the
12	individual to whom you were giving it to, what the
13	prescription was for?
14	A. No.
15	Q. You would just hand it over to the
16	person at the desk, correct?
17	A. Correct.
18	Q. And this process was the same at
19	both both LabCorp locations that you testified
20	going to, correct?
21	A. To the best of my recollection, yes.
22	Q. So, is it fair to say that the
23	prescription that you would hand over would be the
24	method of communicating to the individual at the

	Page 30
1	desk what service you were there for?
2	A. On the occasions when I handed over a
3	prescription, yes.
4	Q. Okay. Were there also occasions
5	where the prescription was transmitted to the
6	LabCorp location electronically?
7	A. Yes.
8	Q. And, so, in those circumstances, they
9	would just look up your name and be able to tell
.0	what service you were there for; is that correct?
.1	A. To the best of my knowledge, yes.
.2	Q. Other than the information that
L 3	you've described giving to the individual at the
L 4	desk, is there any other information that you had
L 5	to give again, prior to the introduction of the
6	kiosk to the individual at the desk?
.7	A. Not that I can recall.
8.	Q. And then after you would provide the
.9	information to the individual at the desk, were you
20	asked to take a seat and wait to be called into the
21	back?
22	A. Yes.
23	Q. And would the time that you had to
24	wait vary?

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1	A. It would vary.
2	Q. Sometimes you'd be taken immediately
3	and sometimes you'd have to sit there for a little
4	bit, correct?
5	A. It would often depend on whether I
6	had made an appointment or whether it was a
7	walk-in.
8	Q. And if you had made an appointment,
9	would your wait be shorter generally?
10	A. Yes.
11	Q. And if you were a walk-in would the
12	wait be longer generally?
13	A. It varied.
14	Q. Sometimes when you were a walk-in,
15	did you not have to wait at all?
16	A. Sometimes when I was a walk-in I,
17	would only have to wait a moment and yes.
18	Q. And, again, focusing on the time
19	prior to the introduction of the kiosks, how did
20	you go about making an appointment at the LabCorp
21	location?
22	A. To the best of my knowledge, back
23	then I was able to use the phone to make an
24	appointment as best as I can recall.

	Page 32
1	Q. And, so, you would call the location
2	directly to make an appointment?
3	A. It's been a number of years since I
4	did that, but as best as I can recall, that is how
5	I did it. If I made an appointment at all, that
6	was how I did it.
7	Q. And when you would go to the LabCorp
8	patient service center prior to the time they
9	introduced the kiosks, would you have to fill out
LO	any forms?
L 1	A. I do not recall.
L2	Q. Other than providing your name and
L 3	prescription, was there any personal information
L 4	that you had to provide to the representative at
L 5	the desk prior to the introduction of the kiosks?
L 6	MR. SWEET: Objection. Asked and
L 7	answered.
L 8	THE WITNESS: As I previously stated,
L 9	I believe that from time to time I may have been
20	asked for my phone number and address, but I'm
21	uncertain of that.
22	BY MR. STEINER:
23	Q. Once you would be called into the
24	back, sir, when you checked in at the desk, what

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1	would happen next?
2	A. After going into the back, I would
3	sit down at a provided chair at a desk that was
4	there, and they would review at least I believe
5	they would review the prescription and ask me
6	any questions they needed to ask me. And after
7	that, it's possible they would ask me to sign a
8	document. After that, they would direct me to a
9	room or in some cases escort me to a room to
10	actually perform the sample-taking.
11	Q. You said it's possible in the back
12	you were asked to sign a document. Do you recall
13	doing so?
14	A. I'm not certain. It is possible that
15	I was asked to sign a document. I do not recall
16	for certain if that occurred.
17	Q. If you had to sign a document, sir,
18	in that situation, how would you know what the
19	content of the document was that you were signing?
20	MR. SWEET: Objection. Calls for
21	speculation.
22	THE WITNESS: Do I answer that?
23	MR. STEINER: Yes, you can answer it,
24	sir.

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1	THE WITNESS: Based only on the
2	representative at the desk telling me what the
3	document was, whether it was a release or the like.
4	I would not know what the content was because the
5	documents were never provided to me in accessible
6	form.
7	BY MR. STEINER:
8	Q. So, the documents you said were
9	provided to you in the back by a technician; is
10	that right?
11	A. Yes.
12	Q. Would the technician read the
13	document to you?
14	A. No.
15	Q. Did you ever ask the technician to
16	read the document to you?
17	A. I do not recall.
18	Q. You said in the back the technician,
19	to your knowledge, would sometimes ask you
20	questions; is that right?
21	A. Yes.
22	Q. And what questions were you asked in
23	the back?
24	A. The only question I specifically

Page 35 recall being asked at those times was whether I had 1 2 been fasting. Q. Whether you had or had not been 3 4 fasting; is that right? 5 Α. Correct. 6 And can you recall any other Q. 7 questions being asked of you by the technician in 8 the back? 9 Α. As I think I mentioned earlier, I 10 believe they at least on some occasions asked to 11 see my insurance card and possibly my 12 identification at those times. I do not recall 13 specifically what other questions they may or may not have asked me. 14 15 Ο. And when you are in the back, sir, as we've described it, it is just you and the 16 17 technician; is that correct? 18 There are sometimes other staff Α. 19 members around. 20 Was it sometimes the case, sir, that Q. 21 the same person that checked you in at the desk 22 would be the person that would take you in the back 23 and take this additional information? 24 Α. To the best of my recollection, that

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	Page 36
1	was sometimes the case.
2	Q. And, so, sometimes the same person
3	that checked you in was the same person that did
4	the blood draw or the urine collection; is that
5	correct?
6	A. I would not say that.
7	Q. Were there occasions where the same
8	person that checked you in did the blood draw?
9	A. I don't specifically recall.
10	Q. When you would go to the desk, sir,
11	to check in, were you ever asked whether you were
12	blind or visually impaired?
13	A. Not that I can recall.
14	Q. Were you ever asked to fill out a
15	form indicating whether you were blind or visually
16	impaired?
17	A. No. However, I do believe that
18	information is indicated on my identification,
19	which they had.
20	Q. And what is your what form of ID
21	do you use, sir?
22	A. It's state identification called a
23	non-driver's license.
24	Q. Do you know if LabCorp records

	Page 37
1	whether or not you were blind or visually impaired
2	based on that identification card?
3	A. I do not.
4	Q. Do you have any do you know how
5	many blind or visually impaired people use LabCorp
6	services at its patient service centers in a given
7	year?
8	A. I do not.
9	Q. Putting aside visits to LabCorp
10	patient service centers, when you go to your own
11	medical provider, are you sometimes asked to fill
12	out forms?
13	A. Yes.
14	Q. Okay. And how do you review the
15	information that is in those forms?
16	A. Periodically, I have had someone with
17	me who has had to go through the forms and fill
18	them out on my behalf. At other times the medical
19	staff at the locations have done that.
20	Q. And on the occasions where the
21	medical staff has done that, do they read the forms
22	to you?
23	A. Yes.
24	Q. And then you provide verbal responses

	Page 38
1	to the questions and the forms?
2	A. Yes.
3	Q. And they record those responses, to
4	the best as you know, on those forms?
5	A. Yes.
6	Q. And has that been an effective way
7	for you to fill out forms, by relying on medical
8	staff to fill them out for you?
9	MR. SWEET: Objection. Misstates his
10	testimony.
11	THE WITNESS: I would not say it I
12	mean, I would not say it as ideal or accessible,
13	but it is effective in that the form is ultimately
14	filled out presumably to the satisfaction of the
15	medical personnel.
16	BY MR. STEINER:
17	Q. Do you read braille, sir?
18	A. I am only I read braille very
19	slightly.
20	Q. You don't view yourself as
21	proficient?
22	A. I'm not a proficient braille reader.
23	Q. Are you able to read large-print
24	materials?

	Page 39
1	A. No.
2	Q. Does magnification software help for
3	you to read print material?
4	A. No.
5	Q. Do you rely on screen-reading
6	software to read written material if it's
7	electronic?
8	A. Yes.
9	Q. Other than the instances where you've
10	relied on medical staff to read forms to you, are
11	there any other instances where you rely on someone
12	to read written material to you in order to make it
13	accessible to you?
14	A. Yes.
15	Q. What are those instances?
16	A. Generally, in my personal and
17	business life, if I need material read and for
18	whatever reason I can't use electronic means to
19	scan and read it, I will find someone who can read
20	it for me or read as much of it as I need read to
21	comprehend it.
22	Q. Other than having someone read
23	materials for you and using electronic software to
24	read electronic materials, are there any other ways

	Page 40
1	in which you are able to access written material?
2	A. No, I do not believe there is any
3	other way for anyone to access material other than
4	those methods.
5	Q. I am talking about you, sir. You
6	said you are not proficient in braille.
7	Magnification software doesn't work for you;
8	large-print materials don't work. I am trying to
9	understand other than using screen-reading software
LO	and someone to read materials for you, are there
L 1	any other ways in which you are able to get written
L 2	content?
L3	A. Other than having someone read
L 4	materials to me or using an electronic scanning
L 5	device of some kind to take materials into
L 6	screen-reading software or other kinds of reading
L 7	software, I do not believe there is any other way,
L 8	other than recorded media, that I would be able to
L 9	read written material.
20	Q. Now, at some point you are aware
21	LabCorp introduced electronic kiosks at its patient
22	service centers; is that correct?
23	A. Yes.
24	Q. And do you know when that happened as

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	Page 41
1	it related to the patient service centers that you
2	visited?
3	A. I do not.
4	MR. SWEET: Rob, we have been going
5	for almost an hour now. Can we take a short
6	ten-minute break?
7	MR. STEINER: Sure.
8	MR. SWEET: Thank you.
9	(Break taken.)
10	(A pertinent portion of the record
11	was read.)
12	BY MR. STEINER:
13	Q. Sir, we are back on the record.
14	How did you learn that LabCorp
15	introduced kiosks to the patient service centers
16	that you were visiting?
17	A. I found out by going to a patient
18	service center and being told by the staff at the
19	window that I was required to use the kiosk in
20	order to check in or register.
21	Q. Which location was that that you were
22	going to?
23	A. I believe Bustleton, that I told you
24	earlier, to the best of my recollection.

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Page 42 And do you recall -- do you know how Q. long the kiosk had been in place at the time that you were told that? Α. I do not. Do you know if you had been able to check in at the desk during the time that the kiosks were in place but prior to the time that you were told that at the Bustleton Avenue location? MR. SWEET: Objection, vague. THE WITNESS: Please restate the question. BY MR. STEINER: Ο. Sure. You said there was a time that you went to the Bustleton Avenue location and you went to check in at the desk and the person at the desk told you that you needed to check in at the kiosk, correct? That is correct. Α. Ο. Okay. Do you know whether there were occasions prior to then that you had been to the Bustleton Avenue location that you were able to check in notwithstanding the fact that kiosks had been installed?

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Objection.

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MR. SWEET:

	Page 43
1	THE WITNESS: I do not know that. I
2	knew nothing of the kiosk until I was informed in
3	2016 by the staff at the window, I believe at the
4	location that I mentioned, that I needed to use the
5	kiosk. That was the first time that I became aware
6	of them.
7	BY MR. STEINER:
8	Q. And you believe that was in 2016?
9	A. Yes.
10	Q. Was it a man or a woman that gave you
11	this instruction, that you needed to use the kiosk
12	to check in?
13	A. I do not recall.
14	Q. Did you say anything in response?
15	A. The best as I can recall, I said that
16	I had never heard of that and the representative
17	told me that that's how we do things now. And I
18	then mentioned that I was blind and would I be able
19	to use the kiosk. And the representative said that
20	they didn't know and said that the person who was
21	with me should help me.
22	Q. Did the person at the desk offer to
23	help check you in?
24	A. No. In fact, I asked can you just

	Page 44
1	check me in here and was told you can use the
2	kiosk. That was, I believe, a walk-in
3	appointment sorry, a walk-in visit.
4	Q. Who was the family member that was
5	with you?
6	A. To the best of my recollection, that
7	was Karen Davis, my mother.
8	Q. After that occasion, did you ever
9	attempt to check in at the desk?
10	A. Yes, several times I attempted to
11	check in at desks at LabCorp locations and on each
12	occasion I was told that I had to use the kiosk.
13	Q. And was that at both the Bustleton
14	location and Boyston (sic) location?
15	A. Pardon me?
16	Q. Was that both the Bustleton Avenue
17	location and the Olney location?
18	A. It was at those locations, and I
19	believe also at a Frankford Avenue location, the
20	address of which I do not recall.
21	Q. Are you aware, sir, that Mr. Vargas
22	has been deposed in this case?
23	A. I am aware of that.
24	Q. Okay. And Mr. Vargas testified that

	Page 45
1	when he went to the LabCorp location the
2	representative offered him the option to check in
3	at the desk. Are you aware of that?
4	A. I am aware of that.
5	Q. And okay. Is it fair to say that
6	that is not consistent with your experience?
7	A. That is correct.
8	Q. I am going to read you some of
9	Mr. Vargas' testimony, and I just want to know if
10	this is consistent with your experiences at LabCorp
11	PSCs. Okay, sir?
12	Mr. Vargas was asked, Question: Now
13	did you ask
14	MR. SWEET: Rob, do you have an
15	exhibit to put this in front of the witness or
16	MR. STEINER: No, I will read it.
17	BY MR. STEINER:
18	Q. Now, did you ask if you could check
19	in at the desk or they offered you the option to
20	check in at the desk?
21	Answer: They offered it being that
22	the kiosk was inaccessible according to their
23	description of it, they said, but somebody would
24	help me. All I needed to do was come to the window

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	rage 40
1	or the desk at the date of the appointment, you
2	know, the day I needed the service, and they would
3	make someone available to help me with the check-in
4	process.
5	Question: And that was what happened
6	on January 10, when you showed up for your actual
7	appointment, correct?
8	Answer: Yes.
9	Sir, is that consistent with your
10	experiences trying to check in at a LabCorp patient
11	service center?
12	A. Not at all.
13	Q. Mr. Vargas also testified, Question:
14	And no one at LabCorp told you that checking in at
15	the kiosk was the only option for checking in; is
16	that correct?
17	Answer: No, I just understand it to
18	be one of the two options available.
19	Question: The other option is to
20	check in with a person at the desk; is that
21	correct?
22	Answer: Yes.
23	Is that consistent with your
24	experience at LabCorp?

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Luke Davis Page 47 MR. SWEET: Objection. 1 What 2 experience? 3 MR. STEINER: Is that experience 4 consistent with your experience at LabCorp PSCs? 5 THE WITNESS: Can you describe the 6 experience again, please? 7 BY MR. STEINER: Mr. Vargas testified. The question 8 Q. 9 No one at LabCorp told you that checking in 10 at the kiosk was the only option for checking in; 11 is that correct? 12 No, I just understand it to Answer: 13 be one of two options available. 14 Question: And the other option is to 15 check in with a person at the desk? 16 Answer: Yes. 17 My question is, is Mr. Vargas' experience checking in at a LabCorp PSC consistent 18 19 with yours based on his testimony? 20 I do not believe so. Α. I was never 21 offered the option to check in at a desk after the 22 kiosks were made available. 23 Q. Mr. Vargas also testified, Question:

And, so, you were never told that the only option

	Page 48
1	for checking in at a LabCorp was to check in at the
2	kiosk, correct?
3	Answer: Correct.
4	Is that consistent with what you were
5	told, sir?
6	A. It is not. It is, in fact, exactly
7	opposite to what I was told. I was told even I
8	believe in the Complaint we have the March item
9	that I spoke to the representative at the window
10	and said I am blind; what am I supposed to do since
11	I can't use the kiosk. The response was I don't
12	know.
13	They never offered to take my
14	registration at the window or to even assist me
15	with the kiosk.
16	Q. Mr. Vargas was asked, Question: And
17	when you visited a LabCorp patient service center
18	on January 10, 2020, you were not required to use
19	the kiosk to check in, correct?
20	Answer: I was not required.
21	Is that consistent with your
22	experiences in checking in at LabCorp patient
23	service centers?
24	A. Not at all.

	Page 49
1	Q. Mr. Vargas testified, Question: And
2	when you visited the LabCorp patient service center
3	on January 10, 2020, you were not required to sign
4	in through the kiosk, were you?
5	Answer: No.
6	Question: Am I correct, you were not
7	required?
8	Answer: I was not required.
9	Is that consistent with your
10	experiences at LabCorp patient service centers?
11	A. It is not.
12	Q. Okay. Mr. Vargas testified,
13	Question: Were you required, sir, to register for
14	your appointment at the kiosk when you arrived on
15	January 10, 2020?
16	Answer: It was not required.
17	Sir, were you required to register
18	for your appointments at the kiosk when you went to
19	LabCorp patient service centers?
20	A. I restate the question, sir.
21	Q. Sure. Let me read Mr. Vargas'
22	answer again.
23	Question: Were you required to
24	register for your appointment at the kiosk when you

	Page 50
1	arrived on January 10, 2020?
2	Answer: It was not required.
3	My question to you, sir, is were you
4	required to register at the kiosk when you would
5	visit them on the dates and times that you
6	described?
7	MR. SWEET: Objection to the form of
8	the question.
9	MR. STEINER: You can answer, sir.
10	THE WITNESS: I was required to
11	either check in or register at the kiosk on all
12	occasions subsequent to the first time that I spoke
13	of where they required me to use the kiosk.
14	BY MR. STEINER:
15	
	Q. I take it your experience regarding
16	registering for an appointment is inconsistent with
17	Mr. Vargas', correct?
18	MR. SWEET: Objection. Misstates his
19	testimony.
20	BY MR. STEINER:
21	Q. Is that correct, sir?
22	A. My experience is inconsistent with
23	the experiences of Mr. Vargas that you have
24	described.

	Page 51
1	Q. Okay. Since the kiosks have been
2	introduced at LabCorp, to your knowledge, have you
3	ever been able to check in at the desk?
4	A. No.
5	Q. On how many occasions, sir, have you
6	asked to check in at the desk since the kiosks have
7	been installed?
8	A. At least to the best of my
9	recollection, at least six.
10	Q. Sir, in Paragraph 21 of the Amended
11	Complaint you describe your visits to LabCorp
12	patient service centers. Are you familiar with
13	those allegations?
14	A. Yes.
15	Q. And you described on October 11, 2016
16	attempting to make an appointment via the web
17	browser but no patient no visit to a patient
18	service center; is that correct?
19	A. That is not correct.
20	Q. Let me
21	MR. STEINER: Jewel, can we put
22	and we will make mark it as Davis Exhibit 1 the
23	Amended Complaint in front of the witness?
24	(Exhibit Davis 1, Amended Complaint,

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Luke Davis Page 52 was marked for identification.) 1 2 BY MR. STEINER: Sir, I am going to ask you to review 3 Q. 4 Exhibit 1. It should come up on your screen. 5 Α. It has not -- not in any accessible 6 form. 7 MR. STEINER: Jewel, can you let me 8 know when that's posted? We can try to walk the 9 witness through that. 10 (Discussion held off the record.) 11 THE WITNESS: I've read the document 12 or paragraph in question. 13 MR. STEINER: Okay. So, why don't we 14 go back on the record. 15 BY MR. STEINER: 16 Sir, we've put in front of you what we've marked as Davis Exhibit 1, which is the 17 Amended Complaint in this matter. And I understand 18 that off the record you've had an opportunity to 19 20 review Paragraph 21 and it's subparts; is that 21 correct? 22 That is correct. Α. 23 Is it fair to say, sir, that the

first time you identify in the Complaint being told

Luke Davis

	Page 53
1	that a staff member could not help you check in was
2	for your October 5, 2018 visit?
3	A. I believe that is the first time that
4	is identified in the Complaint; however, that is
5	not the first time it happened. It happened on
6	prior occasions as well. It is just not listed in
7	the Complaint.
8	Q. Do you know why not?
9	A. I do not know why not.
LO	Q. Prior to the October 5 date, there is
L 1	an allegation that you visited or tried to make an
L 2	appointment with LabCorp on October 11, 2016,
L3	December 23, 2017, and March 28, 2018; is that
L 4	correct?
L 5	A. To the best of my recollection, that
۱6	is correct.
L 7	Q. Is it your testimony on each of those
8 8	occasions you attempted to check in at the desk and
L 9	were denied that opportunity?
20	A. Actually, can you ask the former
21	question again, please?
22	Q. Sure. The Complaint identifies that
23	on the October 11, 2016 date, the December 23, 2017
24	date; and a March 28, 2018 date where it appears

	Page 54
1	that you visited a LabCorp location; is that
2	correct?
3	A. On those occasions, I did visit a
4	LabCorp location, yes.
5	Q. And the location was a patient
6	service center, correct?
7	A. Yes, to the best of my knowledge.
8	Q. And is it your testimony that on each
9	of those occasions you attempted to check in at the
10	desk and were told that you needed to check in at
11	the kiosk?
12	A. Yes.
13	Q. And you don't know why that
14	allegation is omitted from those paragraphs?
15	A. I left the preparation of the
16	Complaint to counsel.
17	Q. Did you review the Complaint before
18	it was filed, sir?
19	A. I do not recall specifically if I
20	reviewed it prior to filing or immediately after
21	filing.
22	Q. Is it your testimony, sir, that there
23	was a kiosk actually, let me ask you this: The
24	October 11, 2016 visit, do you know what location

	Page 55
1	that was to?
2	A. To the best of my recollection, that
3	was the Bustleton Avenue location.
4	Q. Do you recall going to a location at
5	5401 Old York Road?
6	A. I do not recall specifically going to
7	that location, but I do not deny that it is
8	possible that I did go to that location.
9	Q. What is AEMC Liver Disease
10	Transplant? Do you know what that is, sir?
11	A. I'm not sure what those initials
12	stand for.
13	Q. Are you familiar with that medical
14	service provider?
15	A. I to the best of my knowledge,
16	that is an affiliate or department or in some way
17	connected to Einstein Hospital or Einstein Network.
18	Q. Do you know if there is a LabCorp
19	patient service location located at 5401 Old York
20	Road?
21	A. I don't specifically recall that.
22	Q. Do you recall ever going to a LabCorp
23	patient service center at 5401 Old York Road?
24	A. I do not specifically recall that.

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1	Q. Do you know whether kiosks existed at
2	that location on October 11, 2016?
3	MR. SWEET: Objection.
4	THE WITNESS: Given that I don't
5	specifically remember whether I've gone to that
6	location, I can't speculate whether a kiosk existed
7	there.
8	BY MR. STEINER:
9	Q. Is it your testimony that on
10	October 11 2016, you visited a LabCorp patient
11	service center and were told to check in at a
12	kiosk?
13	MR. SWEET: Objection.
14	BY MR. STEINER:
15	Q. You can answer, sir.
16	
	A. Yes, sir. That is my statement.
17	A. Yes, sir. That is my statement. Q. Do you recall, sir, going to a
17	Q. Do you recall, sir, going to a
17 18	Q. Do you recall, sir, going to a LabCorp location in or around November 14, 2016 at
17 18 19	Q. Do you recall, sir, going to a LabCorp location in or around November 14, 2016 at Bustleton Avenue?
17 18 19 20	Q. Do you recall, sir, going to a LabCorp location in or around November 14, 2016 at Bustleton Avenue? A. I do. I believe that is a date that
17 18 19 20 21	Q. Do you recall, sir, going to a LabCorp location in or around November 14, 2016 at Bustleton Avenue? A. I do. I believe that is a date that I went to one, yes.
17 18 19 20 21	Q. Do you recall, sir, going to a LabCorp location in or around November 14, 2016 at Bustleton Avenue? A. I do. I believe that is a date that I went to one, yes. Q. Is there any reason why that visit is

	Page 57
1	similar or identical to the prior visit with
2	regards to the kiosk, I did not find it necessary
3	to make note of it.
4	Q. Okay. So, is it your testimony that
5	on November 14, 2016 you visited the LabCorp
6	patient service center and were told you could only
7	check in at the kiosk?
8	A. To the best of my recollection, that
9	is correct.
10	Q. And your explanation for that not
11	being in the Complaint is because you felt it was
12	not necessary?
13	A. I felt it substantially similar. The
14	accessibility issues were substantially similar to
15	the prior event.
16	Q. That prior event being the
17	October 11, 2016 event; is that correct?
18	MR. SWEET: You actually misstated.
19	THE WITNESS: That is correct.
20	BY MR. STEINER:
21	Q. Do you recall going to that Bustleton
22	Avenue location in or around May of 2017?
23	A. I do not specifically recall that
24	visit.

Page 58 Would it be your testimony, sir, if Q. medical records show that you visited a LabCorp patient service center on May 9, 2017 at Bustleton Avenue, that you were told on that occasion that you needed to check in at the kiosk? Α. Yes. Again, is there a reason why that Q. allegation is not included in Paragraph 21 or anywhere in the Complaint? As -- to the best of my recollection, I did not include events that were substantially identical or similar to the previous ones. Ο. And, so, your testimony is that the visit on May 9, 2017 was substantially the same as the visit on October 11, 2016, correct? With regards to the inaccessible kiosk and the inaccessible electronic systems, that is to the best of my recollection. With respect to being told that the Q. only way to check in was at the kiosk? Α. Also the same. I was never given any option to do anything other than check in at a kiosk subsequent to the October 11, 2016 date.

And just so I understand you

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Luke Davis

	Page 59
1	correctly, on at least six other occasions
2	subsequent to October 11, 2016 after being told
3	that you needed to check in at the kiosk, you
4	attempted to check in at the desk?
5	A. Can you restate that, please?
6	Q. Sure. Just so I am understand your
7	testimony, you said that there were approximately
8	six times where you went to the desk and were told
9	that you needed to check in at the kiosk; is that
LO	right?
L 1	A. I believe I said that there were at
L2	least six times and that is, I believe, correct to
L3	the best of my knowledge.
L 4	Q. Were there any times that you went to
L 5	a LabCorp patient service center and didn't ask to
۱6	check in at the desk?
L 7	A. After having been repeatedly
L 8	instructed that the only way to check in was to do
L 9	so via the kiosk, there did come a time when I
20	began using the mobile check-in option and did not
21	then try to check in at the desk.
22	Q. And when was that, sir?
23	A. I believe that was approximately
24	around the October 2019 appointment and while the

#:3257

Luke Davis Page 60 mobile check-in option allowed me to check in, of course, it did not give me access to any of the other features that I understand the kiosks have. What other features are those that the mobile -- that the kiosks have to allow one to check in? To the best of my knowledge, they Α. also include access to billing information and possibly other services that since I can't use them I don't know about. Well, other than access to billing Q. information, what other access to information do the kiosks give you access to that you have knowledge of? Α. Given that the kiosks are unavailable to me given their inaccessibility, I do not know what else they are capable of doing. I do know they are capable of more than just checking in for walk-in appointments. Q. And you know that you are able to see

- past-due bills; is that correct?
 - Α. That is my understanding, yes.
- Q. And have you ever had any past-due bills that you needed to satisfy for LabCorp?

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	Page 61
1	A. Not to my knowledge.
2	Q. That is not a functionality that you
3	needed to make use of at the kiosk; is that
4	correct?
5	MR. SWEET: Objection. Misstates his
6	testimony.
7	BY MR. STEINER:
8	Q. Is that correct, sir?
9	A. Please restate the question.
10	Q. Sure. Is the payment of past-due
11	bills a functionality that you needed to make use
12	of at the kiosk?
13	MR. SWEET: Same objection.
14	THE WITNESS: To the best my
15	recollection, I have not needed to use that
16	specific functionality. But, again, not knowing
17	what other functionalities are available, I can't
18	speculate whether I needed those functionalities
19	and could not access them.
20	BY MR. STEINER:
21	Q. Now, the Complaint alleges in
22	Paragraph 21B that you visited a LabCorp patient
23	services center on December 17, 2017, correct?
24	A. That is correct.

Luke Davis Page 62 Q. And your Complaint alleges that you were accompanied by a family member. Was that your mother? Α. To the best of my recollection, it was. And explain to me what the -- as far Q. as you understood it, what the check-in process was at the kiosk? Α. On that specific occasion, I attempted to make an appointment online and was unable to do so because of the inaccessibility of the website at that time. I was able to, to the best of my recollection, have somebody make an appointment for me, but when I went into the LabCorp location, I was told that I could not check in at the desk, that I was required to use the kiosk. So, at that time I went to the kiosk and the person who was with me -- which to the best of my recollection was my mother, Karen Davis -was required to enter information into the kiosk on my behalf. And I was required to speak that

I do believe that information included my name, my

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information out loud in a public waiting room.

Page 63 telephone number, my address, possibly other 1 2 information such as my date of birth and other data that I would not have preferred to speak out loud 3 4 in a public waiting room for privacy concerns. 5 Q. Do you carry identification with you? 6 In general, I do. Α. 7 0. Did you carry your insurance card 8 with you? 9 Α. I generally do. 10 Q. Do you know whether the kiosk has the 11 capability to scan insurance information and 12 identification? 13 It is my understanding that it does. 14 Q. Is there a reason why you were 15 required to speak the information you state out 16 loud as opposed to simply scanning your 17 identification and your insurance card? 18 I, in fact, wondered that same thing. Α. 19 After it asked for the information that I 20 mentioned, it then asked to scan those cards or at 21 least my identification. I, therefore, did not 22 understand why at the time it was asking me to 23 provide the information and then also scanning the 24 card where it could obtain the information.

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Luke Davis Page 64 can't speculate as to how those systems operate. 1 2 Just so I am completely clear as to 3 your recollection of the process, you were asked to 4 have someone manually enter the information that 5 was on your identification and insurance card and then subsequently scan the same information; is 6 7 that your testimony? 8 I don't believe that is what I said. Α. 9 The kiosk asked for various pieces of personal 10 information. I know some of that information could 11 be available on or in the data contained in my 12 personal identification. I don't recall whether my 13 insurance information was asked for or was obtained 14 from the card or how it was obtained in that 15 circumstance. 16 Let's just deal with the personal 17 information, the name, address, possibly date of birth and telephone number. Is it your testimony, 18 19 sir, that you were required to have someone 20 manually enter that information and then 21 subsequently scan the same information from your 22 identification card? 23 Α. Yes.

And it's your understanding that the

Q.

Page 65 kiosk was programmed to operate in that manner? 1 I cannot speculate how the kiosk was 2 3 programmed to operate. I am testifying as to my 4 experience. 5 Q. Is the information that you provided 6 to your mother at the kiosk the same information 7 that you had previously been providing when you 8 were able to check in at the desk? 9 Α. I do not recall specifically. 10 You testified previously that when Q. you checked in at the desk, you had to provide your 11 12 name and your prescription, correct? 13 I believe that was my testimony, yes. 14 And then you said you possibly needed Q. 15 to provide your telephone number and your address 16 but you weren't sure, correct? 17 Α. Correct. And, so, you have an affirmative 18 Q. recollection, though, sir, at the kiosk of having 19 20 to provide verbally to your family member your 21 address and telephone number, correct? 22 To the best of my recollection, that Α. 23 is the information that I had to provide. 24 Q. And you provided that information to

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Luke Davis Page 66 your mother to check you in? 1 2 To the best of my recollection, yes. 3 Sir, your mother knows where you Q. 4 live, correct? 5 Α. Correct. 6 She has your address, correct? Q. 7 To the best of my knowledge. Α. 8 Okay. And she calls you from time to Q. 9 time? 10 Yes. Α. 11 Q. So, she has your telephone number, 12 correct? 13 Α. She does. 14 So, why did you have to speak out 15 loud your address and telephone number to your 16 mother so she could keyboard it into the kiosk when 17 she already knew that information? 18 In assisting me in that sort of Α. context, she does not assume or presume what 19 20 information I want entered. I have various 21 telephone numbers and other information. She just 22 asks and enters what I tell her to enter. 23 Q. How many telephone numbers do you

have?

	Page 67
1	A. At that time?
2	Q. Yes, October 11, 2016, which is the
3	time that you've told me that you tried to first
4	check in at the kiosk.
5	A. I believe I had two at that time, to
6	the best of my recollection.
7	Q. Do you still have two telephone
8	numbers?
9	A. I do still have two telephone
10	numbers.
11	Q. Are they the same two telephone
12	numbers?
13	A. They are.
14	Q. Is one a cell phone and one a home
15	phone?
16	A. They are.
17	Q. And your mother calls you on both the
18	cell phone and home phone?
19	A. To the best of my knowledge, yes.
20	Q. And, so, when she was checking you in
21	at the kiosk, you don't recall whether you needed
22	to put in your cell phone or home phone into the
23	kiosk, do you?
24	A. I don't recall what specific phone

	Page 68
1	number it asked for; and I don't recall what
2	specific phone number I gave it.
3	Q. Do you recall if it asked for a phone
4	number at all?
5	A. To the best of my recollection, it
6	asked for a phone number.
7	MR. SWEET: We need a break. We have
8	been going an hour. Let's take a break.
9	MR. STEINER: If you want to.
10	MR. SWEET: Let's take five minutes.
11	(Break taken.)
12	BY MR. STEINER:
13	Q. So, we are back on the record.
14	On the occasion of your December 23,
15	2017 visit that is described in the Complaint, did
16	you have two addresses?
17	A. I do not believe that I did.
18	Q. But nonetheless, you had to tell
19	speak out loud to your mother what address you
20	wanted her to put into the kiosk; is that correct?
21	A. That is correct. As an independent
22	blind person, I do not prefer to have people just
23	assume they know what information I prefer to
24	release. It is my information, and I will do with

	Page 69
1	it as I see fit. And, you know, I state which
2	information I want entered and that information is
3	what gets entered.
4	Q. Did your mother ask you whether you
5	wanted to disclose your address to LabCorp?
6	A. She asked me what questions the kiosk
7	asked her on my behalf.
8	Q. Even when she knew the answer?
9	A. She asked me the questions that the
10	kiosk asked her, and I gave her the information
11	that I wanted her to answer.
12	Q. Now, the check-in process that you
13	described on December 23, 2017, was that the same
14	process via the kiosks that you experienced on
15	October 11, 2016?
16	A. If you could give me a minute to
17	review the Complaint on that.
18	Q. Sure. That is in Paragraph A of
19	21A.
20	MR. SWEET: Is it 21A and 21B, Rob?
21	MR. STEINER: No, I am just referring
22	to A, the October 11th visit.
23	MR. SWEET: I believe your question
24	referred to the 2017 visit and the 2016 visit.

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Luke Davis Page 70 MR. STEINER: Sir, you can look at as 1 2 much or as little of it as you'd like. 3 MR. SWEET: Please read carefully, 4 Luke. 5 BY MR. STEINER: 6 Tell me when you are ready, sir. Q. 7 Can I ask you to repeat the question, Α. 8 please? 9 Q. On the occasion of your October 11, 10 2016 visit to the LabCorp patient service center at 5401 Old York Road, did you work with your mother 11 12 to check you in in the same manner as you checked 13 in on December 23, 2017? 14 Α. To the best of my recollection, yes. 15 Q. Okay. And, so, I believe you 16 testified previously that when you went to the 17 LabCorp location at 5401 Old York Road on October 11, 2016, you were told you needed to check 18 in at the kiosk, correct? 19 20 Α. For the record, you are stating that 21 To the best of my recollection, it was a different location, but I will assume that address 22 23 and answer that the check-in process to the kiosk

was equally as inaccessible and required the same

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1	sort of interaction as on the previous occasion.
2	Q. Now, you testified previously to
3	going to a LabCorp location at 9880 Bustleton
4	Avenue on or around November 14, 2016.
5	Do you recall that testimony?
6	A. I do.
7	Q. And when you went to the location on
8	that occasion, were you also directed to check in
9	at the kiosk?
10	A. To the best of my recollection, I
11	was.
12	Q. And were you required were you
13	with your mother?
14	A. I do not recall who I was with, if I
15	was with anyone.
16	Q. Were you able to check in at the
17	kiosk on that November 14, 2016 date?
18	A. No.
19	Q. How did you check in?
20	A. I was not independently able to check
21	in at the kiosk. I got assistance either from the
22	person who drove me there or from someone in the
23	waiting room.
24	Q. But you don't recall which it was?

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1	A. I do not. I was not offered any
2	assistance from the LabCorp staff, however.
3	Q. You were not offered any assistance
4	by the LabCorp staff on November 14, 2016 to check
5	in at the kiosk; is that correct?
6	A. That is correct, to the best of my
7	recollection.
8	Q. What do you mean, to the best of your
9	recollection? Were you offered assistance or you
10	were not offered assistance?
11	A. I was never offered assistance at any
12	time by LabCorp staff to use the inaccessible
13	kiosks. I do not specifically recall on that date
14	who assisted me, but it was not LabCorp staff.
15	Q. Okay. And then on May 9, 2017, you
16	were at the Bustleton LabCorp PSC again, correct?
17	MR. SWEET: Objection.
18	Rob, where are you pulling this
19	information from?
20	MR. STEINER: I am pulling it from
21	the medical records that you produced.
22	MR. SWEET: Very well.
23	BY MR. STEINER:
24	Q. Is that correct, sir?

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1	MR. SWEET: Can you show the records
2	to Mr. Davis as you ask him questions?
3	MR. STEINER: Jewel, let's post what
4	is Tab 7 in my binder.
5	MR. SWEET: I don't see why it's a
6	memory test.
7	MR. STEINER: I am not asking for a
8	memory test. I am just trying to move the thing
9	along.
10	MR. TEWIAH: Tab 7 is the May 9, 2017
11	visit?
12	MR. STEINER: Yes.
13	MR. TEWIAH: I will post it and send
14	it to the group e-mail.
15	MR. STEINER: Sir, let me know when
16	you have that from your counsel.
17	MR. SWEET: If you could let me know
18	when you have sent that.
19	(Exhibit Davis 2, PL-32 through 33, Patient
20	Report, was marked for identification.)
21	MR. STEINER: While we are waiting,
22	can you make sure the witnesses are registered for
23	ExhibitShare on the Veritext site?
24	MR. SWEET: Sure.

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1	THE WITNESS: I am going off audio
2	and go look at that.
3	MR. SWEET: Is there a specific
4	provision you want him to check out, Rob?
5	MR. STEINER: All I am going to ask
6	him is about the date of this instance. You were
7	the one who raised the records issue. I can
8	represent the records say the visit was on May 9,
9	2017 at 9880 Bustleton Avenue.
10	MR. SWEET: I understand. I just
11	think that if you are asking questions about visits
12	to specific locations on dates that were more than
13	four years ago, it is probably helpful to have the
14	documents in front of him. That is all.
15	(Discussion held off the record.)
16	BY MR. STEINER:
17	Q. Mr. Davis, you should have received a
18	document which we've marked as Davis 2. It is
19	stamped BH032 to 033. It reflects a laboratory
20	testing done by LabCorp on May 9, 2017 at 9880
21	Bustleton Avenue.
22	So, my question was, sir, is it your
23	testimony that when you visited that 9880 Bustleton
24	Avenue LabCorp PSC you were required to check in at

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1	the kiosk?
2	A. The document you sent me, at least in
3	the portion of it I was able to read accessibly,
4	indicate the date and my name, but I do not see the
5	address that you are mentioning.
6	Q. The address, sir, just to orient you
7	and I don't know how best to do this, to be
8	frank is I am just representing to you it says
9	it. It is at the top of the document.
LO	MR. SWEET: Let me make this easy for
L1	you. Luke and Rob, we will stipulate that the
12	document that is marked does list an address of
13	9880 Bustleton Avenue, Suite 220, Philadelphia,
L 4	Pennsylvania 19115.
15	MR. STEINER: Thank you, Ben. I
L 6	appreciate that.
L 7	BY MR. STEINER:
18	Q. You, sir, understand that to be a
L 9	LabCorp patient service center, correct?
20	A. Correct.
21	Q. And it is your testimony that on the
22	date that you went to that LabCorp patient service
23	center, you were directed to use the kiosk; is that
24	correct?

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1	A. To the best of my recollection, that
2	is correct.
3	Q. Was it your mother that assisted you
4	checking in at the kiosk?
5	A. I do not recall.
6	Q. Were you required to provide personal
7	information to anyone in order to check in at the
8	kiosk on May 5 I am sorry on May 9, 2017?
9	A. I was always required to provide
10	personal information when checking in at any kiosk
11	with someone filling in the information on the
12	kiosk.
13	Q. Was there ever occasions where you
14	used the kiosk by simply scanning in your
15	identification and/or insurance card?
16	MR. SWEET: Rob, do you mean him
17	alone or him with assistance?
18	MR. STEINER: Sure.
19	BY MR. STEINER:
20	Q. Were you ever to check in with
21	assistance at the kiosk simply by scanning your
22	identification and insurance information?
23	A. I do not recall if there were any
24	occasions on which I was able to I was never

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1	independently able to use the kiosk. I do not
2	recall if there were any occasions on which I was
3	able to have the person assisting me just scan a
4	card to operate the kiosk without entering
5	information. I do not recall.
6	Q. And the personal information that you
7	contend that you were required to provide out loud
8	was your name, address, and phone number, correct?
9	A. The personal information that I had
10	to speak out loud in the various waiting rooms, to
11	the best of my recollection, included some or all
12	of my name, address, and phone number. I do not
13	recall specifically which of those pieces of
14	information were required at which times or if
15	other information was required such as my date of
16	birth, as I mentioned earlier, when I did the
17	walk-in visit on October 11, 2016.
18	Q. On each occasion that you visited a
19	LabCorp patient service center, were you able to
20	get blood or urine drawn as prescribed by your
21	physician?
22	A. Yes.
23	Q. Can you identify the names of any of
24	the individuals you spoke to at a LabCorp patient